



CCPOA WEEKLY UPDATE — JANUARY 13, 2012

Supervisory Update — By Kevin Raymond, Supervisory VP

On Monday evening we received more details regarding the impacts of AB 109 — specifically, a list of the supervisory members who've been mailed Option Worksheets by the state (a total of approximately 110 S06/M06 statewide). These worksheets must be returned by today January 13, 2012. In addition, we were scheduled to meet with the State on Thursday, January 12 to discuss supervisory seniority, as well as a myriad of other important issues. The state cancelled at the last minute, stating their decision makers were not available as the reason for cancellation. We are attempting to secure another date for this meeting. So hang in there, and stay tuned.

DJJ Update — By Daryl Lee, DJJ VP

Well, we're certainly not letting the grass grow under our feet with regard to the Governor's proposal to eliminate DJJ. Not only is this bad public policy, but it's also a tremendous disservice to juvenile offenders — a point that will certainly be brought to the Governor's attention.

I'm in the process of scheduling meetings with the various stakeholders in this process, including CDA, CSAC, probation and others. We're not the only ones that recognize the dangers of eliminating DJJ. Even the media is picking up on the difficulties local government is having dealing with today's increasingly challenging juvenile population. The *Los Angeles Times* ran a story just this week about how L.A. County youth camps are failing to meet federally ordered reforms — so shifting even more juveniles their way will do more harm than good.

That's why we're working to build consensus among the stakeholders mentioned above to support alternatives that we can bring before the legislature and governor to avoid this terrible mistake. But in the meantime, I strongly caution you not to overreact. The proposed closure is just that — a proposal. It's not set in stone and much can be done in the next 12 months to change it. So stay positive, and watch for my report at one of your next chapter meetings.

Labor Update — By Steve Weiss, Chief of Labor

It's certainly been a productive couple of weeks at the negotiating table! We've achieved local agreements on realignment issues for CTF, High Desert, San Quentin and Wasco and an agreement related to the use of digital cameras during visiting at Ventura (please contact your Chapter Presidents for details on these agreements). In addition, we had a Director's Meeting at Chuckawalla to resolve some of their pertinent labor issues, and we were successful in getting the Director of Adult Institutions to send a memo to all wardens directing them to meet with CCPOA's representatives to discuss the impending staff reductions. We'll let you know how these meetings go.

Legislative Update — By Stephen Walker, Chief of Legislative Affairs

As realignment continues to evolve, CCPOA is intimately involved in this transformative process. Not only are we gaining traction with our "Beyond Prisons" proposal — which is being presented to all legislators over the next month — but

we're also closely watching concept bills to fix and in some case "enhance" AB 109 as they pop up. And we find ourselves very well positioned during this pivotal legislative year, with more and more policymakers reaching out to us for our opinions prior to introducing their bills. Speaking of bills, we have some important deadlines fast approaching — with last year's bills needing to pass out of their house of origin by Jan. 31 and new bills needing to be introduced by Feb. 24. So buckle up — it's going to be a crazy ride.

Legal Update — By Chief Counsel Dan Lindsay/Supervising Attorney Shelley Lytle
Did you know that as peace officer, your personnel files are confidential? Well, here's what every CCPOA member needs to know.

Per Penal Code Sections 832.7 the personnel files of state peace officers are deemed to be confidential.

Penal Code Section 832.8 specifies what files are confidential.

As used in Section 832.7, "personnel records" means any file maintained under that individual's name by his or her employing agency and containing records relating to any of the following:

- (a) Personal data, including marital status, family members, educational and employment history, home addresses, or similar information.
- (b) Medical history.
- (c) Election of employee benefits.
- (d) Employee advancement, appraisal, or discipline.
- (e) Complaints, or investigations of complaints, concerning an event or transaction in which he or she participated, or which he or she perceived, and pertaining to the manner in which he or she

performed his or her duties.

(f) Any other information the disclosure of which would constitute an unwarranted invasion of personal privacy.

Your 2011-2013, CCPOA MOU contains a provision for you to inspect your personnel file. It is found at Section 9.03, pp. 50-51. It is suggested that each employee review his or her personnel files at least once a year. Make an appointment with your Personnel Department to do so.

If the Department receives a subpoena for release of information contained in your personnel file, you are to be notified immediately of the service of the subpoena. See Section 9.04 at pp. 51-52 of your CCPOA contract.