



A lone voice in the wilderness struggles to be heard while 30,000 voices raised as one is deafening.

To: CCPOA Board of Directors
All CCPOA Supervisory Members

November 04, 2010

From: Kevin Raymond
CCPOA Supervisory Vice President

Subject: Update on Issues Concerning Supervisor Members

“A journey of a thousand miles begins with a single step.”

Lao-tzu, *The Way of Lao-tzu*
Chinese philosopher (604 BC - 531 BC)

The Governor's election is finally over. Thank you to all of our members who sacrificed their personal time to assist in the campaign. The first step has been taken, now it's time for the second. It's not time to rest. One foot in front of the other – repeat as necessary.

On a side note, it is refreshing not to see the constant television ads that have flooded the airways over the last year.

On October 27, 2010, CCPOA representatives met with CDCR Labor Relations over the closure of the Community Correctional Facilities (CCF) in San Bernardino County. At the end of the day it became apparent that two Correctional Counselor II Supervisors still needed to be placed. Unfortunately, it appears that there is only one CCII Supervisor vacancy in the area of lay off. On November 2, 2010 the state held the placement meetings at CIM - the following is an update on those proceedings provided by Steve Shadley, CCPOA Field Representative.

Fred Stevens (CIM Chapter President), James Wallace (CIM Supervisory VP), Elvira Harris (CIM CCI Job Steward), Mike Lopez and I met with each of the RO6 & SO6 members (3 RO6 & 2 SO6) who were scheduled for Placement meetings. The Placement team gave a page-by-page explanation of the options packet provided to the employees. Each employee now has 3 days to submit his or her choices to the Placement Unit (SPU). They were told that SPU would review all the packets and send out a placement letter notifying each employee of the result, hopefully within 2 to 3 weeks.

Overall, the day went well with no surprises. Once we find out what choices and what actual placements were made, we can discuss whether or not there is a need to set another meeting.

I would like to thank Fred, James, Elvira, Mike and Steve for their continued dedication to our membership.

We have received official notice to meet and confer over Headquarters staffing reductions in the Division of Juvenile Justice also. These lay offs are to be effective March 01, 2011 according to the notice. It looks like this will affect two Lieutenants and three Sergeants at the Richard A. Mcgee Training Center as well as four Lieutenants and six Sergeants at the Northern California Youth Center.

We have responded to this notice with a letter to bargain. Once meeting dates have been established we will do our best to represent all of the affected employees.

As more information becomes available on these and other issues I will continue to update you.

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CCPOA Supervisors "Setting the Standard"