

The Green Wire

October 14, 2005

“Those who would give up essential liberty, to purchase a little temporary safety, deserve neither liberty nor safety.”

Benjamin Franklin

VALUABLE WEB SITES www.ccpoa.org

www.calchannel.com

www.screwarnold.com

www.ccpoa.blogspot.com (AKA Paco Villa).

You may E-Mail us with information or feedback at:

thegreenwire@ccpoa.org.

PROPOSITION 75

The reasons to vote no on Proposition 75 should be quite obvious. Deemed ‘Pay Check Protection’ in an effort to make it plausible, it is aimed at only public employee unions. Proposition 75 would take away our voice, yet still allow the Governor to raise money from big business, in an effort to further his agenda. It is imperative that the membership **vote no on 75**, and spread the truth to everyone you know. Inaction on our part plays right into the Governor’s hands. Basically, if the Governor has a Proposition he is backing, it isn’t good for you or your well being.

RECEIVE THE GREEN WIRE VIA E-MAIL

If you would like to receive ‘The Green Wire’ via e-mail, simply notify us with your address at thegreenwire@ccpoa.org. We will create a data base with only the addresses of those that are interested. Your e-mail address will be used solely for this purpose. Each edition will be sent to you electronically, for your convenience.

PAY INCREASE RUMOR

The rumor of a pay increase in January is running rampant. The rumor has this pay raise to be anywhere from 3%, to as high as 7%. This is simply not the case, no matter what percentage you hear. The truth is we are not going to get a pay raise in January. Now with that being said, the pay raise grievance is still out there working its way through the system. We believe that raise should have been higher in July, due to DPA using an algebraic formula we did not agree to. This formula has a direct correlation to the percentage increase. We will continue to fight along that avenue. Don't listen to the rumors regarding this item, they simply are not supported by any facts. However, this Governor believes we are over paid now. So with contract negotiations coming this summer, don't expect much, especially if Proposition 75 passes.

DPA NEGOTIATOR

The Department of Personnel Administration is advertising for a 'Labor Relations Chief Negotiator' to deal strictly with bargaining units 5 (Highway Patrol) and 6 (Us). The pay range for this position is from \$100,000 to \$500,000 a year. This fact should go a long way to opening the eyes of the membership. The State obviously feels the need to spend this kind of money for one reason only. They intend on taking everything they can. This is all part of the 'big picture' we have been beating the drum about. Furthermore, in the announcement for this position, the one real interesting line states:

"The successful proposer will be responsible for directing all aspects of labor negotiations; developing bargaining proposals that meet the policy goals of the Administration; ensure the labor agreements with the CCPOA are consistent with federal court objectives; develop the labor contract language, and oversee delegated negotiations to the line agencies as well as providing advice to the Governor's Office on labor relations for these two

bargaining units.”

It shouldn't take a Rocket Scientist to read between those lines. The policy goals of the Administration are quite clear. Now what the federal court objectives are is another matter. That should scare the daylights out of you, unless you have already bought into good old Rods 'client' mentality. Rodney and this Governor are turning the Agency over to Thelton Henderson, one agreement at a time. Heaven help us all.

BONUS QUOTE

“I'll tell you right now, they (CCPOA) will buy into this process or they will be left at the train station.”

Roderick Q. Hickman

That should put things into perspective for you.

FALSIFICATION OF A STATE DOCUMENT

Have you knowingly falsified a state document while doing what management or your supervisor instructed you to do? Probably. When was the last time you signed an OJT sheet to document instruction you received, either through reading a pamphlet, memo or personal instruction from a supervisor. How much OJT credit did you receive for five minutes of work? Probably thirty to sixty minutes, right? That's the norm. But, recently we received CPR training, which took all of five minutes, and the OJT sheet we each signed said we received an hours worth of training. Is that falsification? Absolutely. Is it a big deal? Yes. It's just another example of the lying taking place within the department of corruption. So that when we make a mistake, we must really be “dumb prison guards”. After all the department can show they gave us extensive training, through our own signature. We must think before we sign. It could cost us our jobs.