

**To:** CCPOA State Board of Directors, Member  
**From:** Steve Weiss, CCPOA Chief of Labor  
**Date:** October 4, 2011

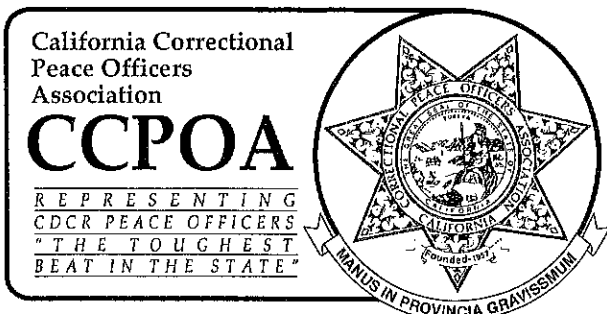
**Re: Notices from CDCR, Requests for Meet & Confer**

Please see the attached Notices that we received from Labor Relations regarding:

1. Public Safety Realignment Act (AB 109) Institution Conversion – RJD – Supervisory
2. Public Safety Realignment Act (AB 109) Institution Conversion – CIM – Supervisory
3. Public Safety Realignment Act (AB 109) Institution Conversion – DVI – Supervisory
4. Division of Juvenile Parole Operations Merger with the DAPO – Supervisory
5. Conversion of One Core Unit at OH Close to a Sexual Behavior Treatment Program

We have attached the official notices from CDCR as well as our responding request for Meet & Confer.

If you have any questions concerning these notices, please contact the CCPOA Field Representative that is assigned to the individual issue.



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

September 29, 2011

Brigid Hanson, Assistant Secretary (A)  
Office of Labor Relations  
Department of Corrections & Rehabilitation  
1515 S Street, North Building, Room 109  
Sacramento, CA 95811

RE: The Conversion of One Core Unit at O.H. Close Youth Correctional Facility to a Sexual Behavior Treatment Program  
CCPOA NG #50832  
CDCR Log Number: 11-139

Dear Ms. Hanson:

We are in receipt of your notice letter dated September 21, 2011, and received in this office by on September 22, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), Division of Juvenile Justice's intent to convert one of its core units at O.H. Close Youth Correctional Facility to a Sexual Behavior Treatment Program.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Nicole Clavo at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss  
Chief of Labor  
California Correctional  
Peace Officers Association

SJW:am  
NG #50832/m&c.ltr

Enclosure

cc: Jo Anne Billhimer Don Benegas Dave Sanders Executive Council

**OFFICE OF LABOR RELATIONS**

P.O. Box 942883  
Sacramento, CA 94283-0001



September 21, 2011

VIA FAX & CERTIFIED MAIL # 7009 0080 0000 4992 8651

Mr. Steve Weiss, Chief of Labor  
California Correctional Peace Officers Association  
755 Riverpoint Drive, Ste. 200  
West Sacramento, CA 95605-1634

**RE: THE CONVERSION OF ONE CORE UNIT AT O.H. CLOSE YOUTH CORRECTIONAL FACILITY TO A SEXUAL BEHAVIOR TREATMENT PROGRAM (CDCR LOG NO. 11-139-0)**

Dear Mr. Weiss:

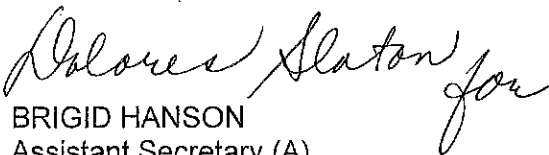
Effective October 1, 2011, the California Department of Corrections and Rehabilitation (CDCR), Division of Juvenile Justice (DJJ) will be converting one of its core units at O.H. Close Youth Correctional Facility (OH CYCF) to a Sexual Behavior Treatment Program (SBTP).

Due to facility closures and declining populations, DJJ made adjustments internally to accommodate the existing population. One core unit will be converted from a general population unit to a SBTP with the effective date of October 1, 2011.

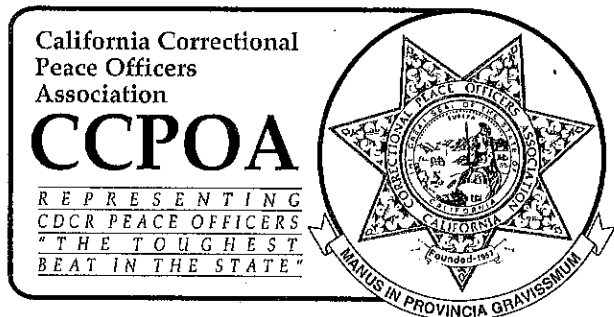
In providing this notice, CDCR does not represent that this conversion is within the scope of bargaining or has impact to the members of Bargaining Unit (BU) 6.

