

PEACEKEEPER

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION

CCPOA.ORG

VOL 27, NO 5 • DECEMBER 2010



OFFICERS GIVE HOPE

BY NICHOL GOMEZ-PRYDE
PHOTOS BY NICHOL GOMEZ-PRYDE | PHOTO OF BEACH COURTESY OF OFFICER ZOLLO



Back Row: Victor Zollo, Susan Zollo, Officer Daniel Zollo, and Amber Moran.
Middle Row: Eric Zollo, Rachael Zollo, Susie Fletcher, and Alyssa Moran. **Front Row:** Makayla and Sydnee Moran

As an organization, CCPOA has had an opportunity to help many people in need through various charitable organizations. CCPOA and its members actively participate in countless charities and groups, such as Make-A-Wish Foundation, Citizens Against Homicide, and Officers Give Hope to name just a few. But what makes Officers Give Hope special is the recent experience one of our officers has had through his generous contribution to this organization. Correctional Peace Officer Daniel Zollo is an example of how taking the time to become a marrow donor can have such a dramatic impact on the giver as well as to the receiver, resulting in Officer Zollo's new status as "hero."

Although, Officer Zollo would humbly dispute his hero status, his story is certainly something to be shared and will hopefully inspire others to participate in Officers Give Hope. Officer Zollo's journey to becoming a hero innocently began during his time at the Galt Academy in 2005. He was going through officer training when BloodSource, which partners with Officers Give Hope, came to the correctional academy seeking donors. Daniel had finished a long day but felt an overwhelming desire to participate at the BloodSource donor drive, so he grabbed a friend and made that fateful decision. Here is where the story ends for most, but Officer Zollo's was just beginning.

The first steps in becoming a donor for Officers Give Hope is to simply give a swab of saliva. From there, the swab is tested for a DNA match with a patient who is

battling a life threatening disease. For some volunteers their information is stored in a database in hopes that a future patient may match up. For Officer Zollo that match came in 2006, when he received a call while on vacation. He was a perfect match for a little girl in need of a bone marrow transplant. Daniel said, "I had my five-year-old daughter sitting on my lap and it took about two seconds to decide." Officer Zollo then traveled to Alta Bates Medical Center in Berkeley. On December 5th 2006, he underwent a procedure to extract his bone marrow for the patient. The bone marrow was then flown to Phoenix Children's Hospital where the patient was being treated.

Unfortunately, the little girl's immune system was suppressed by the bone marrow transplant which left her vulnerable to infection. While not only battling cancer, she had to bravely battle an aggressive infection. Here is where Officer Zollo further demonstrated his commitment in helping her fight for life. He agreed to undergo a four-hour procedure to extract his white blood cells that would be given to her to boost her immune system. Ultimately, surgeons had to remove her left eye, most of her sinuses, and palate. Without Officer Zollo's white blood cells, her story could have ended there. Luckily, her battle with the infection was won.

Even though the little girl faced many difficult challenges, she and her mother desired **CONTINUED ON PAGE 13** ▶

LABOR

PERS Deductions on Overtime

BY JO ANNE BILLHIMER
CONTRIBUTION BY DOUG MITTEN



When the Furlough Program was implemented in March 2009, the local Personnel Offices should have made adjustments to the PPAS payroll system to accurately make PERS deductions on overtime checks. Unfortunately, institutions statewide failed to make the required adjustments and have, in some cases, erroneously taken more in PERS deductions than is allowed.

This error came to the attention of CCPOA (Doug Mitten, Sac. Office Field Rep.) through the membership and now, after more than 18 months, DPA and CDCR have finally confirmed that some members of CCPOA have been paying excessive PERS deductions on their "Overtime Checks."

A representative in the Department of Personnel Administration, Retirement Policy & Legislation, has been working diligently with CCPOA to identify and correct these errors. As of this writing, CDCR has acknowledged that errors have been made as far back as March 2009. Institutions have been instructed to make necessary changes to the PPAS system, which correct the process effectively October 2010.

CDCR has committed to do an audit of overtime checks to identify errors made by CDCR and any transfers to DMH. This audit must be done manually and has already begun at several institutions. This will be a time-consuming process and will take months to complete.

Any PERS deductions made in excess of what has been allowed will result in a refund to the member.

In the meantime be aware that:

- Flattened overtime hours (OT paid at straight time) are non-PERSable hours.
- If (as of October 2010) you have non-PERSable hours recorded and excess PERS deductions, contact your personnel specialist and have them fix it. The audit will capture any errors prior to October 2010.

CCPOA appreciates the help of PERS, the State Controller's Office, and DPA Retirement Policy & Legislation Department for their efforts on behalf of our members. They have been instrumental in resolving this matter. The CCPOA members who shared their pay stubs with CCPOA were critical in getting the parties to understand where the problem resided and what would be necessary to correct it.

CCPOA will continue to monitor this situation until we are convinced that all money due to our members is refunded.



QUICK FIND

IN THE COMMUNITY	4
FOURTH WATCH	5
CAL PENS	6-8
RESPONSE TIME	9
LEGAL	10
LEGISLATIVE	10

CCPOA

*Executive Officers & Board of Directors
As of May 1, 2010*

EXECUTIVE COUNCIL

- MIKE JIMENEZ**, STATE PRESIDENT
- CHUCK ALEXANDER**, EXECUTIVE VICE PRESIDENT
- CHUCK HELTON**, RANK & FILE VICE PRESIDENT, ADULT DIVISION
- DARYL LEE**, RANK & FILE VICE PRESIDENT, YOUTH DIVISION
- KEVIN RAYMOND**, SUPERVISORY VICE PRESIDENT (I)
- JIM MARTIN**, STATE TREASURER
- PERRY SPETH**, STATE SECRETARY

STATE OFFICERS

- | | |
|-------------------|---|
| SERGEANTS AT ARMS | SHADEED HASAN
AND SCOTT HOOVER |
| PARLIAMENTARIAN | LANCE CORCORAN |

