

To: CCPOA State Board of Directors, Members
From: Steve Weiss, CCPOA Chief of Labor
Date: October 14, 2011

Re: CDCR Notices, Meet & Confer Requests

Please see the attached Notices that we received from Labor Relations regarding:

AB 109 Institution Conversion – Wasco State Prison

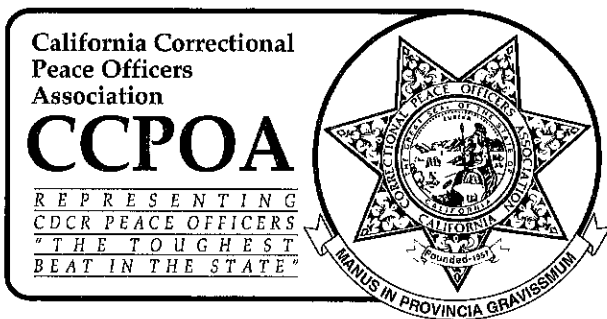
AB 109 Institution Conversion – SQ Reception to Level II General Population

AB 109 Institution Conversion – High Desert State Prison

Activation of 64 New Single Cell High Custody Intermediate Treatment Center Beds at Vacaville Psychiatric Program – Supervisory

Activation of One Mental Health Residential Unit at Chaderjian Youth Correctional Facility

This is for your information only. If you have any questions, please contact the assigned CCPOA Field Representative for the individual issue.



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

October 18, 2011

Brigid Hanson, Assistant Secretary (A)
Office of Labor Relations
Department of Corrections & Rehabilitation
1515 S Street, North Building, Room 109
Sacramento, CA 95811

Re: AB 109 Institution Conversion – Wasco State Prison
CCPOA NG #25992
CDCR Log Number: 11-151

Dear Ms. Hanson:

We are in receipt of your notice letter dated October 6, 2011, and received in this office on October 11, 2011, regarding the California Department of Corrections and Rehabilitation's (CDCR), Division of Adult Institutions' (DAI) intent, as a result of the realignment of inmates, convert the Reception Center at Wasco State Prison, effective December 1, 2011.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Tony Garcia at (559) 431-5390, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #25992/m&c.ltr

Enclosure

cc: Jo Anne Billhimer
Don Benegas
Dave Sanders
Executive Council

OFFICE OF LABOR RELATIONS

P.O. Box 942883
Sacramento, CA 94283-0001



October 6, 2011

VIA FAX & CERTIFIED MAIL # 7009 0080 0000 4992 9016

Mr. Steve Weiss, Chief of Labor
California Correctional Peace Officers Association
755 Riverpoint Drive, Suite 200
West Sacramento, CA 96505-1634

RE: AB 109 INSTITUTION CONVERSION – WASCO STATE PRISON
(CDCR LOG NO. 11-151-0)

Dear Mr. Weiss:


As has been discussed with the California Correctional Peace Officers Association (CCPOA), changes consistent with AB 109 and related legislation (Realignment) are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes consistent with the parties' Memorandum of Understanding (MOU). It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this Realignment notice is to inform CCPOA that, effective December 1, 2011, the CDCR, Division of Adult Institutions (DAI), will, as a result of the Realignment of inmates, convert the Reception Center at Wasco State Prison (WSP). The conversion of 570 reception beds to 450 Level III general population beds on WSP's Facility A may require a reduction of staff associated with the reception beds.

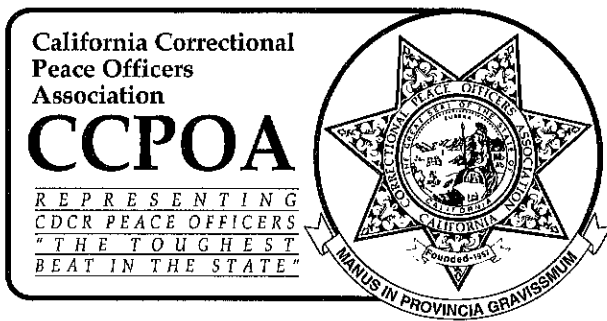
We are currently assembling documents and information relevant to this notice (e.g. Post Orders, Revised Operational Procedures, Staffing Packages, etc.) and will provide these documents to CCPOA once they are complete. We, however, did not want to delay sending this notice to you.

