



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

September 30, 2011

Brigid Hanson, Assistant Secretary (A)
Office of Labor Relations
Department of Corrections & Rehabilitation
1515 S Street, North Building, Room 109
Sacramento, CA 95811

RE: Reclassification of California Institution for Men (CIM) Investigative Services Unit (ISU) #2
Lieutenant to ISU #2 Sergeant - Supervisory
CCPOA NG #39999
CDCR Control Number: 11-125

Dear Ms. Hanson:

We are in receipt of your notice letter dated September 15, 2011, and received in our office on September 22, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), California Institution for Men (CIM), Investigative Services Unit's (ISU) intent to implement a reclassification of the #2 ISU Lieutenant to an ISU #2 Sergeant.

This letter is to request a Meet and Confer over the impact of the above-mentioned change pursuant to Government Code §3533, to the terms and conditions of employment of those SO 6 employees concerned.

Please advise Mike Lopez at (909) 980-6376, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #39999/m&c.ltr

Enclosure

cc: Jo Anne Billhimer

Don Benegas

Dave May

OFFICE OF LABOR RELATIONS

P.O. Box 942883
Sacramento, CA 94283-0001



September 15, 2011

Mr. Steve Weiss, Chief of Labor
California Correctional Peace Officers Association
755 Riverpoint Drive, Ste. 200
West Sacramento, CA 95605-1634

RE: Reclassification of California Institution for Men (CIM) Investigative Services Unit (ISU) #2 Lieutenant to ISU #2 Sergeant (CDCR Log No. 11-125-0)

Dear Mr Weiss:

Effective October 17, 2011, the California Department of Corrections and Rehabilitation (CDCR), California Institution for Men (CIM), Investigative Services Unit (ISU), intends to implement a reclassification of the #2 ISU Lieutenant to an ISU #2 Sergeant.

Recently, CIM reorganized the ISU to accommodate the integration of staff assigned to the Statewide K9 Project. CIM permitted an existing ISU Sergeant position to be reallocated to provide for a Southern Regional K9 Project Coordinator Sergeant. Upon review of the new organizational structure and the practical functionality, it was determined that an operational need still existed for an ISU Sergeant. In lieu of submitting a proposal to add another ISU Sergeant at an additional cost to the department, it was determined to be much more cost-effective and work-efficient to reclassify the current ISU #2 Lieutenant position to an ISU Sergeant.

One of the current duties of the ISU #2 Lieutenant includes the assignment as the Institutional Gang Investigator (IGI). The current departmental policy, 52070.9, Role and Authority of Wardens, states "Wardens shall have management responsibility for their respective gang investigators. Each Institution shall have a gang investigator designated as an Institutional Gang Investigator (IGI) or Investigative Lieutenant. Gang investigators shall be Correctional Lieutenants. Gang investigators shall be selected by their Wardens. Wardens shall ensure that gang involved or related occurrences and information are brought to the attention of appropriate personnel."

Based upon the aforementioned policy, the currently assigned CIM ISU #1 Lieutenant could be designated as the IGI, thereby complying with policy and also eliminating the need to have two Lieutenants. The new designation would be ISU/IGI Lieutenant. Duties and responsibilities could be accomplished by one lieutenant through his designee, the Assistant IGI Sergeant, and the designated ISU officers assigned to gang interdiction.

Mr Weiss
CCPOA-S
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In addition, this sergeant could also be utilized to supervise the critical tool control area and tool control officer. This change will greatly enhance the current reorganization efforts of the Investigative Services Unit. Enclosed is a copy of the Post Orders.

In providing this notice, CDCR does not represent that this implementation is within the scope of bargaining or has any impact to the members of CCPOA-S. If you believe this implementation creates impact to CCPOA-S members within scope of bargaining, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, at (916) 327-3405 or Dolores.Slaton@cdcr.ca.gov, within ten (10) business days from the date of this notice to identify available dates to meet prior to implementation. It would be extremely helpful, likely to both parties, if CCPOA-S would outline the areas of concern it would like to discuss. We appreciate your assistance in this regard.

Sincerely,



BRIGID HANSON
Assistant Secretary (A)

for

Enclosure(s)

cc: Dolores Slaton, Labor Relations Manager, OLR
Stephen Booth, Labor Relations Officer, DPA
Mark Hargrove, ISU Lieutenant, CIM
Adrian Simmons, Labor Relations Representative, OLR