CHAPTER PRESIDENTS

- | | |
|---------------------|-----------------------------|
| AVENAL | LEROY PLOTT |
| BLYTHE | THOMAS FELIX |
| CALIPATRIA | CHRISTROTT |
| CAMPS | DENNIS PIERRE |
| CCC | LORI OLAH |
| CCI | PAUL SOTO |
| PAROLES, ADULT DIV. | MELINDA SILVA |
| CENTINELA | MIKE KULLANDER |
| CHINO | FRED STEVENS |
| CMC | PATRICK CAMPBELL JR. |
| N.A. CHADERJIAN | STEVEN HERRERA |
| CMF | EMANUEL LATIMORE |
| CORCORAN | CHRIS BRADY |
| CRC | DON BAUMANN |
| CSATF (CORCORAN II) | PAT DAY |
| CSP-LA. | CHARLES HUGHES |
| CSP-SAC | GLEN ELLIN |
| PAROLES, YOUTH DIV. | LEO KEDZIOR |
| DVI | ROBERT COX |
| FIRE | KENNETH LYNCH |
| FOLSOM | SCOTT LAMPHERE |
| HIGH DESERT | BOBBY CARTER |
| IRONWOOD | JAMES BAUMILLER |
| KVSP | MARQUES JONES |
| MADERA | KURT STOETZL |
| MTA | TROY TESTO |
| MULE CREEK | DENNIS GREENHALGH |
| NORTH KERN | GREG CURRY |
| O.H. CLOSE | BRIAN GIBBONS |
| PATTON | PETER DIAZ |
| PELICAN BAY | PAUL WENNING |
| PLEASANT VALLEY | JOHN GRAVES |
| PRESTON | ANGIE AVILA |
| RETIRED | A.B. "SKIP" CONLEY |
| ROCK MOUNTAIN | CHRIS TAYLOR |
| SALINAS VALLEY | BRENDA GIBBONS |
| SAN QUENTIN | FRANK MCNEAL |
| SCWF | KATHLEEN JONES |
| SIERRA | STEPHEN VASQUEZ |
| SOLANO | DEBBRA ROWLETT |
| SOLEDAD | MICHAEL BRETON |
| SYCRCC | PAUL KAPTURKIEWICZ |
| VSPW | GIL RODRIGUEZ |
| VENTURA | VICTOR PALAZUELOS |
| WASCO | ROGER ALLRED |
| HGSYCF | RON PATTERSON |

BENEFIT TRUST FUND BOARD OF TRUSTEES

- | | |
|-----------------------------------|---------------------|
| PAULA PEARCE , CHAIR | CSATF |
| GALE MCKINNEY , VICE-CHAIR | PAROLES, ADULT DIV. |
| DAVID LEWIS , TRUSTEE | CSP-SOLANO |
| PAT DAY , TRUSTEE | CSATF |
| IVAN WALKER , TRUSTEE | PRESTON |
| CHUCK ALEXANDER | EX-OFFICIO |
| JIM MARTIN | EX-OFFICIO |

CCPOA OFFICES AND ADDRESSES

MAIN OFFICE 755 Riverpoint Dr. West Sacramento, CA 95605-1634 (916) 372-6060 or (800) 821-6443	SOUTHERN OFFICE 10722 Arrow Route, Ste. 316 Rancho Cucamonga, CA 91730 (909) 980-6376 or (800) 221-7397	1515 HOTLINE (800) 304-5150	BENEFIT TRUST FUND 2515 Venture Oaks Way, #200 Sacramento, CA 95833 (916) 779-6300 or (800) IN UNIT 6 or (888) 779-6327
CENTRAL OFFICE 6041 N. First Street Fresno, CA 93710 (559) 431-5390 or (800) 832-1415	CCPOA LEGISLATIVE OFFICE 1121 L Street, Ste. 408 Sacramento, CA 95814 (916) 440-8900 • Fax (916) 440-8904 Toll Free (888) 375-8901	LEGAL DEFENSE (800) 882-9906	
		EMPLOYEE ASSISTANCE PROGRAM (866) 327-4762	

EDITORIAL POLICY

PEACEKEEPER is the official publication of the California Correctional Peace Officers Association. The annual subscription price of \$15 is included in the Association's membership dues.

PEACEKEEPER is printed to foster professionalism and communication among correctional personnel with the intent to continually upgrade and improve the image and career of the professional correctional peace officer.

PEACEKEEPER welcomes comments, articles, letters to the editor, or any form of communication from members or non-members, whether they be for publication or not. Items for publication must be of a scope of interest to the membership, free of politics and profanity, and should not, in the opinion of the editor, contain explicit security violations of our institutions. *PEACEKEEPER* reserves the right to edit all items for these or space limitations. Any item submitted for publication must include the author's name and address, as well as position within CDCR. If requested, author's name will not be included in the published form but must be given for verification of authenticity. Photographs or manuscripts submitted to *PEACEKEEPER* cannot be returned. Opinions expressed in *PEACEKEEPER* are not necessarily those of *PEACEKEEPER* or CCPOA.

The publication of any advertisement by *PEACEKEEPER* or the California Correctional Peace Officers Association is neither an endorsement of the advertiser nor of the products or services advertised. Neither *PEACEKEEPER* nor CCPOA are responsible for any claims made in an advertisement published in *PEACEKEEPER*.

PEACEKEEPER (issn 1076-5565), the digest for the professional Correctional Peace Officer, is published bimonthly by the California Correctional Peace Officers Association, 755 Riverpoint Drive, Suite 200, West Sacramento, CA, 95605-1634. The annual subscription price is \$15. Single copies of issues still available are \$1 each. Send subscription orders to *PEACEKEEPER*, c/o CCPOA, 755 Riverpoint Drive, Suite 200, West Sacramento, CA, 95605-1634. Postmaster: Please send changes of address to *PEACEKEEPER*, 755 Riverpoint Drive, Suite 200, West Sacramento, CA, 95605-1634. Periodical postage paid at West Sacramento, CA, and additional mailing office.

CCPOA RIGHTS ADVISEMENT

If you are requested and/or ordered to participate in an investigatory interview (or are required to write a report), whereby you have a reasonable belief that potential discipline and/or criminal charges may be filed against you, you have the right to a representative of your choice to assist you.

If the matter involves potentially criminal charges, you should insist on a legal representative to protect the attorney/client privilege. Call the CCPOA Legal Department nearest your work site: West Sacramento (800) 821-6443, or Fresno (800) 832-1415, or Rancho Cucamonga (800) 221-7397.

You may also call the CCPOA Legal Defense Fund 24-hour hotline at (800) 882-9906.

IF YOU ARE DENIED YOUR RIGHT TO A REPRESENTATIVE:

First, ask that the "order" be tape-recorded and then read aloud the following statement on tape:

"I have been refused the right to have counsel and/or the representative of my choice. I understand I am being ordered to make a report or answer questions and that if I do not comply with the order, I may be disciplined for insubordination. Therefore, I have no alternative but to abide by the order. However, by doing so, I do not waive my constitutional rights to remain silent under the Fifth and Fourteenth Amendments to the Constitution and any other protections afforded under the law. Even though I am submitting to make coerced and involuntary statements or reports, I am not waiving any rights whatsoever afforded to me under the Peace Officer Procedural Bill of Rights Act or other applicable law."

