

ARBITRATION AWARD

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|---------------------------------|---|------------------------------|
| In the Matter of Arbitration |) | |
| |) | Issue: Case No.DPA94-06-0058 |
| Between |) | (Andrew Banks) |
| |) | |
| CALIFORNIA CORRECTIONAL PEACE |) | |
| OFFICERS ASSOCIATION |) | |
| |) | |
| and |) | |
| |) | |
| STATE OF CALIFORNIA, DEPARTMENT |) | |
| OF CORRECTIONS |) | |

SUMMARY OF THE PROCEEDINGS

This controversy came on for hearing on December 6, 1995 before Arbitrator Howard S. Block at the State Prison in Lancaster, California. At the hearing, the Union was represented by its attorneys, Ronald Yank and Danielle L. Blocker; the Employer was represented by Robert J. Allen, Labor Relations Counsel.

After extended, off-the-record discussions between the parties, they arrived at the terms of a Stipulated Award which is confirmed and adopted by the Arbitrator in his Award set forth below.

AWARD

Based upon the stipulation of the parties, the Arbitrator hereby issues the following decision and order:

1. On or before January 10, 1996, the parties shall commence meeting and conferring in good faith within the meaning of Section 19.01 of the Memorandum of Understanding on the subject of the existence of the following five (5) positions in effect as of March 1, 1994;

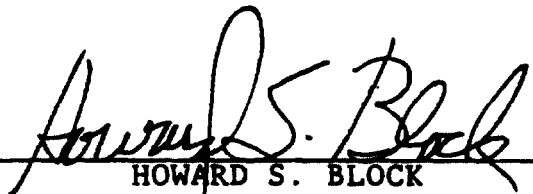
- (a) second watch mail room officer (post 2540);
- (b) second watch C recreational officer (post 2381);
- (c) second watch D recreational officer (post 2481);
- (d) third watch C recreational officer (post 3381); and
- (e) third watch D recreational officer (post 3481).

The negotiations concerning the above referenced matters shall include discussions of the positions into which those five positions were converted some time in March or April 1994.

2. The Department shall make available to the Union, including copies of documents, all information reasonably necessary for the Union to carry on the above-mentioned negotiations intelligently; said information may include but is not limited to matrices, post assignments, schedules and master rosters.

3. If the parties fail to reach agreement within thirty (30) days of the commencement of negotiations concerning the changes made in late March or early April 1994 by which the five above-mentioned positions were "redirected," then those redirections shall be rolled back and the status quo ante will be restored.

4. The Arbitrator retains jurisdiction to decide any disputed matters over the implementation and interpretation of this Award.



HOWARD S. BLOCK
Impartial Arbitrator

January 18, 1996
Tustin, California