



A lone voice in the wilderness struggles to be heard while 30,000 voices raised as one is deafening.

Date: June 16, 2011

To: CCPOA Board of Directors
All CCPOA Supervisory Members

From: Kevin Raymond

Subject: Update on Issues Concerning Supervisor Members

Dear Supervisory Member:

CCPOA met with the Department of Personnel Administration (DPA) on June 14, 2011 regarding the proposed department wide SO6 1% reductions. The basic agreement mirrors in some ways the rank and file agreement from the day before, June 13, 2011, which states the issue will be referred down to the local institutions for discussions and resolution. A key part of this process is the fact the 1% reductions effectively put an end to the 3% to 5% redirections. Any problems with this process should be forwarded back up to Sacramento for resolution.

While this may not be a stellar agreement it is noteworthy in one respect. The state actually agreed to memorialize the process and issued a signed memorandum acknowledging the proceedings (every State Board Member and Supervisory VP should have received a copy via e-mail). This confirmation that a meeting even took place has been absent for some years now and is a step in the right direction.

That being said we are already being told that certain institutions are refusing to meet altogether and others are in fact providing differing numbers than were provided at the statewide tables for both R&F and Supervisors. ***I implore you all*** to check the grid of numbers you are being provided locally to the grid dated June 13, 2011 provided at the statewide tables.

As previously noted a change in administration and a change in labor relations has been a long time coming. While I believe DPA is honestly attempting to bring this about, I have no doubt this philosophy is going to take a while to get to some of those that you deal

with on a daily basis. These individuals are still operating under the old orders, or so it seems and these little games do nothing but confirm that suspicion.

We are currently in the process of securing dates and a team for the proposed “CDCR Spring 2011 Headquarters Reduction.” As previously noted the area of lay off has been identified as Sacramento County and as such may affect some of our members from Folsom and/or CSP-Sacramento.

We have also been noticed on the new CDCR form 22 and are currently attempting to secure dates for that also.

As more information becomes available on these and other issues I will continue to update you.

Sincerely,

Kevin Raymond
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CCPOA Supervisors “Setting the Standard”