



February 2, 2016

Keith Bennett, *Supervisory Vice President*
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Dear Fellow Correctional Peace Officer Supervisor,

The purpose of this missive is to contact each and every one of you and express my concerns for the future of the supervisors within the Correctional Peace Officer series. Our first and second line Correctional Peace Officer Supervisors are at a disadvantage when it comes to interacting with the Administration of our agency. The petty infighting and bickering has taken away from what our true goal should be, the advancement of the entire Correctional Peace Officer series in California. Not one or the other, but both Rank & File and Supervisory Correctional Peace Officers, together. The best way to ensure our voices are heard is to speak with one voice, unified. With numbers, our voices combine and would reverberate through the halls of power in Sacramento. It is that voice which will effect positive change for *all*.

As an organization CCPOA has always valued our members and has endeavored to enhance our profession. CCPOA has achieved numerous goals and benefits for our members. CCPOA has one of the highest pay and benefit packages in the nation thanks to the drive and determination of those that came before us as well as those that continue the fight today. Correctional organizations from around the country seek our assistance in moving their organizations forward.

CCPOA was the driving force behind the Correctional Peace Officers Foundation (CPOF). Additionally, CCPOA created the Benefit Trust Division, which provides a variety of insurance plans for our members such as, Long Term Paycheck Protection, Piggy Back coverage for dental and vision, \$20,000 Basic Term Life Insurance, \$5,000 Accidental Death policy and enhanced Vision Service Plan with a second pair of glasses benefit. With your cancellation you will not be eligible to maintain any benefits provided by the Benefit Trust.

Exclusively for S-06 and M-06 members, CCPOA provides a fully paid and totally confidential Psychological Counseling Service, which provides counseling for everyday issues, Legal services and Life Solutions benefit from the Holman Group.

CCPOA's membership is made up exclusively of Correctional Peace Officers. We do not represent other classifications for a reason – our vision remains focused on the job at hand, enhancing the Correctional Peace Officer series. You see it's not about me, it's not about you – it's about us, it always has been. If you are a member of CCPOA, I thank you for your loyalty, if you are not a member I would like to extend my invitation to you to join in the fight. The alarm has sounded, will YOU respond?

If you would like to contact me with any issues or concerns you have please do so by e-mailing me at keith.bennett@ccpoa.org. I look forward to interacting with you.

Thank you,

Keith Bennett
Supervisory Vice President
California Correctional
Peace Officer's Association

"Come then, let us go forward together with our united strength." - Winston Churchill - May 13, 1940