

AGREEMENT BETWEEN THE CALIFORNIA CORRECTIONAL PEACE
OFFICERS ASSOCIATION (CCPOA)
AND THE STATE OF CALIFORNIA DEPARTMENT OF CORRECTIONS
AND REHABILITATION (CDCR) – HIGH DESERT STATE PRISON
(HDSP) – REGARDING THE AB109 INSTITUTIONAL
CONVERSION (RECEPTION CENTER TO GENERAL
POPULATION) AT HIGH DESERT STATE PRISON

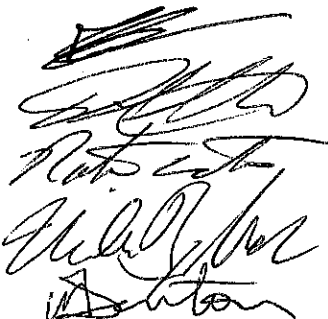
This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on November 30, 2011, regarding the conversion of the Reception Center at High Desert State Prison to General Population.

1. CDCR and CCPOA agree that regardless of the budgetary situation, as the Reception Center Population declines and converts to General Population in buildings A3 and A4, the deactivation of the Reception Center Correctional Officer positions will be as follows:
 - When the Reception Center population reaches 150 inmates in building A4, the A4 RC Floor #3 will be eliminated.
 - When the Reception Center population reaches 100 inmates in building A4, the A4 RC S&E #1 will be eliminated.
 - When the Reception Center population reaches 50 inmates in building A4, the A4 RC S&E #2 will be eliminated.
 - When the Reception Center population reaches 0 inmates in building A4, the A4 S&E (3/W) will be eliminated.

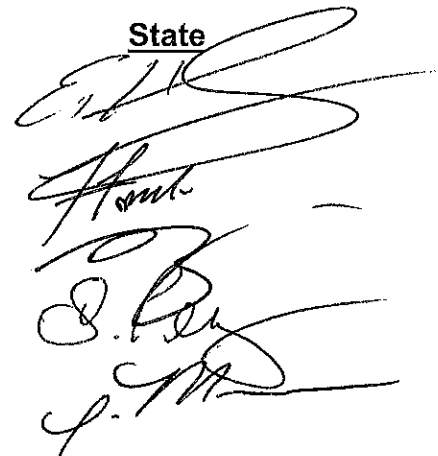
This deactivation plan will remain in effect until HDSP Management meet with the local CCPOA Chapter to establish a new Reception Center Overflow Policy in accordance with MOU 27.01. Once this policy is established, the deactivation plan portion of this agreement will be considered dissolved.

2. CDCR and CCPOA agree HDSP Management and the CCPOA Local Chapter will meet within thirty (30) days to discuss the establishment of a Reception Center Overflow Policy for HDSP.

CCPOA

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State

A cluster of five handwritten signatures in black ink, representing the State of California Department of Corrections and Rehabilitation (CDCR).