If you believe this conversion creates impact to Bargaining Unit 6 members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at (916) 327-3405 or by email at Dolores.Slaton@cdcr.ca.gov within ten (10) days of the date of this notice to meet prior to implementation.

Sincerely,


BRIGID HANSON
Assistant Secretary (A)

cc: Terri McDonald, Director, DAI
Ken Clark, Associate Director, DAI
John Katavich, Warden, ASP
Lisa Pierson, Labor Relations Advocate, ASP
Eddie Hernandez, Labor Relations Analyst, OLR
Dolores Slaton, Labor Relations Manager, OLR
Stephen Booth, Labor Relations Officer, DPA



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October 18, 2011

Brigid Hanson, Assistant Secretary (A)
Office of Labor Relations
Department of Corrections & Rehabilitation
1515 S Street, North Building, Room 109
Sacramento, CA 95811

Re: AB 109 Institution Conversion – California State Prison, San Quentin, Reception to Level
II General Population
CCPOA NG #50848
CDCR Log Number: 11-149

Dear Ms. Hanson:

We are in receipt of your notice letter dated October 12, 2011, and received in this office on October 14, 2011, regarding the California Department of Corrections and Rehabilitation's (CDCR), Division of Adult Institutions' (DAI) intent, as a result of the realignment of inmates, convert the Main Reception Center at California State Prison, San Quentin, effective December 2011.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Mike Vaughan at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #50848/m&c.ltr

Enclosure

cc: Jo Anne Billhimer
Don Benegas
Dave Sanders
Executive Council

OFFICE OF LABOR RELATIONS

P.O. Box 942883
Sacramento, CA 94283-0001



October 12, 2011

VIA FAX AND CERTIFIED MAIL# 7009 0080 0000 4992 9030

Mr. Steve Weiss, Chief of Labor
California Correctional Peace Officers Association
755 Riverpoint Drive, Ste. 200
West Sacramento, CA 95605-1634

RE: AB 109 INSTITUTION CONVERSION- CALIFORNIA STATE PRISON,
SAN QUENTIN, RECEPTION TO LEVEL II GENERAL POPULATION
(CDCR LOG #11-149-0)

Dear Mr. Weiss:

As has been discussed with the California Correctional Peace Officers Association (CCPOA), changes consistent with AB 109 and related legislation (Realignment) are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes consistent with the parties' Memorandum of Understanding (MOU). It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this Realignment notice is to inform CCPOA that effective in December 2011, CDCR Division of Adult Institutions (DAI) will, as a result of the Realignment of inmates, convert the Main Reception Center at the California State Prison, San Quentin (SQ). The conversion of 511 reception beds to 404 Level II General Population (GP) beds (West Block) may result in a reduction of staff associated with the conversion.

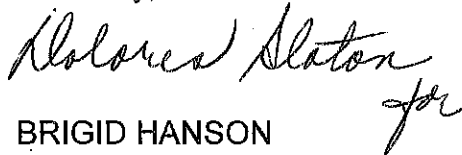
We are currently assembling documents and information relevant to this notice (e.g. Post Orders, revised Operational Procedures, Staffing Packages and etc.) and will provide these documents to CCPOA once they are complete. We, however, did not want to delay sending this notice to CCPOA.

If you believe this conversion creates impact to Bargaining Unit (BU) 6 members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at (916) 327-3405 or by email at Dolores.Slaton@cdcr.ca.gov within ten (10) days of the date of this notice to meet prior to implementation.