If you believe this conversion creates impact to Bargaining Unit (BU) 6 members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager by phone at 916-322-3405 or by email at Dolores.slaton@cdcr.ca.gov within ten (10) days of the date of this notice to meet prior to implementation. Due to the wide reaching implications of this notice, we strongly encourage your feedback for any additional information or document requests, as well as any potential solutions to this issue. It would be very helpful for both parties, if the California Correctional Peace Officer Association (CCPOA) would outline the areas of concern for discussion.

Respectfully yours,

  
BRIGID HANSON  
Assistant Secretary (A)

cc: Michael Minor, Director (A), Division of Juvenile Facilities  
William Jones, Superintendent, DJJ, SYCRCC  
Dolores Slaton, Labor Relations Manager I, OLR  
Steve Kruse, Deputy Director, Division of Juvenile Justice  
Eleanor Silva, Program Administrator, Division of Juvenile Justice  
Nathaniel Allen, Labor Relations Specialist, CDCR OLR



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September 29, 2011

Brigid Hanson, Assistant Secretary (A)  
Office of Labor Relations  
Department of Corrections & Rehabilitation  
1515 S Street, North Building, Room 109  
Sacramento, CA 95811

RE: Public Safety Realignment Act (AB 109) Institution Conversion – California Institution for Men -  
Supervisory  
CCPOA NG #39867.01  
CDCR Control Number: 11-133

Dear Ms. Hanson:

We are in receipt of your notice letter dated September 19, 2011, and received in our office on September 23, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), Division of Adult Institutions' intent, as a result of the realignment of inmates, convert the Reception Center at the California Institution for Men.

This letter is to request a Meet and Confer over the impact of the above-mentioned change pursuant to Government Code §3533, to the terms and conditions of employment of those SO 6 employees concerned.

Please advise Mike Lopez at (909) 980-6376, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss  
Chief of Labor  
California Correctional  
Peace Officers Association

SJW:am  
NG #39867.01/m&c.ltr

Enclosure

cc: Jo Anne Billhimer

Don Benegas

Dave May

**OFFICE OF LABOR RELATIONS**

P.O. Box 942883  
Sacramento, CA 94283-0001



September 19, 2011

Mr. Steve Weiss, Chief of Labor  
California Correctional Peace Officers Association-Supervisory  
755 Riverpoint Drive, Ste. 200  
West Sacramento, CA 95605-1634

RE: PUBLIC SAFETY REALIGNMENT ACT (AB 109) INSTITUTION CONVERSION –  
CALIFORNIA INSTITUTION FOR MEN (CDCR LOG #11-133-7)

Dear Mr. Weiss:

As you know, and has been discussed with the California Correctional Peace Officers Association-Supervisory (CCPOA-S), changes consistent with AB 109 and related legislation are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes. It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this realignment notice is to inform CCPOA that effective November 2011, CDCR Division of Adult Institutions (DAI) will, as a result of the realignment of inmates, convert the Reception Center at the California Institution for Men (CIM). The conversion of 100 CIM Reception beds to 76 permanent work crew beds may result in a reduction of staff associated with the conversion.

We are currently assembling documents and information relevant to this notice (e.g. Post Orders, revised Operational Procedures, Staffing Packages and etc.) and will provide these documents to CCPOA-S once they are complete. We, however, did not want to delay sending this notice to CCPOA-S.

If you believe this conversion creates impact to CCPOA-S members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at 916-323-3709 or by email at [Dolores.Slaton@cdcr.ca.gov](mailto:Dolores.Slaton@cdcr.ca.gov) within ten (10) days of the date of this notice to meet prior to implementation.


