

Minutes for the CCPOA Supervisory Meeting September 17, 2010

Conducted by:

Kevin Raymond, CCPOA Supervisory Vice President

Date: September 17, 2010

Time: 9:00 a.m.

Location: CCPOA HQ - NCWF Conference Room

Keynote Speakers:

- Chuck Alexander, CCPOA State Executive Vice President
- Dave Sanders, CCPOA Chief Operations Officer
- Daryl Lee, CCPOA R&F CYA Vice President
- Steve Weiss, CCPOA Chief of Labor
- Dan Lindsay, CCPOA, Chief Counsel
- Jeff Nicolaysen, CCPOA, Chief Financial Officer
- Stephen Walker, CCPOA Director, Legislative Affairs
- Jevaughn Baker, CCPOA Press Secretary
- Heide Smith, Benefit Trust Fund, Communications Director

Proceedings:

Meeting called at 9:00 am by Supervisory Vice President, Kevin Raymond

- The number one goal for CCPOA concerning supervisors exclusively is to include SO6 in the collective bargaining process
- If you are not receiving supervisor updates please provide an e-mail address
- Currently re-tooling all CCPOA literature for supervisors – removing the long standing rhetoric
- CCSO Furlough Lawsuit one example of dual lawsuits filed which threaten to have an impact on ours being heard in a timely manner
- Expressed the desire to make the CCPOA Supervisory Division the organization that all SO6 employees want to belong to
- Doesn't feel Supervisors get the proper respect from those that promoted them (the state)
- Four bargaining units got an agreement with Arnold Schwarzenegger, but their supervisors were not included in the deal, which further demonstrates the need for collective bargaining
- Every candidate before the CCPOA PAC Committee is asked the same question -

Would you support legislation to include supervisors in collective bargaining? The response is always yes. Of course this is at a time when they are seeking endorsements from the association.

Question:

Who are we going to back for Governor?

Response: No decision has been made at this time.

Introduction of Chuck Alexander:

Question:

What are we doing about the furloughs?

Response:

- Chuck discussed the case we won in Alameda Superior Court, which has been appealed by the state
- He explained that they would probably not answer our appeal until the Supreme Court rules on the other furlough cases before the court
- They have ninety (90) days to render a decision
- Meanwhile we are still waiting on a budget

Question:

Were there other organizations that were 24/7?

Response: Psych Techs I believe.

Further discussion:

- Briefly discussed post and bid
- Addressed CCPOA's efforts to achieve a contract with this administration
- Explained that CCPOA has something to offer that CCSO doesn't – thirty thousand R&F members
- Discussed Pilot Program at SVSP for 12-hour shifts, started as Supervisors only
- CCPOA put together questions, the state rescinded that notice, now they are looking at SVSP, PBSP and HDSP
- CCPOA is doing research nationwide on 12-hour shifts

Introduction of Daryl Lee:

- Discussed the legislative package

- No Facility shut downs

Question:

How are you going to respond when the county's figure out they can't hold everyone?

Response:

- Discussed that he believes the counties are going too far
- He held discussions with Books Not Bars
- Bringing in Probationary Departments
- 2 to 3 year plan to correct the issues within DJJ

Introduction of Dave Sanders:

- Discussed his role with CCPOA
- Left his cell number of on the white board, can and will answer questions

Introduction of JeVaughn Baker:

- Discussed getting information to the membership in a more expedient fashion

Introduction of Stephen Walker:

- Discussed how he deals with and somewhat has to train new legislatures daily
- Sending notice to the seven thousand CCPOA members that are not registered to vote
- GOTV - Get Out To Vote

Introduction of Steve Weiss:

- Discussed that we don't have a budget yet, if it comes to pass, he anticipates reductions for state employees
- Discussed possible minimum wage issue
- The Governor's election
- The up coming CCPOA convention
- Discussed 12-Hour Shifts and vacancies
- The notice received and rescinded for SVSP SO6 regarding 12-hour shifts
- He now has been promised a sixty (60) notice from the state regarding 12-hour shifts
- Strike Teams are a possibility (Volunteers from other institutions to fill vacancies at PBSP etc.)

Introduction of Dan Lindsay:

- Discussed the Robert Mc Gowan Case
- Discussed the opt in period for the FLSA furlough case

Question:

Is there a place we can send our forms if we wish to opt in?

Response: There is an address and phone number for any questions on the forms.

Are CCPOA Supervisors included in the lawsuit?

Response: Yes.

Introduction of Jeff Nicolaysen:

- Discussed his role at CCPOA
- Explained that he's a CPA
- Accounts for keeping record of every penny CCPOA spends

Introduction of Heide Smith:

- Discussed CCPOA Benefit Trust benefits

Lunch Break

Other Business:

- The disparity between RO6 and SO6 regarding Educational Incentive and Senior Peace Officers Pay
- Seniority Assignments for Supervisors
- 60/40 Split and the excluded positions

Adjournment