

STATEWIDE AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
(CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
REGARDING THE
AB 109 CONVERSION FOR FACILITY "B" AND "D" FROM RECEPTION
CENTER TO
GENERAL POPULATION (GP)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on January 13, 2012, regarding the conversion of 950 Facility "B" Reception Center (RC) Beds to 950 Level IV General Population (GP) and the conversion of 570 Facility "D" RC to 570 level IV General Population Beds at the California State Prison, Los Angeles County. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. The State agrees to re-house all Inmate Ward Labor (IWL) inmates from Building D5 to the Minimum Support Facility (MSF) that meets the MSF Placement criteria following the Institutional Classification Committee (ICC) review and endorsement. In addition, both parties agree that it is the intent of LAC that Building D3 will be used as the ICC pipeline for the MSF inmate screening for housing. Pursuant to Title 15 3375.1 (b), Inmates who do not meet the criteria from MSF housing will be transferred out of the facility.
2. Both parties agree that the Institution will remove the retro-fitted construction from Building B2 to include the large holding cells, counter tops, and convert the current medical office back to a Correctional Counselor office.
3. Inmates will be processed through B2 for R&R purposes based upon operational needs during the conversion of facilities B and D. It is the intent of LAC, if consistent with operational need, that Building B2 will be the last Housing Unit to be activated to General Population.
4. The State and CCPOA agree that CSP-LAC will activate "D" Facility to 570 level IV General Population based upon the current mission change and staffing availability presented during these negotiations. This facility will have a maximum capacity of 600 level IV inmates. "B" Facility will activate to 950 level IV General Population with a maximum capacity of 1000 level IV inmates associated with this conversion and the related staffing package.

5. Both parties agree with the staffing package, the side-by-side comparison, and the Post Assignment Schedule (PAS) dated December 22, 2011 presented by management for Facility B and D. Management has the discretion to make position name changes on the PAS. In addition, both parties agree that the definition of a fully-funded Personal Year (PY) post equates to 1.65964 PY. The staffing package is included in this agreement as Attachment "A".

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R. Pealan

[Signature] A. Fobles

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[Signature] CCPOA 1-13-12

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**Facility B 1st Watch
Side by Side Comparison**

DEACTIVATION Facility B			ACTIVATION Facility B		
POST	OFFICERS	PY	POST	OFFICERS	PY
121600	B1 - CONTROL%	1.65964	121600	B1 - CONTROL%	1.65964
121604	B2 - CONTROL%	1.65964	121604	B2 - CONTROL%	1.65964
121606	B3 - CONTROL%	1.65964	121606	B3 - CONTROL%	1.65964
121610	B4 - CONTROL%	1.65964	121610	B4 - CONTROL%	1.65964
121614	B5 - CONTROL%	1.65964	121614	B5 - CONTROL%	1.65964
121618	B - S/E #1%	1.65964	121618	B - S/E #1%	1.65964
121620	B - S/E #2%	1.65964	121620	B - S/E #2%	1.65964
121622	B - S/E #3%	1.65964	121622	B - S/E #3%	1.65964
101016	GATE - PEDESTRIAN%	1.65964	101016	GATE - PEDESTRIAN%	1.65964
101003	C/S - S/E #2	1.65964	101003	C/S - S/E #2	1.65964
101006	C/S - S/E #5	1.65964	101006	C/S - S/E #5	1.65964
TOTAL 1ST WATCH C/O PY VALUE		18.26	TOTAL 1ST WATCH C/O PY VALUE		18.26

Grand Totals	
Lieutenants	3.52
Sergeants	5.24
Officers	114.06
Program 27 & 29	25.88
TOTAL	148.70

Grand Totals	
Lieutenants	3.52
Sergeants	5.24
Officers	114.13
Program 27 & 29	25.88
TOTAL	148.78

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Facility B 2nd Watch
Side by Side Comparison