If you have questions or wish to discuss the foregoing, please do not hesitate to contact me. In addition, if you are aware of information or documents that you or your team may want to see, please let us know at your earliest convenience so that we can start preparing. As always, it

Mr. Steve Weiss

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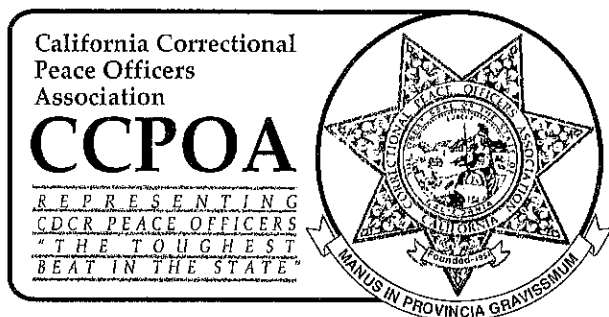
would be very helpful for both parties if CCPOA-S would outline the areas of concern it would like to discuss.

Sincerely,

A handwritten signature in cursive script that reads "Dolores Slaton". To the right of the signature, the word "for" is written in a smaller, simpler cursive script.

BRIGID HANSON  
Assistant Secretary (A)

cc: Terri McDonald, Director (A), Division of Adult Services  
Aref Fakhoury, Warden, CIM  
Dolores Slaton, Labor Relations Manager, Office of Labor Relations  
Sgt. Thomas Lopez, Labor Relations Advocate, CIM



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September 29, 2011

Brigid Hanson, Assistant Secretary (A)  
Office of Labor Relations  
Department of Corrections & Rehabilitation  
1515 S Street, North Building, Room 109  
Sacramento, CA 95811

RE: Public Safety Realignment Act (AB 109) Institution Conversion – Deuel Vocational Institution -  
Supervisory  
CCPOA NG #50815.01  
CDCR Control Number: 11-135

Dear Ms. Hanson:

We are in receipt of your notice letter dated September 19, 2011, and received in our office on September 23, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), Division of Adult Institutions' intent, as a result of the realignment of inmates, convert the Reception Center at the Deuel Vocational Institution.

This letter is to request a Meet and Confer over the impact of the above-mentioned change pursuant to Government Code §3533, to the terms and conditions of employment of those SO 6 employees concerned.

Please advise Douglas Mitten at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss  
Chief of Labor  
California Correctional  
Peace Officers Association

SJW:am  
NG #50815.01/m&c.ltr

Enclosure

cc: Jo Anne Billhimer

Don Benegas

Dave May

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September 19, 2011

Mr. Steve Weiss, Chief of Labor  
California Correctional Peace Officers Association-Supervisory  
755 Riverpoint Drive, Ste. 200  
West Sacramento, CA 95605-1634

RE: PUBLIC SAFETY REALIGNMENT ACT (AB 109) INSTITUTION CONVERSION –  
DEUEL VOCATIONAL INSTITUTION (CDCR LOG #11-135-7)

Dear Mr. Weiss:

As you know, and has been discussed with the California Correctional Peace Officers Association-Supervisory (CCPOA-S), changes consistent with AB 109 and related legislation are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes. It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this realignment notice is to inform CCPOA-S that effective November 2011, CDCR Division of Adult Institutions (DAI) will, as a result of the realignment of inmates, convert the Reception Center at the Deuel Vocational Institution (DVI). The conversion of 502 DVI C and D wing Reception beds to 396 Level III General Population beds will require a reduction of staff associated with the conversion.

We are currently assembling documents and information relevant to this notice (e.g. Post Orders, revised Operational Procedures, Staffing Packages and etc.) and will provide these documents to CCPOA-S once they are complete. We, however, did not want to delay sending this notice to CCPOA-S.

If you believe this conversion creates impact to CCPOA-S members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at 916-323-3709 or by email at [Dolores.Slaton@cdcr.ca.gov](mailto:Dolores.Slaton@cdcr.ca.gov) within ten (10) days of the date of this notice to meet prior to implementation.

If you have questions or wish to discuss the foregoing, please do not hesitate to contact me. In addition, if you are aware of information or documents that you or your team may want to see, please let us know at your earliest convenience so that we can start preparing. As always, it

Mr. Steve Weiss

Page 2

would be very helpful for both parties if CCPOA-S would outline the areas of concern it would like to discuss.

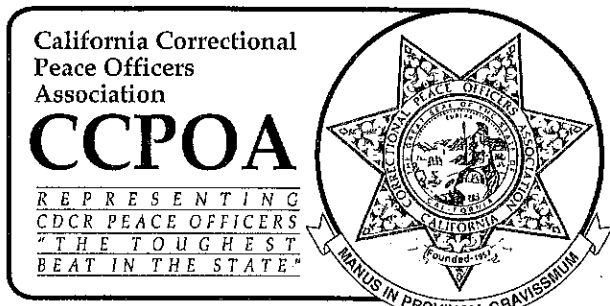
Sincerely,

A handwritten signature in cursive script, appearing to read "Dolores Slaton for".