EDITOR

Nichol Gomez-Pryde
nichol.gomez@ccpoa.org

CONTRIBUTORS

Michael Flores
JeVaughn Baker
Ryan Sherman

MAIL ALL ADDRESS CHANGES TO:

CCPOA
Attn: Membership
755 Riverpoint Drive
West Sacramento, CA 95605-1634

ADVERTISING SALES:

Nichol Gomez-Pryde
(916) 372-6060, ext. 244

PUBLICATION DESIGN AND PRINTING:

Commerce Printing Services
Sacramento, California



© 2010 California Correctional Peace Officers Association. Visit our website at: <http://www.ccpoa.org>



LINDA DABB

WRITTEN BY CAROL WAGNER

PHOTO: COURTESY OF CAROL WAGNER

It is with great sadness that we inform you that Linda Dabb passed away on September 6, 2010 after a courageous battle with cancer. Over the years, many of you have had the pleasure of knowing and working with Linda. She worked for the members of CCPOA for 27 years. Linda was the Assistance Organization Planning Coordinator and she worked tirelessly, organizing the convention, elections, meetings and troubleshooting at CCPOA headquarters. Linda was dedicated to her job and was always caring and compassionate in dealing with members and staff. Linda Dabb was both friend and family to us all.


FROM THE EDITOR

NEW BEGINNINGS



I would like to take this opportunity to introduce myself, Nichol Gomez-Pryde, as your new editor of the *Peacekeeper*. I have been an employee for over fourteen years, first working in the Legislative Division and then moving to the Communications Division. It is with great enthusiasm I begin to publish your new quarterly magazine. It is my hope that you will contact me with correctional news and ideas for articles in future *Peacekeeper* issues. As you have noticed, I have already added a new column "In The Community." This section highlights all the wonderful contributions California Correctional Peace Officers and CCPOA give to the community.

I am proud of my new responsibilities of providing you with your important organizational news and look forward to bringing you noteworthy information while you work the toughest beat in the state.

California Correctional Peace Officers Association and everyone in the Communications Division would like to wish you and your family a wonderful Christmas and prosperous New Year. 



OFFICER DOWN MEMORIAL PAGE, INC.

The Officer Down Memorial Page, Inc., (ODMP) is a non-profit organization dedicated to honoring America's fallen law enforcement heroes. More than 20,000 officers have made the ultimate sacrifice in the United States and it is with great honor that the ODMP pays a lasting tribute to each of these officers by preserving their memories. All who visit the ODMP will be deeply moved by the countless stories of selfless courage and heroism exhibited by officers who lost their lives while serving and protecting the citizens of this great nation. Please visit the website at www.odmp.org

KENNEDY LAW OFFICES

A PROFESSIONAL LAW CORPORATION

PRACTICE AREAS

- **Family Law**
(Divorce, Custody, Support, Modifications)
- **Criminal Defense**
- **Administrative Hearings**
(Adverse Action, State Personnel Board Hearings)

As former peace officers, our attorneys understand the intricacies of defending adverse action in administrative proceedings. We are also mindful of the sensitive nature and unique circumstances peace officers face in family and criminal court proceedings. If you need an attorney, choose wisely.

CONTACT US

Call Kennedy Law Offices Today at

1-800-265-4280

We have office locations in Los Angeles and Upland, California

www.kennedylawoffices.net



Earl was confident his wife would never see the convention photos.

Choose
Accidental Death & Dismemberment Insurance.

Stay covered, 24/7/365. Any activity. Anywhere you are.* Available through the Trust. Only for CO's and their families. Call today, or go online.

CCPOA Benefit Trust Fund | 1-800-In-Unit-6 | www.ccpoabtf.org

* Subject to U.S. Government regulations on restricted countries.



IN THE COMMUNITY



BOY SCOUTS, CREW #120 OF ROCKLIN

PHOTO BY RYAN SHERMAN

Venture Crew #120 of Rocklin is extremely grateful to the California Correctional Peace Officers Association for their co-sponsorship of our "high-adventure" event this past summer. As a result of your contribution, we were able to take 10 boy scouts on a 350-mile bicycle trip down the California coast.

The trip could not have gone as smoothly as it did were it not for the generosity of your association. The boys had an amazing trip that I know they will remember throughout their lives. They learned life lessons about endurance and mental focus, overcoming fatigue and staying dedicated throughout this challenging ride.

The boys also earned their cycling merit badge on the trip which culminated with a 110-mile ride on the final day from Big Sur to Morro Bay.

Thank you CCPOA!

Sincerely,

Marcus Wellman, Scoutmaster, Venture Crew #120, Rocklin, CA



CCPOA SUPPORTS CIF

PHOTO: COURTESY OF CIF

CCPOA has made many attempts over the years to reduce the possibility of youth entering the world of crime. One of CCPOA's most successful partnerships has been with the California Interscholastic Federation (CIF). The CIF is responsible for all sports programs, involving both genders, in all public high

schools in California. CCPOA sponsors the state coaching training, the State High School Football Championship held in January and the State Wrestling Championship held in March. CCPOA believes that sports are an important role in keeping California kids healthy and productive.



STEP UP FOR DOWN SYNDROME

PHOTOS BY JEVAUGHN BAKER

CCPOA is proud to announce the sponsorship of Step Up for Down Syndrome. The Down Syndrome Information Alliance (DSIA) Sacramento held their 6th annual one mile walk to support those affected by Down syndrome in Northern California and to celebrate Down Syndrome Awareness month, which is Octo-

ber. The DSIA promotes disability awareness and acceptance, along with providing support and resources to empower those affected by Down syndrome by helping to improve their quality of life. CCPOA volunteers feed over 600 people who attended the October 17th event at William Land Park.



PHOTOS BY NICHOL GOMEZ-PRYDE

CRIME VICTIMS UNITED CALIFORNIA CLASSIC CUP

CCPOA is a proud sponsor of Crime Victims United California Classic Cup. CVUC's charitable foundation funds programs that provide scholarships for young victims and victim survivors, prevention scholarships, support groups, adoptions of at-risk youth and Teddy Bear Rooms in District Attorney's offices throughout the state to provide a safe haven for children who have been victims of

crime. CVUC was created to help ensure law abiding Californians have the rights and protections they deserve by reminding government leaders and the public of the toll crime takes on our society.