DEACTIVATION
Facility B

ACTIVATION
Facility B

POST	LIEUTENANTS	PY
220150	LT - B FAC%	1.76009
	TOTAL PY VALUE	1.76

POST	LIEUTENANTS	PY
220150	LT - B FAC%	1.76009
	TOTAL PY VALUE	1.76

POST	SERGEANTS	PY
220422	SGT - B FAC RC%	1.74724
220423	SGT - B YARD RC%	1.74724
	TOTAL PY VALUE	3.49

POST	SERGEANTS	PY
220422	SGT - B FAC%	1.74724
220423	SGT - B YARD%	1.74724
	TOTAL PY VALUE	3.49

POST	OFFICERS	PY
221650	B1 - CONTROL%	1.65964
221651	B1 - FLOOR #1	1.65964
221652	B1 - FLOOR #2%	1.65964
221654	B2 - CONTROL%	1.65964
221655	B2 - FLOOR #1%	1.65964
221656	B2 - FLOOR #2%	1.65964
221657	B3 - CONTROL%	1.65964
221658	B3 - FLOOR #1%	1.65964
221659	B3 - FLOOR #2%	1.65964
221661	B4 - CONTROL%	1.65964
221662	B4 - FLOOR #1%	1.65964
221663	B4 - FLOOR #2%	1.65964
221665	B5 - CONTROL%	1.65964
221666	B5 - FLOOR #1%	1.65964
221667	B5 - FLOOR #2%	1.65964
221669	B - S/E #1%	1.65964
221670	B - S/E #2	1.65964
221671	B - S/E #3%	1.65964
221672	B - S/E #4%	1.65964
221675	B - S/E #7%	1.18334
221678	B - YARD #1%	1.65964
221679	B - YARD #2%	1.65964
221680	B - YARD OBS%	1.65964
221681	B - EDUCATION%	1.18334
221685	B - DINING ROOM%	1.65964
221688	B - VOC GATE%	1.18334
222077	B - VOC S&E #1%	1.18334
201259	B - VISIT #1	0.47632
201260	B - VISIT #2	0.47632

POST	OFFICERS	PY
221650	B1 - CONTROL%	1.65964
221651	B1 - FLOOR #1	1.65964
221652	B1 - FLOOR #2%	1.65964
221654	B2 - CONTROL%	1.65964
221655	B2 - FLOOR #1%	1.65964
221656	B2 - FLOOR #2%	1.65964
221657	B3 - CONTROL%	1.65964
221658	B3 - FLOOR #1%	1.65964
221659	B3 - FLOOR #2%	1.65964
221661	B4 - CONTROL%	1.65964
221662	B4 - FLOOR #1%	1.65964
221663	B4 - FLOOR #2%	1.65964
221665	B5 - CONTROL%	1.65964
221666	B5 - FLOOR #1%	1.65964
221667	B5 - FLOOR #2%	1.65964
221669	B - S/E #1%	1.65964
221670	B - S/E #2	1.65964
221671	B - S/E #3%	1.65964
221672	B - REC/DIN #1	1.65964
221675	B - WORK CREW #2	1.18334
221678	B - YARD #1%	1.65964
221679	B - YARD #2%	1.65964
221680	B - YARD OBS%	1.65964
221681	B - EDUCATION%	1.18334
221685	B - DINING ROOM%	1.65964
221688	B - VOC GATE%	1.18334
222077	B - VOC SECURITY #1%	1.18334
201259	B - VISIT #1	0.47632
201260	B - VISIT #2	0.47632

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Facility B 2nd Watch Side by Side Comparison

201261	B - VISIT #3	0.47632	201261	B - VISIT #3	0.47632
201262	B - VISIT #4	0.47632	201262	B - VISIT #4	0.47632
201258	B - VISIT PROCESS	0.47632	201258	B - VISIT PROCESS	0.47632
201217	ISU #8	1.00000	201217	ISU #8	1.00000
201218	ISU #9	1.00000	201218	ISU #9	1.00000
201034	CONTROL-CENTRAL #3%	1.18334	201034	CONTROL-CENTRAL #3%	1.18334
201168	R/R #9%	1.18334	201168	R/R #9%	1.18334
201167	R/R #7%	1.18334	201167	R/R #7%	1.18334
201041	C/S - S/E #2	1.65964	201041	C/S - S/E #2	1.65964
201220	ISU #11	1.00000	221673	B - REC/DIN #2	1.65964
201221	ISU #12	1.00000	221674	B - WORK CREW #1	1.18334
201222	ISU #13	1.00000	222078	B - VOC SECURITY #2	1.18334
343007	D2 Floor #3	1.65964	222079	B - VOC SECURITY #3	1.18334
242041	D2 S&E #2 (Relief Only)	0.47632			
	TOTAL PY VALUE	57.63		TOTAL PY VALUE	57.71