BRIGID HANSON

Assistant Secretary (A)

cc: Terri McDonald, Director (A), Division of Adult Services  
Socorro Mendoza Salinas, Warden, DVI  
Ron Rackley, Chief Deputy Warden, DVI  
Dolores Slaton, Labor Relations Manager, Office of Labor Relations  
Brian Uden, Labor Relations Advocate, DVI



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September 29, 2011

Brigid Hanson, Assistant Secretary (A)  
Office of Labor Relations  
Department of Corrections & Rehabilitation  
1515 S Street, North Building, Room 109  
Sacramento, CA 95811

RE: Public Safety Realignment Act (AB 109) Institution Conversion – Richard J. Donovan Correctional Facility - Supervisory  
CCPOA NG #39985.01  
CDCR Control Number: 11-136

Dear Ms. Hanson:

We are in receipt of your notice letter dated September 19, 2011, and received in our office on September 23, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), Division of Adult Institutions' intent, as a result of the realignment of inmates, convert the Reception Center at the Richard J. Donovan Correctional Facility.

This letter is to request a Meet and Confer over the impact of the above-mentioned change pursuant to Government Code §3533, to the terms and conditions of employment of those SO 6 employees concerned.

Please advise Mike Lopez at (909) 980-6376, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss  
Chief of Labor  
California Correctional  
Peace Officers Association

SJW:am  
NG #39985.01/m&c.ltr

Enclosure

cc: Jo Anne Billhimer

Don Benegas

Dave May

**OFFICE OF LABOR RELATIONS**

P.O. Box 942883  
Sacramento, CA 94283-0001



September 19, 2011

Mr. Steve Weiss, Chief of Labor  
California Correctional Peace Officers Association-Supervisory  
755 Riverpoint Drive, Ste. 200  
West Sacramento, CA 95605-1634

RE: PUBLIC SAFETY REALIGNMENT ACT (AB 109) INSTITUTION CONVERSION –  
RICHARD J. DONOVAN CORRECTIONAL FACILITY (CDCR LOG #11-136-7)

Dear Mr. Weiss:

As you know, and has been discussed with the California Correctional Peace Officers Association-Supervisory (CCPOA-S), changes consistent with AB 109 and related legislation are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes. It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this realignment notice is to inform CCPOA-S that effective November 2011, CDCR Division of Adult Institutions (DAI) will, as a result of the realignment of inmates, convert the Reception Center at the Richard J. Donovan Correctional Facility (RJD). The conversion of 570 Facility 2 Reception beds to 450 Level III Sensitive Needs Yard (SNY) beds and 190 Facility 4 Reception beds to 150 Level III General Population (GP) will require a reduction of staff associated with the conversion.

We are currently assembling documents and information relevant to this notice (e.g. Post Orders, revised Operational Procedures, Staffing Packages and etc.) and will provide these documents to CCPOA-S once they are complete. We, however, did not want to delay sending this notice to CCPOA-S.

If you believe this conversion creates impact to CCPOA-S members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at 916-323-3709 or by email at [Dolores.Slaton@cdcr.ca.gov](mailto:Dolores.Slaton@cdcr.ca.gov) within ten (10) days of the date of this notice to meet prior to implementation.

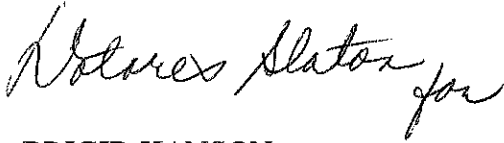
If you have questions or wish to discuss the foregoing, please do not hesitate to contact me. In addition, if you are aware of information or documents that you or your team may want to see, please let us know at your earliest convenience so that we can start preparing. As always, it

Mr. Steve Weiss

Page 2

would be very helpful for both parties if CCPOA-S would outline the areas of concern it would like to discuss.

Sincerely,

A handwritten signature in cursive script that reads "Dolores Slaton for". The signature is written in dark ink and is positioned above the typed name.

BRIGID HANSON

Assistant Secretary (A)

cc: Terri McDonald, Director (A), Division of Adult Services  
George Neotti, Warden, RJD  
Dolores Slaton, Labor Relations Manager, Office of Labor Relations  
Sgt. Russell Calvert, Labor Relations Advocate, RJD