(Left photo) Harriet C. Salarno, chair and founder of CVUC. (Right) CCPOA Member Mike Barbuto greeting Harriet Salarno



Officer Regalado participating in the marrow drive

OFFICERS GIVE HOPE

Officers Give Hope is a multi-agency law enforcement effort dedicated to hosting marrow donor drives in the hopes of finding a match for those patients awaiting a life-saving transplant. Officers Give Hope conducted a marrow drive at California Men's Colony on November 3rd and 4th, 2010. Over 150 correctional peace officers participated as possible future marrow donors.

SERVICES TO THE VETERANS WHO ALSO CALL THEMSELVES CORRECTIONAL PEACE OFFICERS

At the April 2010 State Board meeting, ACCPOA Executive President Mike Jimenez formed an AD-HOC committee that would address the needs of our members that are also members of the Armed Forces of the United States. To this committee, Mike Jimenez appointed A. Scott Bennett as the Chairman.

Scott Bennett was in the United States Army for 21 years and spent one tour in Iraq, where he was a Platoon Sergeant of

2nd Platoon, Alpha Company, 1/185th Armor Regiment. He was stationed at FOB Kalsu where he directed combat patrols in the area. Upon his return, after being Medivac'd from Iraq for injuries suffered from a mortar attack at FOB Kalsu, Scott became a job steward because he felt the State was not treating the soldiers fairly. He found that several Government Code Sections were not being applied and in many cases misapplied, to soldiers and their families. His wife, Tammi, and As-

semblywoman Sharon Runner secured an executive order that mandated the Department of Personnel Administration pay soldiers for the emergency military leave. Before this order, the State would only pay soldiers for their regular military leave that they had not used before being deployed. Although Emergency Military Leave only pertains to State Militia and the National Guard, that was a victory for all soldiers in this State.

Scott was then contacted to assist in the testimony phase of AB 696 where this law would make a previous Bill, AB 276, retroactive to September 11, 2001. AB 276 dealt with how the differential pay was calculated for Citizen Soldiers. Before this law, CPO's differential pay was calculated with all the incentive pays included not

just base pay to base pay, which has now been fixed.

Scott's feeling for this project is deep and personal. "I feel that someone who has lived through this turmoil is perfect to tackle this hard, yet rewarding task" Scott said. Speaking further on this subject Scott said "I want to give CCPOA members a go-to resource that will help them in their journey in and out of deployments, whether it is a combat mission or a force training mission."

Scott Bennett is calling on all BU 6 members, who are also members of the Armed Forces of the United States to contact him with any concerns or issues you would like him to address. Scott can be reached at scott.bennett@ccpoa.org



FOURTH WATCH

LOU OHLS

BY MICHAEL SMALLEY
PHOTOS: COURTESY OF OLIVIA OHLS



Fund from the Insurance Committee to a full blown ERISA Trust Fund. He was instrumental in cultivating many of the programs we all take for granted, some of which include the Dental, Vision, Disability and Legal Defense to name a few. After his retirement from State Service, he went to work on a part-time basis for the Trust Fund and continued to spread the word from institution to institution. Wherever someone would listen, Lou was there to educate his extended family on their rights and benefits or just to share a fishing story.

Paula Goodes (Pearce) shared the following story that depicts who Lou was in a nutshell. "I didn't know Lou very well until the beginning of 2003. I had decided to run for a Trustee position on the Benefit Trust Fund Board. I went to Lou for a history lesson and what I got was a friendship. Not only did he share everything he had, he was a great encourager. With every point of past he gave compassion for the future, not just his future but for people who would never have an opportunity to be blessed with his smile and warm handshake or a hug. Now as the Trust Chair I feel honored to have had his support and extremely blessed to have known him." Lou also served as a Trustee for the Trust he helped to build. His vision took the Trust from a shoe box in a garage to a state of the art building with 39 employees with one goal, "serve the members."

I guess I have known Lou just about as long as anyone who is now serving or working with the Association or the Trust. Throughout that entire time I can say there was one common thread - his devotion to his family at home and his family working in facilities throughout California. While his wife Olivia would probably argue that she came in second, anyone that interacted with Lou knew better. As one of the staff here at the Trust pointed out, "I always admired how Lou adored his wife and spoke of her often. He was like an uncle to everyone who had the privilege to know him and a great friend. Lou always

had a great fishing story to tell and his tried and true tips on everything from gardening to canning were always well worth the wait! I still have the Iris, Freesia and Daffodil flowers that he gave me, I think of him every time they bloom."

Lou was there in the early developmental years of CCPOA and served in numerous positions on committees, negotiating teams and appointments by the State President. Lou's service even included a stint on the Executive Committee. Lou was also an integral player in the transformation of the fledgling Benefit Trust

The one common thread that wove a fabric tougher than Kevlar was his devotion to his family, all thirty-five thousand of us. Whether you knew Lou or not you can be assured that Lou Ohls was a man that has touched every man and woman that has or will carry a badge into one of California's correctional facilities and has made a lasting impact on each and every one of us. While those of us that knew him will surely miss him and his stories, his legacy will have past, current and future generations of those who "Work the toughest beat in the State" covered in a blanket of protection. God bless his family and his wife Olivia.



Earl knew, with Uncle Fred as his hunting guide, nothing could go wrong.

Choose Gold Shield Complete. Disability coverage for the real world.

Injury happens. And not always just at work. Gold Shield Complete has an Occupational Rider - which means you are covered on or off-the job. Stay covered, 24/7/365.

CCPOA Benefit Trust Fund | 1-800-In-Unit-6 | www.ccpoabtf.org

MASTAGNI, HOLSTEDT, AMICK, MILLER & JOHNSEN
A Professional Corporation

PROVIDING COMPREHENSIVE LEGAL REPRESENTATION TO PEACE OFFICERS AND THEIR FAMILIES FOR OVER 30 YEARS:

- LABOR/EMPLOYMENT LAW
- WAGE AND HOUR CLAIMS
- INTERNAL AFFAIRS/DISCIPLINE
- FEDERAL AND STATE TRIAL LITIGATION
- THIRD PARTY, PERSONAL INJURY AND UNINSURED MOTORIST CLAIMS
- PEACE OFFICER CRIMINAL DEFENSE
- CONTRACT NEGOTIATIONS/LABOR RELATIONS
- DISABILITY RETIREMENT
- **WORKERS' COMPENSATION**
- LEGAL DEFENSE

Air Fleet and 24-Hour Pilots Allow Immediate Availability

1912 I Street, Sacramento, CA 95811
(916) 446-4692
Toll Free (800) 852-7581

Chico: (530) 895-3836, Stockton: (209) 948-6158, San Jose: (408) 292-4802, Fresno (559) 486-5580

