



To: State Board of Directors
From: Chuck Alexander, CCPOA Executive Vice President
Date: October 11, 2010

Re: DPA, Furloughs and Pension Contribution Issues

The latest information regarding the just-passed state budget for Unit 6 members is as follows.

The budget bill authorizes the governor to impose furloughs or institute other cost-saving measures on employees in five bargaining units including CCPOA. This authorization was approved in order to attain the \$600 million in employee compensation reductions as required by the budget.

Kristine Rodrigues, Senior Labor Relations Officer at the Department of Personnel Administration (DPA) told CCPOA representatives today that the status quo remains for BU 6 members.

Ms. Rodrigues stated that the three furlough days currently imposed on rank-and-file members will continue through June 2011. She also confirmed that the increased employee pension contributions required of the other unions and referenced in the budget will not be applicable CCPOA.

Many of the specific details regarding how DPA plans to implement the directives of the state budget remain unclear, as CCPOA has yet to be formally noticed by DPA.

We eagerly await working with a new administration that will bring open and honest dialogue and will respect the hard working men and women of CCPOA. Until then we will continue to provide you with information concerning any budget-related changes as they come in.