OA (Captains Secretary)	1.0000
OA (Procurement)	1.0000
Account Clerk	1.0000
MSSI (Canteen)	1.0000
MSSI (Clothing)	1.0000
MSSI (Warehouse)	1.0000
CSC	1.7200
CSC	1.7200
CSC	1.7200
SCC	1.7200
CCII Specialist	1.0000
CCII Supervisor (Appeals)	1.0000
Stationary Engineer	1.0000
Stationary Engineer	1.0000
Maintenance Mechanic	1.0000
Maintenance Mechanic	1.0000
Electrician	1.0000
Plumber	1.0000
Carpenter	1.0000
Electronic Tech	1.0000
Grounds Keeper	1.0000
Painter	1.0000
Auto Equipment Operator	1.0000
TOTAL PY VALUE	25.88

OA (Captains Secretary)	1.0000
OA (Procurement)	1.0000
Account Clerk	1.0000
MSSI (Canteen)	1.0000
MSSI (Clothing)	1.0000
MSSI (Warehouse)	1.0000
CSC	1.7200
CSC	1.7200
CSC	1.7200
SCC	1.7200
CCII Specialist	1.0000
CCII Supervisor (Appeals)	1.0000
Stationary Engineer	1.0000
Stationary Engineer	1.0000
Maintenance Mechanic	1.0000
Maintenance Mechanic	1.0000
Electrician	1.0000
Plumber	1.0000
Carpenter	1.0000
Electronic Tech	1.0000
Grounds Keeper	1.0000
Painter	1.0000
Auto Equipment Operator	1.0000
TOTAL PY VALUE	25.88

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Facility B 3rd Watch
Side by Side Comparison

DEACTIVATION			ACTIVATION		
Facility B			Facility B		
POST	LIEUTENANTS	PY	POST	LIEUTENANTS	PY
320155	LT - B FAC%	1.76009	320155	LT - B FAC%	1.76009
	TOTAL PY VALUE	1.76		TOTAL PY VALUE	1.76
POST	SERGEANTS	PY	POST	SERGEANTS	PY
320424	SGT - B FAC RC%	1.74724	320424	SGT - B FAC%	1.74724
	TOTAL PY VALUE	1.75		TOTAL PY VALUE	1.75
POST	OFFICERS	PY	POST	OFFICERS	PY
321720	B1 - CONTROL%	1.65964	321720	B1 - CONTROL%	1.65964
321721	B1 - FLOOR #1%	1.65964	321721	B1 - FLOOR #1%	1.65964
321722	B1 - FLOOR #2%	1.65964	321722	B1 - FLOOR #2%	1.65964
321724	B2 - CONTROL%	1.65964	321724	B2 - CONTROL%	1.65964
321725	B2 - FLOOR #1%	1.65964	321725	B2 - FLOOR #1%	1.65964
321726	B2 - FLOOR #2%	1.65964	321726	B2 - FLOOR #2%	1.65964
321727	B3 - CONTROL%	1.65964	321727	B3 - CONTROL%	1.65964
321728	B3 - FLOOR #1%	1.65964	321728	B3 - FLOOR #1%	1.65964
321729	B3 - FLOOR #2	1.65964	321729	B3 - FLOOR #2	1.65964
321731	B4 - CONTROL%	1.65964	321731	B4 - CONTROL%	1.65964
321732	B4 - FLOOR #1%	1.65964	321732	B4 - FLOOR #1%	1.65964
321733	B4 - FLOOR #2%	1.65964	321733	B4 - FLOOR #2%	1.65964
321735	B5 - CONTROL%	1.65964	321735	B5 - CONTROL%	1.65964
321736	B5 - FLOOR #1	1.65964	321736	B5 - FLOOR #1	1.65964
321737	B5 - FLOOR #2%	1.65964	321737	B5 - FLOOR #2%	1.65964
321739	B - S/E #1	1.65964	321739	B - S/E #1	1.65964
321740	B - S/E #2%	1.65964	321740	B - S/E #2%	1.65964
321741	B - S/E #3%	1.65964	321741	B - REC/DIN #1%	1.65964
321742	B - S/E #4%	1.65964	321742	B - REC/DIN #2%	1.65964
321743	B - S/E #5%	1.65964	321743	B - YARD #1%	1.65964
321744	B - S/E #6%	1.65964	321744	B - YARD #2%	1.65964
321745	B - YARD OBS%	1.65964	321745	B - YARD OBS%	1.65964
321750	B - DINING ROOM%	1.65964	321750	B - DINING ROOM%	1.65964
	TOTAL PY VALUE	38.17		TOTAL PY VALUE	38.17