Making a false or fraudulent Workers' Compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.
Managing Workers' Compensation Attorney John Holstedt

EVERY YEAR, MORE THAN 3,500 OFFICERS ARE ASSAULTED IN SOME WAY IN CALIFORNIA PRISONS—AN AVERAGE OF NEARLY 10 PER DAY. CALIFORNIA PENS IS CCPOA'S ASSAULTS AND INCIDENTS DEPARTMENT AND IS COMPILED BY ASST. COMMUNICATIONS DIRECTOR NICHOL GOMEZ-PRYDE, THROUGH REPORTS SENT IN BY CHAPTER PRESIDENTS AND OTHER MEMBERS. IT IS THE BEST WAY TO KEEP THE MEDIA, THE STATE LEGISLATURE, AND THE PUBLIC INFORMED OF YOUR WORK ENVIRONMENT. IF YOU ARE ASSAULTED IN ANY WAY—INCLUDING STABBED, SLASHED, PUNCHED, KICKED, BITTEN OR GASSED—CONTACT NICHOL GOMEZ-PRYDE AT CCPOA HEADQUARTERS, (800) 821-6443, OR EMAIL NICHOL.GOMEZ@CCPOA.ORG.

CALIFORNIA CORRECTIONAL CENTER

August 29 – Subsequent to the completion of visiting at Trinity River Conservation Camp, officers saw a vehicle stop just beyond the camp entrance and throw an item into the culvert pipe. The driver and passenger were recognized as the visitors of two inmates. The officers responded to the area and discovered two packages containing three syringes, tobacco and what appeared to be a controlled substance wrapped in cellophane. The contraband was placed into evidence.

Also on August 29 – Officers discovered a cell phone and charger at Delta Conservation Camp. Both items were placed into evidence pending transfer back to CCC.

August 28 – Officers were conducting security checks and discovered an inmate in possession of a cell phone. The cell phone appeared to have been passed from another inmate. While collecting their property, an additional cell phone was discovered. Both cell phones were placed into evidence and the inmates were rehoused.

CALIFORNIA CORRECTIONAL INSTITUTION

September 29 – Staff were escorting an inmate to his housing unit when the inmate twisted and attempted to break free from the escort. Staff retained control until the inmate used his shoulder to strike the officer. Staff used a baton and physical force to stop the inmate's actions.

CALIFORNIA INSTITUTION OF WOMEN

August 29 – A visitor arrived and was served a search warrant, which resulted in the discovery of a bundle of methamphetamine approximately three inches in length attached to his body. In addition, two Q-tips that were hollow on the inside and filled with tobacco and rolling paper were discovered. The visitor was advised of his rights and placed under arrest.

CALIFORNIA MEN'S COLONY

August 22 – While performing a security inspection, an officer saw a partially obstructed cell window. Upon further inspection, the officer saw the inmate texting on a cell phone. The officer opened the cell door and told the inmate to exit his cell and he complied. The officer told the inmate to face the wall and place his hands on top of his head. The officer grasped the inmate's wrist in preparing to search him. At the same time, the inmate kicked back with his foot, striking the officer's shin. A struggle ensued and the officer activated his personal alarm. The inmate was able to throw the cell phone

out of the cell window as the struggle moved into the cell. The officer was able to gain full control of the inmate using strength and holds. The cell phone was recovered by yard staff and the inmate was rehoused in Ad Seg. The officer sustained abrasions to the knee, shin and hand. The officer was treated at an outside hospital and released back to work.

CALIFORNIA MEDICAL FACILITY

August 21 – An inmate threw a cup of an unknown liquid at two officers. The officers were able to close the food port to avoid contact with the liquid.

August 20 – In Housing Unit H-3, an inmate spit at an officer; the spittle struck the officer's eye. The officer was sent to a local hospital for treatment.

Also on August 20 – An inmate threw a cup of unknown liquid through a food port striking an officer's hand. The officer was treated on site.

CALIFORNIA STATE PRISON, SACRAMENTO

August 28 – Two officers were escorting an inmate back to his cell when the inmate punched one of the officers. Both officers used strength and body weight to stop the inmate's actions. One officer sustained soreness in the shoulder and the other sustained pain in both arms and tingling of the hand and was subsequently transported to an outside medical facility for further evaluation.

CALIFORNIA STATE PRISON, LOS ANGELES

September 27 – An inmate was discovered sitting in the dayroom with injuries consistent with being in a physical altercation. After further investigation, it was determined the inmate was battered with a weapon by his cellmate. The assailant was discovered to have a stabbing weapon in his back pocket. Both inmates were rehoused in Ad Seg.

August 27 – An inmate ripped up paperwork and then threw it at an officer; striking the officer's chin. The alarm was activated and the inmate got down into a prone position.

CALIFORNIA STATE PRISON, SOLANO

August 29 – Officers in Ad Seg responded to a "man down" call. When staff arrived at the double occupied cell they found one inmate bleeding from a laceration on his nose and the other inmate had a laceration on his hand. No force was used in this incident.

August 28 – Officers heard two inmates arguing and activated their alarm as staff

observed an inmate bleeding from his head. The inmates were placed in handcuffs and escorted to medical for treatment.

August 27 – Two inmates battered another inmate in the Dining Hall 2. Staff used two grenades to quell the incident. The inmates were treated for their injuries and remanded to Ad Seg.

CALIFORNIA SUBSTANCE ABUSE TREATMENT FACILITY

August 30 – On a Level 4 Yard, 12 inmates attacked three officers. The officers sustained head and facial trauma. One officer was sent via ambulance and the other two officers were sent via state vehicle to an outside hospital.

CALIPATRIA STATE PRISON

October 18 – A riot occurred between approximately 120 black and Hispanic inmates on Yard 1 in A Facility. Two warning shots were fired. The riot then continued into Building A3, where two more shots were fired. The melee then continued in Building A1 and two additional warning shots were fired along with grenades and mace to stop the riot. Fourteen inmates were injured, of which ten were taken to the hospital. Weapons were found on the yard and in both buildings. No staff were injured.

CAMPS

October 11 – At Owens Valley Conservation Camp, an officer was conducting a vehicle check when he observed two inmates acting suspiciously in a hallway. The officer approached the inmates and instructed them to put their hands on the wall in order to be searched. One inmate complied but the other inmate kept his hands in his jacket pocket. The officer moved closer to the inmate and ordered him again to comply with staff orders. The inmate then complied but as the officer started the search, the inmate turned away and placed his hands in his pockets again. The inmate then removed something from his pocket and was holding it near his waistband. The officer placed his hand on the inmate's back and ordered him to place his hands on the wall to which he complied. As the officer began his search again, the inmate turned to the side. Due to the inmate's actions, the officer began to handcuff the inmate. The inmate then ran from the officer who pursued the inmate while yelling for him to stop. The inmate entered the first breeze-way door and attempted to close the door on the officer. The officer was able to enter the door and as the inmate went through a second door, the officer tackled the inmate from behind using his forward momentum to push the inmate to the ground.

