



755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

December 16, 2011

Brigid Hanson, Assistant Secretary (A)  
Office of Labor Relations  
Department of Corrections & Rehabilitation  
1515 S Street, North Building, Room 109  
Sacramento, CA 95811

Re: Revisions to the Departmental Operations Manual Regarding Seniority for Designated Supervisors and Managers  
CCPOA NG #50928

Dear Ms. Hanson:

We are in receipt of your notice letter dated December 7, 2011, and received in this office on December 9, 2011. This notice is regarding the California Department of Corrections and Rehabilitation (CDCR), intent to revise portions of Section 33010.18, of the Departmental Operations Manual (DOM) in order to modify the manner in which seniority is defined for designated supervisory (S06) and managerial (M06) employees.

This letter is to request a Meet and Confer over the impact of the above-mentioned change to the terms and conditions of employment of those Bargaining Unit 6 employees concerned.

Please advise Steve Weiss at (916) 372-6060, as to your earliest available meeting date.

Sincerely,

Steve J. Weiss  
Chief of Labor  
California Correctional  
Peace Officers Association

SJW:cj  
NG #50928/m&c.ltr

Enclosure

cc: Jo Anne Billhimer  
Don Benegas  
Dave Sanders  
Executive Council

**OFFICE OF LABOR RELATIONS**

P.O. Box 942883  
Sacramento, CA 94283-0001



December 7, 2011

Via Fax and Certified Mail 7008 0150 0001 2283 4397

Mr. Steve Weiss, Chief of Labor  
California Correctional Peace Officers Association  
755 Riverpoint Drive, Ste. 200  
West Sacramento, CA 95605-1634

RE: REVISIONS TO THE DEPARTMENTAL OPERATIONS MANUAL REGARDING  
SENIORITY FOR DESIGNATED SUPERVISORS AND MANAGERS

Dear Mr. Weiss:

Effective on or after January 1, 2012, the California Department of Corrections and Rehabilitation (CDCR) intends to revise portions of Section 33010.18, enclosed, of the Departmental Operations Manual (DOM) in order to modify the manner in which seniority is defined for designated supervisory (S06) and managerial (M06) employees.

Currently for the affected employees, only time in a specific classification is counted toward seniority for institutional process purposes such as vacation bids and seniority assignments. The revisions would result in time worked in a higher level S06 or M06 classification counting toward seniority in a lower S06 or M06 class if the employee returns to the lower classification for any reason.

In providing this notice, CDCR does not represent that this modification of the DOM is within the scope of excluded employee bargaining or has impact to the excluded employees represented by your organization.

If you believe this modification creates impact to Bargaining Unit (BU) 6 member within the scope of excluded employee bargaining and wish to meet, please have your assigned staff person contact Anthony Lucero, Assistant Chief of Labor Relations by phone at 916-327-8936 or by email at [Anthony.Lucero@cdcr.ca.gov](mailto:Anthony.Lucero@cdcr.ca.gov) within ten (10) days of the date of this notice to meet prior to implementation.

Respectfully yours,

A handwritten signature in cursive script that reads "Brigid Hanson for".

BRIGID HANSON  
Chief, Office of Labor Relations  
California Department of Corrections and Rehabilitation

Enclosures

cc: Anthony Lucero, OLR  
Richard Subia, Division of Adult Institutions  
Martha Linney, Department of Personnel Administration  
Stephen Booth, Department of Personnel Administration