



**Chuck Alexander**, *Executive Vice President*

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TO: CCPOA State Board of Directors  
FROM: Chuck Alexander  
DATE: March 15, 2011  
  
RE: Contract Agreement Reached

After the roughly 3 month contract negotiation process with Governor Brown's administration, we have reached a tentative agreement on a successor MOU at 5 a.m. The tentative agreement expires July 2, 2013 and contains enhancements as well as concessions. Some of the provisions of this tentative agreement include:

- Furloughs end- Members will receive 1 Personal Leave Program (PLP) day for 12 months
- No 12-hour shifts
- Members will receive 2 Personal Development Days
- Employer contributions for healthcare, dental, and vision have been increased
- POFF II contributions will be suspended until January 2014
- An increase to the top step for Unit Six members, takes effect in July 2013
- Members will be required to contribute an additional amount to retirement but no other changes to retirement were made for current members
- Members will be moved to Annual Leave Program
- New Field Training Officer positions will be created to help fix Unit Six training

The majority of the rights and protections that existed in our old MOU have been carried forward into this new MOU. Please bear with us as we are in the process of preparing draft copies that will be discussed at the State Board.

The State Board meeting will be held Monday, March 21<sup>st</sup> and Tuesday, March 22<sup>nd</sup> at the Doubletree Hotel, 2001 Point West Way, Sacramento CA. The time off to attend the State Board meeting will be covered by the state as Official Business.