Once on the ground, the inmate began to struggle but the officer was able to place the inmate in handcuffs. The officer helped the inmate to his feet and searched him discovering a cell phone in his pant leg. The inmate was transported to the Inyo County Jail. The officer sustained an injury to his ribs.

CENTINELA STATE PRISON

August 29 – 15 black and 10 white inmates began fighting on Facility B recreation yard. They were striking each other with hands and feet. A Code 2 alarm was initiated. Pepper spray and 40 mm rounds were used to stop the fighting. Several uncontrolled weapons were found in the vicinity.

CORRECTIONAL TRAINING FACILITY

August 28 – ISU and Visiting Staff conducted a search of a female visitor. During the search staff discovered four tablets of a controlled substance wrapped in tissue paper concealed in her bra. The visitor was arrested and booked into Monterey County jail.

Also on August 28 – While an LVN administered direct observation medication, an inmate became argumentative and threw a cup striking the LVN on her ankle. The inmate was rehoused in Ad Seg.

DEUEL VOCATIONAL INSTITUTION

September 29 – As officers responded to a "man down" call at a double occupied cell, they discovered blood on both inmates. One of the officers activated his personal alarm and ordered both inmates to submit to handcuffs. The inmates complied and were removed from the cell. One inmate sustained puncture wounds to his arm and a laceration across his stomach causing disembowelment. The inmate was transported to a local hospital for treatment. The other inmate had no injuries, was rehoused in Ad Seg and charged with attempted murder.

FOLSOM STATE PRISON

August 27 – A riot occurred on the Main Yard involving more than 200 black and Southern Hispanic inmates. Pepper spray, 40 mm and the Mini 14 were used to quell the incident. Eight inmates were transported to outside hospitals with non-life-threatening injuries. Five inmates sustained gunshot wounds and three were sent with injuries consistent with being involved in the riot. CSP-Sacramento responded and provided additional support. FSP has been placed on lockdown pending an investigation into the cause of the riot.

HIGH DESERT STATE PRISON

September 26 – On a yard, two inmates attacked a third inmate. The attacked inmate

was choked until he became unconscious. To prevent significant bodily injury and possible death, an officer fired one .223 round from his state-issued Mini 14. The round struck one of the attacking inmates in the upper body. The inmate was taken to treatment and triage, where officials worked to save him until he was pronounced dead.

August 28 – An inmate battered another inmate with a state issued razor in their assigned cell. The inmate sustained a cut to the forearm that resulted in 22 stitches, abrasions and scratches to the neck and face. Both inmates were rehoused in Ad Seg.

August 27 – Staff responded to a cell fight involving a controlled substance. One inmate was taken to an outside hospital and admitted with a concussion. The other inmate was rehoused in Ad Seg. A subsequent search revealed narcotics in the cell.

KERN VALLEY STATE PRISON

September 29 – A Yard Clinic officer observed two Southern Hispanic inmates attack a black inmate. One of the assailants grabbed the attacked inmate's waist restraints while the other inmate began stabbing the inmate numerous times in the neck and back. A personal alarm was activated and the inmates were ordered to stop and get down with negative results. One officer used a baton striking one of the assailant inmates with negative results. The inmate continued his attack which necessitated the officer to strike the inmate a second time. All inmates complied with orders to get down. An inmate-manufactured weapon was discovered and placed into evidence.

August 27 – Three Southern Hispanic inmates attacked another Southern Hispanic inmate in the torso and face. The attacking inmates were given numerous orders to stop with negative results. Officers used three 40 mm wood baton rounds and pepper spray to stop the attack. The attacked inmate sustained multiple injuries consistent with a weapon. One weapon was discovered near the suspects. The inmate was taken to an outside hospital for treatment of his injuries. All involved inmates were rehoused in Ad Seg.

MTA

September 18 – During breakfast program, an inmate patient accidentally spilled milk onto his tray and the table he shared with other inmate patients. As an MTA approached the table to provide assistance, staff saw the assailant put food items in his pocket. When the MTA asked the inmate to relinquish the items,

he suddenly stood up and started cursing and swinging at the MTA. The MTA held the inmate in a firm face-to-face hold, while holding his head down to avoid blows to his face. The inmate patient struck the MTA multiple times to the top of the head and back before other staff were able to intervene and stop the attack. The MTA was transported to an outside hospital for treatment of his injuries.

N.A. CHADERJIAN YOUTH CORRECTIONAL FACILITY

September 30 – A ward wanted to talk to a YCC about an item that was removed from his room earlier in the day during a room search. The YCC was seated at a computer inside an office. As the ward entered the room, he began to strike him with closed fists in the face as the YCC was still seated. As he began to strike the YCC, another YCC activated his personal alarm and started toward the office along with another YCC. As they entered, the attacked YCC was able to get to his feet and grab the ward around his waist. The responding YCCs gave verbal orders to stop with negative results. The ward continued to strike the YCC on the back and sides. Together the three YCCs were able to use physical force to stop the ward's assault. The ward continued to struggle as the YCCs repeatedly gave orders to stop resisting. Two YCO arrived on the unit and proceeded to put the ward in mechanical restraints. The attacked YCC sustained a bloody nose and bruising/swelling to the face.

August 27 – A ward gassed a staff member.

August 26 – While a ward was being questioned about an earlier assault, the ward stood up and spit into the face of a lieutenant; the spittle also struck the face of another lieutenant. The ward was placed in full restraints as the other lieutenant activated his personal alarm and summoned for staff assistance. NAC security arrived and escorted the ward to secure quarters.

August 25 – A ward put soap in a sock and attacked an officer.