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Facility D 1st Watch
Side by Side Comparison

DEACTIVATION Facility D			ACTIVATION Facility D		
POST	OFFICERS	PY	POST	OFFICERS	PY
142004	D3 - CONTROL%	1.65964	142004	D3 - CONTROL%	1.65964
142005	D4 - CONTROL%	1.65964	142005	D4 - CONTROL%	1.65964
142007	D5 - CONTROL%	1.65964	142007	D5 - CONTROL%	1.65964
142009	D - S/E #1%	1.65964	142009	D - S/E #1%	1.65964
142010	D - S/E #2%	1.65964	142010	D - S/E #2%	1.65964
TOTAL 1ST WATCH C/O PY VALUE		8.30	TOTAL 1ST WATCH C/O PY VALUE		8.30

Grand Totals	
Lieutenants	3.52
Sergeants	5.24
Officers	69.23
Program 27 & 29	11.16
	89.15

Grand Totals	
Lieutenants	3.52
Sergeants	5.24
Officers	69.23
Program 27 & 29	11.16
	89.15

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Facility D 2nd Watch
Side by Side Comparison

DEACTIVATION

ACTIVATION

Facility D

Facility D

POST	LIEUTENANTS	PY
240170	LT - D FAC%	1.76009
	TOTAL PY VALUE	1.76

POST	LIEUTENANTS	PY
240170	LT - D FAC%	1.76009
	TOTAL PY VALUE	1.76

POST	SERGEANTS	PY
240442	SGT - D FAC RC%	1.74724
240443	SGT - D YARD RC%	1.74724
	TOTAL PY VALUE	3.49

POST	SERGEANTS	PY
240442	SGT - D FAC%	1.74724
240443	SGT - D YARD%	1.74724
	TOTAL PY VALUE	3.49

POST	OFFICERS	PY
242047	D3 - CONTROL%	1.65964
242048	D3 - FLOOR #1%	1.65964
242049	D3 - FLOOR #2%	1.65964
242050	D4 - CONTROL%	1.65964
242051	D4 - FLOOR #1%	1.65964
242052	D4 - FLOOR #2%	1.65964
242054	D5 - CONTROL%	1.65964
242055	D5 - FLOOR #1%	1.65964
242056	D5 - FLOOR #2%	1.65964
242058	D - S/E #1%	1.65964
242059	D - S/E #2	1.65964
242061	D - S/E #4%	1.65964
242062	D - S/E #5%	1.65964
242063	D - S/E #6	1.18334
242067	D - YARD #1%	1.65964
242068	D - YARD #2%	1.65964
242069	D - EDUCATION%	1.18334
242070	D - YARD OBS%	1.65964
242074	D - DINING ROOM%	1.65964
242076	D - VOC GATE%	1.18334
242078	D - VOC S&E #1%	1.18334
242079	D - VOC SECURITY #2%	1.18334
201269	D - VISIT #1	0.47632
201270	D - VISIT #2	0.47632
201271	D - VISIT #3	0.47632
201268	D - VISIT PROCESS	0.47632
	TOTAL PY VALUE	36.04