Mr. Steve Weiss
Page 2

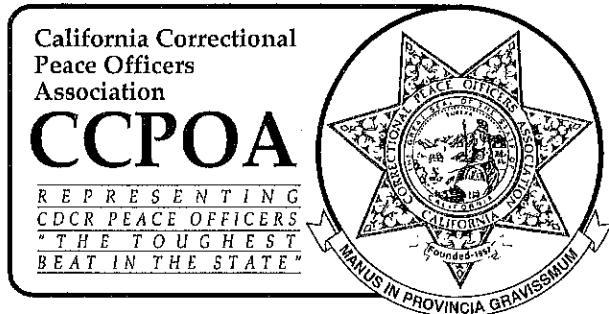
If you have questions or wish to discuss the foregoing, please do not hesitate to contact me. In addition, if you are aware of information or documents that you or your team may want to see, please let us know at your earliest convenience so that we can start preparing. As always, it would be very helpful for both parties if CCPOA would outline the areas of concern it would like to discuss.

Sincerely,

A handwritten signature in cursive script that reads "Dolores Slaton". To the right of the signature, there is a small handwritten mark that appears to be "for".

BRIGID HANSON
Assistant Secretary (A)

cc: Terri McDonald, Director (A), Division of Adult Services
Mike Martel, Warden (A), SQ
Timothy Rossetti, Labor Relations Advocate (A), SQ
Terri McKay, Employee Relations Officer, SQ
Dolores Slaton, Labor Relations Manager, Office of Labor Relations
Carlos Mora, Labor Relations Specialist, Office of Labor Relations
Steve Booth, Labor Relations Officer, DPA Labor Relations



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October 18, 2011

Brigid Hanson, Assistant Secretary (A)
Office of Labor Relations
Department of Corrections & Rehabilitation
1515 S Street, North Building, Room 109
Sacramento, CA 95811

Re: AB 109 Institution Conversion – High Desert State Prison
CCPOA NG #50847
CDCR Log Number: 11-147

Dear Ms. Hanson:

We are in receipt of your notice letter dated October 6, 2011, and received in this office on October 11, 2011, regarding the California Department of Corrections and Rehabilitation's (CDCR), Division of Adult Institutions' (DAI) intent, as a result of the realignment of inmates, convert the Reception Center at High Desert State Prison, effective December 1, 2011.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Mike Bayless at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #50847/m&c.ltr

Enclosure

cc: Jo Anne Billhimer
Don Benegas
Dave Sanders
Executive Council

OFFICE OF LABOR RELATIONS

P.O. Box 942883
Sacramento, CA 94283-0001



October 6, 2011

VIA FAX & CERTIFIED MAIL # 7009 0080 0000 4992 9023

Mr. Steve Weiss, Chief of Labor
California Correctional Peace Officers Association
755 Riverpoint Drive, Suite 200
West Sacramento, CA 96505-1634

RE: AB 109 INSTITUTION CONVERSION – HIGH DESERT STATE PRISON
(CDCR LOG NO. 11-147-0)

Dear Mr. Weiss:

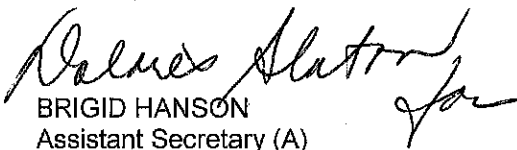
As has been discussed with the California Correctional Peace Officers Association (CCPOA), changes consistent with AB 109 and related legislation (Realignment) are going to start rolling out soon. As we have also discussed, the California Department of Corrections and Rehabilitation (CDCR) will be sending you notices of such changes consistent with the parties' Memorandum of Understanding (MOU). It is our hope and intent that the parties will continue to have significant communication during the roll-out of the changes.

The purpose of this Realignment notice is to inform CCPOA that, effective December 1, 2011, CDCR, Division of Adult Institutions (DAI), will, as a result of the Realignment of inmates, convert the Reception Center at High Desert State Prison (HDSP). The conversion of 380 reception beds to 300 Level III general population beds on HDSP's Facility A buildings 3 and 4 may require a reduction of staff associated with the reception beds.