NORTH KERN STATE PRISON

September 29 – While monitoring the morning meal, a Yard officer stopped several reception center inmates as they were returning to their building. When the Yard officer asked to see their identification cards, an inmate became agitated and threw the card at the officer striking him in the chest. The officer ordered the inmate to turn around to be placed in handcuffs. As the officer attempted to place the cuffs on the inmate, the inmate

turned around and struck the officer in the face. The officer drew his baton and attempted to strike the inmate on the arm. A second Yard officer ordered the yard down and responded to the area. The officer then used pepper spray to stop the inmate. At the same time, another inmate approached the second Yard officer from behind and struck him. The officer used pepper spray with negative results. Two more officers responded and used the MEB to gain compliance. As more responding staff arrived, they observed approximately five more Southern Hispanic inmates attempting to approach the incident. The responding staff gave multiple orders to get down which they complied. As an officer was escorting one of the inmates away from the incident, he began resisting and kicked the escorting officer in the knee. The officer used physical strength to force the inmate to the wall and gain control. The first Yard officer was taken to the treatment and triage area and later transported by ambulance to a local hospital for a CAT scan due to the swelling and bleeding in his eye. The second Yard officer sustained redness and bruising to his elbow and the escorting officer sustained redness and bruising to his knee. Both officers elected to remain on duty. All suspected inmates were rehoused in Ad Seg.

August 28 – An inmate was being escorted to his assigned cell following his involvement in an earlier incident. As the escorting officer began removing the handcuffs, the inmate spun to the side and struck the officer on the head with the unsecured portion of the handcuff. The officer used physical force and the second officer utilized her MEB to stop the inmate. The inmate then used his fist to punch the second officer in the face. The escorting officers pulled the inmate to the ground and reapplied the handcuffs and waited for responding staff. Both officers were medically evaluated, treated and returned to their assigned shifts.

Also on August 28 – The Control Booth officer monitoring the morning meal observed an inmate exit his cell requesting to speak to the Floor officer. The officer ordered the inmate to return to his cell and lock up. The inmate refused and shut his cell door and stood in front of it. The officer ordered the inmate to place his hands behind his back with negative results. The officer activated his personal alarm and utilized pepper spray. The inmate began striking the officer repeatedly in the head and face. The officer fell to the ground and the inmate continued with his assault. The Control Booth officer continued to give orders to get down with negative results. The officer then observed the inmate pick up the officer's baton and began swinging the fully extended baton from side to side. The Control Booth officer then

discharged his 40 mm direct impact launcher aiming for the inmate, with negative results. A responding officer utilized pepper spray striking the inmate. The inmate then threw the baton at responding staff and got into a prone position. After staff placed him in mechanical restraints, the inmate became verbally abusive and began spitting towards staff requiring officers to apply a spit mask. As staff began to escort the inmate out of the building, the inmate became disruptive by thrusting his body forward. This caused responding staff to lose their balance as they slipped on pepper spray, falling forward while maintaining control of the inmate's arms. The officer was transported to an outside hospital via ambulance. The inmate was rehoused in Ad Seg.

August 27 – An inmate was attacked by another inmate during the evening meal. All inmates were ordered to get on the ground. All inmates complied except the two inmates. Additional orders were given by staff with negative results. The on-site responder used pepper spray and both inmates got into a prone position. While searching the common areas, responding staff discovered an inmate-manufactured stabbing weapon in a trash can and the assailant inmate was found to have a cut on the back of his neck. Both inmates were rehoused in Ad Seg.

PAROLEE

October 28 – San Bernardino County Sheriffs are looking for a Lucerne Valley registered sex offender who took off a GPS monitoring bracelet he is required to wear as a condition of parole.

October 26 – A man selling perfume from his car at an Antioch gas station parking lot was robbed at gunpoint and fled the scene. Police arrested the suspect, a parolee with a previous conviction for robbery, a few hours later.

Also on October

26 – A parolee fled a halfway house in Apple Valley, after he removed a tracking bracelet from his ankle. The parolee was apprehended by CHP later that night. The parolee has a record of sex crimes against a child.

October 19 – A sergeant patrolling in Palm Springs spotted a broken window at a medical facility and called for back-up. As police sealed off the area, the suspect realized he had been seen and ran. Following a brief chase, police arrested a parolee who was released from prison just days prior. In 2007 the parolee was convicted of a felony count of burglary and was sentenced to two years in state prison.

October 15 – A parolee from Apple Valley was sentenced to life in prison for the rape and murder of an 83-year-old woman, who was then set on fire, more than a decade ago. The parolee was connected to the brutal killing through a DNA hit and was one of the first cases in San Bernardino County attributed to Proposition 69. The legislation required DNA samples to be taken from all convicted felons and from adults and juveniles who were charged with certain crimes. The parolee has served two prior prison terms and was on parole when he killed the Colton woman. At the time of his arrest, the parolee was in custody on charges of child molestation and burglary stemming from two separate cases in Victorville.

Also on October 15 – An irate male appeared on the property of the DJJ Bakersfield Parole Office attempting to confront students attending a graduation ceremony for a vocational training program. The man was confronted by the supervising parole agent and told to leave, which he did. The man then returned a short time later, acting aggressively and refusing to leave. The parole agent used pepper spray with no effect. The man continued to advance towards the students, as another parole agent and the class instructor assisted the supervising parole agent in physically trying to stop the man by wrestling him to the ground. During the struggle, the man removed a knife from his belt. Staff ordered him to put the knife down and made unsuccessful attempts to disarm him. As the man started to get up from the ground, with the knife still in his hand, a parole agent shot him once in the leg. Staff were able to get the knife away and handcuff him. The suspect was arrested and charged with multiple assault charges and taken to Kern Medical Center.

October 3 – A parolee abducted his ex-girlfriend and their 11-month-old daughter in San Jose, leading police on a vehicle chase before crashing and holding the victim at knifepoint. The parolee then threw himself off an overpass. The parolee was taken to a local hospital and was then arrested on suspicion of 11 criminal counts, including kidnapping and assault with a deadly weapon.

October 2 – A parolee, who is a validated gang member, led Sacramento County Sheriff's deputies on a high-speed chase. The pursuit ended when his vehicle swerved to avoid an oncoming car, skid 200 yards across a church parking lot through a chain link fence and into a tree on the edge of a playing field at Larchmont Elementary School where 85 children were playing at the time. The parolee was thrown from the vehicle and pronounced dead at the scene.

September 29 – A heavily armed parolee-at-large was shot and killed by Los Angeles police officers after a confrontation during a traffic stop.

Also on September 29 – A Santa Rosa parolee was arrested for the brutal rape, robbery and beating of a victim in his grandmother's Potrero Hill public housing complex.

September 28 – A parolee was the passenger in a vehicle on US 101 when the car was pulled over by a Humboldt County Sheriff's deputy. When the deputy learned the passenger was a parolee, he searched him and found 44 grams of heroin, .3 grams of methamphetamine, marijuana and a suspected ecstasy pill. The parolee was booked on suspicion of possessing a controlled substance, possessing a narcotic controlled substance, possessing a narcotic controlled substance for sale, possessing marijuana and a violation of parole.