POST	OFFICERS	PY
242047	D3 - CONTROL%	1.65964
242048	D3 - FLOOR #1%	1.65964
242049	D3 - FLOOR #2%	1.65964
242050	D4 - CONTROL%	1.65964
242051	D4 - FLOOR #1%	1.65964
242052	D4 - FLOOR #2%	1.65964
242054	D5 - CONTROL%	1.65964
242055	D5 - FLOOR #1%	1.65964
242056	D5 - FLOOR #2%	1.65964
242058	D - S/E #1%	1.65964
242059	D - S/E #2	1.65964
242061	D - REC/DINING #1	1.65964
242062	D - REC/DINING #2	1.65964
242063	D - WORK CREW #1	1.18334
242067	D - YARD #1%	1.65964
242068	D - YARD #2%	1.65964
242069	D - EDUCATION%	1.18334
242070	D - YARD OBS%	1.65964
242074	D - DINING ROOM%	1.65964
242076	D - VOC GATE%	1.18334
242078	D - VOC S&E #1%	1.18334
242079	D - VOC SECURITY #2%	1.18334
201269	D - VISIT #1	0.47632
201270	D - VISIT #2	0.47632
201271	D - VISIT #3	0.47632
201268	D - VISIT PROCESS	0.47632
	TOTAL PY VALUE	36.04

OA (Captains Secretary) 1.00000

OA (Captains Secretary) 1.00000

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Facility D 2nd Watch
Side by Side Comparison

MSSI (Canteen)	1.00000
MSSI (Clothing)	1.00000
CSC	1.72000
CSC	1.72
SCC	1.72
CCII Specialist	1.0000
Stationary Engineer	1.0000
Maintenance Mechanic	1.0000
TOTAL PY VALUE	11.16

MSSI (Canteen)	1.00000
MSSI (Clothing)	1.00000
CSC	1.72000
CSC	1.72
SCC	1.72
CCII Specialist	1.0000
Stationary Engineer	1.0000
Maintenance Mechanic	1.0000
TOTAL PY VALUE	11.16

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Facility D 3rd Watch
Side by Side Comparison

DEACTIVATION			ACTIVATION		
Facility D			Facility D		
POST	LIEUTENANTS	PY	POST	LIEUTENANTS	PY
340175	LT - D FAC%	1.76009	340175	LT - D FAC%	1.76009
	TOTAL PY VALUE	1.76		TOTAL PY VALUE	1.76
POST	SERGEANTS	PY	POST	SERGEANTS	PY
340444	SGT - D FAC RC%	1.74724	340444	SGT - D FAC%	1.74724
	TOTAL PY VALUE	1.75		TOTAL PY VALUE	1.75
POST	OFFICERS	PY	POST	OFFICERS	PY
343009	D3 - CONTROL%	1.65964	343009	D3 - CONTROL%	1.65964
343010	D3 - FLOOR #1%	1.65964	343010	D3 - FLOOR #1%	1.65964
343011	D3 - FLOOR #2	1.65964	343011	D3 - FLOOR #2	1.65964
343012	D4 - CONTROL%	1.65964	343012	D4 - CONTROL%	1.65964
343013	D4 - FLOOR #1%	1.65964	343013	D4 - FLOOR #1%	1.65964
343014	D4 - FLOOR #2%	1.65964	343014	D4 - FLOOR #2%	1.65964
343016	D5 - CONTROL%	1.65964	343016	D5 - CONTROL%	1.65964
343017	D5 - FLOOR #1%	1.65964	343017	D5 - FLOOR #1%	1.65964
343018	D5 - FLOOR #2%	1.65964	343018	D5 - FLOOR #2%	1.65964
343020	D - YARD #1%	1.65964	343020	D - YARD #1%	1.65964
343022	D - S/E #1%	1.65964	343022	D - S/E #1%	1.65964
343023	D - S/E #2%	1.65964	343023	D - S/E #2%	1.65964
343024	D - S/E #3	1.65964	343024	D - DIN/REC #1	1.65964
343026	D - YARD OBS%	1.65964	343026	D - YARD OBS%	1.65964
343031	D - DINING ROOM	1.65964	343031	D - DINING ROOM	1.65964
	TOTAL PY VALUE	24.89		TOTAL PY VALUE	24.89