



A lone voice in the wilderness struggles to be heard while 30,000 voices raised as one is deafening.

Date: September 2, 2011

To: CCPOA Board of Directors
All CCPOA Supervisory Members

From: Kevin Raymond

Subject: Update on Issues Concerning Supervisor Members

Representatives from the CCPOA Supervisory Division met with Ron Yank, Director of the Department of Personnel Administration (DPA) and with Matthew Cate, Secretary of the California Department of Corrections and Rehabilitation (CDCR) on Monday August 29, 2011 regarding the elimination of the POFF II benefit to SO6/MO6 members.

Both of these individuals stated that they strongly believe supervisors and managers deserve something in return for the POFF II benefit. I do believe that they made this pitch to the Department of Finance (DOF) as well. However I also know that when dealing with DOF it all comes down to dollars and cents – every time. There are no personal issues taken into consideration or entered anywhere in the equation, as well no past or future concessions that may or may not have occurred are considered. If they can save the money associated with the benefit and give nothing in return during these economic times, they will.

We also pointed out the fact that our proposal contained non economic items as well, and we would still like to see those come to fruition because it's the right thing to do. In our opinion if you are going to say you have respect for supervisors and managers – prove it. With all that being said we are not prepared to accept no as the final answer to the situation. We will take the issue forward to the best of our ability.

As the open enrollment period nears I have seen some of the preliminary numbers from the CCPOA Benefit Trust Fund (BTF) regarding the allowance for SO6/MO6 members to remain with the BTF for primary dental. Those numbers are quite encouraging. I would implore you all to run the numbers on your personal benefit situation to see where you come out. You must keep in mind it's not simply a matter of just the primary dental, but all of the other benefits offered by the BTF as well. In conjunction with the open

enrollment period you will see members of the BTF and flyers/ads in the Peacekeeper etc. detailing some of possible savings to our members. Please take the time to ask questions to allow you and your family the ability to make an informed decision.

Every Chapter President will be sent a pack of CCPOA Supervisory Relief Time Bank (RTB) forms in their regular Friday mail today to be passed on to your Supervisory Vice President. I estimate that it will take a minimum of 1600 hours just to run the time off for your supervisory representatives for next year's Annual Training Conference and four quarterly meetings for the recently seated seven-member Supervisory Committee. As previously promised I am contributing the first 40 hours. This is just another example of why we need collective bargaining for supervisors; if we had it we could be included in the Activist Release Time etc.

Please have a safe and wonderful holiday weekend. Remember our troops and the sacrifices they and their families make for our freedom.

As more information becomes available on these and other issues, I will continue to update you.

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