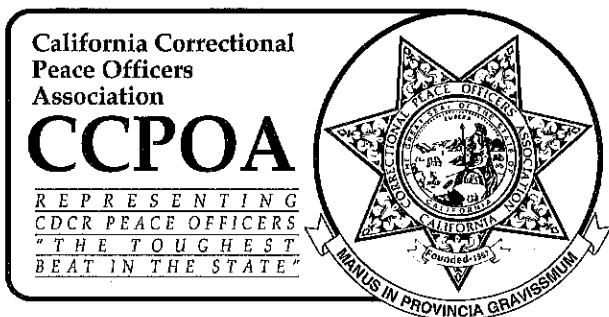
We are currently assembling documents and information relevant to this notice (e.g. Post Orders, Revised Operational Procedures, Staffing Packages, etc.) and will provide these documents to CCPOA once they are complete. We, however, did not want to delay sending this notice to you.

If you believe this conversion creates impact to Bargaining Unit 6 members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at (916) 327-3405, or by email at Dolores.Slaton@cdcr.ca.gov within ten (10) days of the date of this notice to meet prior to implementation.

Sincerely,


BRIGID HANSON
Assistant Secretary (A)

cc: Terri McDonald, Director, DAI
Ken Clark, Associate Director, DAI
Mike McDonald, Warden, HDSP
Jeremy Micone, Labor Relations Advocate, HDSP
Eddie Hernandez, Labor Relations Analyst, OLR
Dolores Slaton, Labor Relations Manager, OLR
Stephen Booth, Labor Relations Officer, DPA



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

October 18, 2011

Candace Murch, Chief
Office of Labor Relations
California Department of Mental Health
1600 9th Street
Sacramento, CA 95814

RE: Activation of 64 New Single Cell High Custody Intermediate Treatment Center Beds at Vacaville
Psychiatric Program - Supervisory
CCPOA NG #50794.01

Dear Ms. Murch:

We are in receipt of your notice letter dated October 11, 2011, and received in our office on October 13, 2011, regarding the California Department of Corrections and Rehabilitation (CDCR), California Medical Facility's intent to activate 64 new single cell High Custody Intermediate Treatment Center beds at the Vacaville Psychiatric Program.

This letter is to request a Meet and Confer over the impact of the above-mentioned change pursuant to Government Code §3533, to the terms and conditions of employment of those SO 6 employees concerned.

Please advise Michael Bayless at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #50794.01/m&c.ltr

Enclosure

cc: Jo Anne Billhimer

Don Benegas

Dave May



C A L I F O R N I A D E P A R T M E N T O F

Mental Health

1600 9th Street, Sacramento, CA 95814
(916) 654-3520

October 11, 2011

Steve Weiss, Chief of Labor
California Correctional Peace Officers Association (Supervisory)
755 Riverpoint Drive, Suite 200
West Sacramento, CA 95605

Dear Mr. Weiss:

This letter is to provide notice to the California Correctional Peace Officers Association (CCPOA) of the activation of 64 new single cell High Custody Intermediate Treatment Center beds at Vacaville Psychiatric Program (VPP). The new beds will be located in the new Treatment Center (TC) building on the grounds of the California Department of Corrections and Rehabilitation, California Medical Facility. It is anticipated that the first inmate/patience will be admitted on or about January 9, 2012.

The activation is pursuant to the October 17, 2007, court order relating to the litigation of *Coleman vs. Schwarzenegger, et. al* which approved the August 2007 Supplement Bed Plan which included the construction of a facility for 64 intermediate care beds at the California Medical Facility to be operation by the Department of Mental Health.

The existing Policy, Procedures and Nursing Manuals will be used to operate the 64 beds and updated accordingly to address the needs of the new TC. New policies that are developed in order to operate the TC will be provided to CCPOA upon completion and request. Listed below are the CCPOA Supervisory classifications and the number of positions obtained for activation of the new TC:

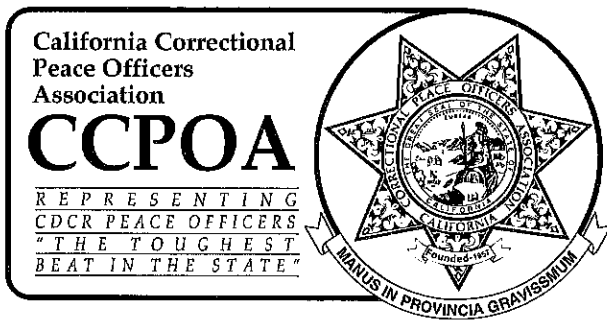
Senior Medical Technical Assistants (Psychiatric) – 5

Should CCPOA Supervisory wish to meet, please contact me at the number listed above or at 1600 9th Street, Room 121, Sacramento, CA 95814, by October 28, 2011.

Sincerely,

CANDACE MURCH, Chief
Office of Labor Relations

cc: Stirling Price, Executive Director (A), VPP
Jessica Matthes, Labor Relations Coordinator, VPP



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

October 18, 2011

Brigid Hanson, Assistant Secretary (A)
Office of Labor Relations
Department of Corrections & Rehabilitation
1515 S Street, North Building, Room 109
Sacramento, CA 95811

Re: Activation of One Mental Health Residential Unit at N.A. Chaderjian Youth Correctional Facility
CCPOA NG #50849
CDCR Log Number: 11-158

Dear Ms. Hanson:

We are in receipt of your notice letter dated October 12, 2011, and received in this office on October 14, 2011, regarding the California Department of Corrections and Rehabilitation's (CDCR), Division of Juvenile Justice's intent to activate one Residential Mental Health Unit at the N.A. Chaderjian Youth Correctional Facility located at 7650 South Newcastle Road in Stockton, California.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Nicole Clavo at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:am
NG #50849/m&c.ltr

Enclosure

cc: Jo Anne Billhimer
Don Benegas
Dave Sanders
Executive Council

OFFICE OF LABOR RELATIONS

P.O. Box 942883
Sacramento, CA 94283-0001



October 12, 2011

VIA FAX & CERTIFIED MAIL # 7009 0080 0000 4992 9047

Mr. Steve Weiss, Chief of Labor
California Correctional Peace Officers Association
755 Riverpoint Drive, Ste. 200
West Sacramento, CA 95605-1634

**RE: ACTIVATION OF ONE MENTAL HEALTH RESIDENTIAL UNIT AT
N. A. CHADERJIAN YOUTH CORRECTIONAL FACILITY
(CDCR Log No. 11-158-0)**

Dear Mr. Weiss:

Effective on or about November 12, 2011, the California Department of Corrections and Rehabilitation, Division of Juvenile Justice (DJJ) will be activating one Residential Mental Health Unit (RMHU) at the N. A. Chaderjian Youth Correctional Facility located at 7650 South Newcastle Road in Stockton, California.

DJJ has the following residential levels of mental health care: Correctional Treatment Center (CTC), Intermediate Care Facility (ICF), Intensive Treatment Program (ITP), Intensive Behavioral Treatment Program (IBTP) and Specialized Treatment Program (SCP). The CTC and ICF levels of mental health care are licensed programs.

Due to facility closures, declining populations and an evaluation of the current mental health programs, it has been concluded that the best approach to provide mental health services in DJJ is to combine the ITP and SCP into a RMHU.

The RMHU provides intensive, residential mental health treatment services to male youth who have been diagnosed as suffering from major psychopathological disorders and severe personality disorders. The assessment/treatment/management services are designed for youth requiring a full range of psychological, psychiatric, and supportive services. Eligibility for placement in the program is based on the youth's Global Assessment of Functioning (GAF) score and treatment needs. Assignments to the RMHU are made by the Population Management Unit in Sacramento. The youth remain in the program as clinically indicated to address their individual treatment needs.

Treatment in the RMHU is based primarily on cognitive-behavior skills development and positive reinforcement for improvements in behavior and on access to appropriate mental health treatment and psychiatric intervention, including psychiatric evaluation and medication management, as needed. Program components emphasize cognitive and behavioral acquisition in anger control. Emotional regulation, conflict resolution, effective communication, behavioral analysis related to the maladaptive behavior and individualized psychological services.

The Program Services Day model is used on the unit to incorporate small/large groups, treatment groups, recreation and education. Counselors meet with their caseloads individually and in group and ensure that each youth received the minimum of ten (10) counseling hours or more per week. Treatment groups offered include: DBT-based groups, Impact-male, Journaling, parenting, substance abuse, and victim awareness.

In addition, the results of the Cal-YASI will guide development for each youth's Individual Treatment Plan. When the treating mental health clinician determines that a youth is demonstrating stability in all areas of his program and had adequately addressed the mental health issues that led to his placement on the RMHU, the youth will be assigned to the termination/transitional stage of treatment.

Staffing Requirements:

- 2 Clinical Psychologist
- .5 Senior Psychologist
- 1 Supervising Casework Specialist
- 1 Senior Youth Correctional Counselor
- 3 Youth Correctional Counselors (Second Watch)
- 4 Youth Correctional Counselors Third Watch)
- .482 additional Youth Correctional Counselor (Saturday/Sunday)
- 1 Youth Correctional Officer (First Watch)
- 1 Casework Specialist (Second Watch)
- 1 Casework Specialist (Third Watch)
- 1 Case Records Technician
- 2 Teachers
- 1 Office Technician

Each youth will have an individual schedule coordinated with the Program Services Day schedule to ensure he participates in all required activities with minimum disruption to the school schedule or other mandated activities.

Youth will attend classes to meet their identified academic/vocational needs. Academic subjects include: remedial reading, math and language; a comprehensive

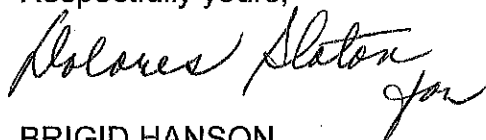
high school program; college courses leading to the equation of an Associate in Arts Degree or Bachelor in Arts Degree; General Educational Development preparation and testing; career planning (pre-parole); and special education classes.

Employment/training programs available include: unit librarian, unit kitchen worker, unit grievance clerk, and classroom aide.

Youth range in age from 13 years old through 24 years old.

If you believe this activation creates impact to Bargaining Unit (BU) 6 members within the scope of bargaining and wish to meet, please have your assigned staff person contact Dolores Slaton, Labor Relations Manager, by phone at (916) 327-3405 or by email at Dolores.slaton@cdcr.ca.gov within ten (10) days of the date of this notice to meet prior to implementation. Due to the wide reaching implications of this notice, we strongly encourage your feedback for any additional information or document requests, as well as any potential solutions to this issue. It would be very helpful for both parties, if the California Correctional Peace Officer Association (CCPOA) would outline the areas of concern it would like to discuss.

Respectfully yours,

A handwritten signature in cursive script that reads "Dolores Slaton" with a small flourish at the end.

BRIGID HANSON
Assistant Secretary (A)

cc: Michael Minor, Director (A), Division of Juvenile Facilities
William Jones, Superintendent, DJJ, SYCRCC
Steve Kruse, Deputy Director, Division of Juvenile Justice
Eleanor Silva, Program Administrator Division of Juvenile Justice
Dolores Slaton, Labor Relations Manager I, CDCR OLR
Nathaniel Allen, Labor Relations Specialist, CDCR OLR
Stephen Booth, Labor Relations Officer, DPA OLR