As the ward entered the room, he began to strike him with closed fists in the face as the YCC was still seated. As he began to strike the YCC, another YCC activated his personal alarm and started toward the office along with another YCC. As they entered, the attacked YCC was able to get to his feet and grab the ward around his waist. The responding YCCs gave verbal orders to stop with negative results. The ward continued to strike the YCC on the back and sides.

September 27 – A parolee was arrested after a high speed pursuit that began in Oxnard and ended in Santa Paula. The parolee was arrested after he jumped over a railing at an undercrossing, fell to the street and sustained serious injury following the police chase that lasted more than 30 minutes.

September 24 – A parolee, who was released from jail hours before, was arrested for negligent discharge of a firearm, possession of a firearm by a convicted felon and violating probation in Mendocino County.

Also on September 24 – Escondido police responded to a report that people with guns were arguing. When police arrived, the people had left but witnesses described the man and vehicle leaving the scene. Police

then stopped a similar car nearby. Inside was a parolee with a loaded gun. Police arrested the parolee charging him with a felon gang member in possession of a loaded, concealed firearm. The woman in the car was arrested on suspicion of being under the influence of a controlled substance and possessing drug paraphernalia.

September 23 – In Concord, an armed parolee was running from police who were attempting to arrest him for an outstanding warrant when the parolee hid in a woman's bedroom. The parolee then tried to force the victim into the bathroom but fled when she cut his face and arm with a knife. Officers and a police dog located the parolee and arrested him.

CONTINUED ON PAGE 12 ▶

CALVET HOME LOANS

Salutes Those Who Continue to Serve

Thank You for Your Service to Our Country

Thank You for Your Service to Our Community

CALVET
HOME LOANS

**The best home loan value for
veterans and active military**

Contact us at www.cdva.ca.gov/calvetloans or by calling your local CalVet Home Loans office

Redding	866-653-2508	Sacramento	866-653-2510	Fresno	866-653-2511
Bakersfield	866-653-2507	Riverside	800-700-2127	San Diego	866-653-2504

PELICAN BAY STATE PRISON

October 25 – During the evening med pass, an inmate exited his cell and battered another inmate. Staff used an Exact Impact round to stop the assault.

October 19 – An inmate battered an officer by lunging towards the officer striking him in the forearm. The officer stopped the inmate's

actions as she was conducting count. The inmate was placed on CTQ status pending bed availability in Ad Seg. The inmate has received six previous Rules Violation Reports for indecent exposure.

October 8 – A Psychiatric Technician was conducting an anger management session and observed an inmate masturbating. The

October 2 – An inmate refused to return to his assigned cell and was then placed in a holding cell pending his voluntary return to his cell. During an escort to use the restroom the inmate resisted the escorting officers who were attempting to return him to the holding cell. Physical force was used to stop the inmate's actions and the inmate was returned

of his cell. The inmate eventually submitted to restraints and was escorted without further incident.

August 17 – An inmate was placed on contraband surveillance watch due to a search of his property indicating he was in possession of a weapon hidden in his body. Once the inmate defecated, one plastic wrapped bundle containing an inmate-manufactured weapon was discovered. The weapon was made from rolled metal, measuring four inches in length and one-half inch in diameter tapered to a point at one end.

August 12 – During an escort, an inmate began to resist staff and rammed his head twice into an office window. Staff used physical force to prevent the inmate from hurting himself and to maintain control.

R. J. DONOVAN CORRECTIONAL FACILITY

October 5 – During the evening meal an EOP inmate refused to leave the dining hall. As the inmate was asked again by an officer to leave, the inmate jumped up, grabbed the officer and attempted to strike him. The officer used physical force to stop the assault. The officer was transported to an outside hospital for treatment of a possible broken ankle.

SALINAS VALLEY STATE PRISON

October 11 – Staff found an inmate dead in his cell. Administrators are investigating the death as a homicide.

September 29 – An inmate was walking to the dining hall when a sergeant attempted to counsel him. During the counseling, the inmate became verbally abusive, turned away from the wall and struck the sergeant in the chest. Staff used physical force to bring the inmate to the ground. The inmate was placed into restraints and secured inside a temporary holding cell without further incident. The sergeant sustained abrasions, pain and redness to both hands. The sergeant received first aid and reported back to work.

August 28 – ISU staff observed an inmate take an unknown object from his female visitor and swallow it while in the visiting room. Staff approached both the inmate and visitor and escorted each out. The female visitor admitted that she brought in marijuana. The visitor also was discovered to have five more bindles. She then allowed staff to search her car and additional controlled substances were located in a purse in her car, belonging to a female visitor of another inmate. One visitor had approximately 6.44 grams of marijuana and the other visitor had approximately 18.68 grams of marijuana. Both visitors were booked into Monterey County Jail and Child Protective Services were called to take custody of a minor belonging to one of the visitors.

August 27 – An inmate covered his cell windows with feces and as staff were attempting to talk with him, the inmate started banging his head on the cell wall. Staff used pepper spray to stop the inmate from hurting himself and placed him in restraints. While escorting the inmate, he attempted to spit on the escorting staff and was forced to the ground. One officer sustained respiratory complications from the pepper spray, another officer injured his ankle. Both officers were transported to an outside hospital for medical attention.

SAN QUENTIN STATE PRISON

August 29 – Two inmates were observed striking another inmate on a yard. All three inmates were assigned to Ad Seg and rehoused accordingly.

SIERRA CONSERVATION CENTER

September 23 – An inmate was assaulted around count time by unknown assailants.

September 16 – An inmate was stabbed in the neck with a wooden broom handle on the Level 2 Yard. Two white inmates and four Southern Hispanic inmates were placed in Ad Seg.

September 15 – A riot on a yard between 100 to 150 Southern Hispanic and black inmates occurred with 3% reduction in staffing. A Code 3 was called as staff members and yard counselors responded to regain control. One staff member sustained a sprained ankle.

August 28 – Staff at Mountain Home Conservation Camp discovered a cell phone on an inmate while conducting a clothed body search. The phone was placed into evidence and the inmate was transported back to SCC.

Also on August 28 – Staff at Pilot Rock Conservation Camp were conducting a security check of the dormitory and observed an inmate lift his blanket and a cell phone fell on the ground. The inmate grabbed the phone and threw it on the ground which destroyed it. The inmate was transferred to higher custody.

SOUTHERN YOUTH CORRECTIONAL RECEPTION CENTER

August 29 – A Youth Correctional Officer was gassed in the neck and torso by a ward.

August 27 – A ward gassed a YCO, striking the head and facial area.

August 26 – A ward spit in the face of a lieutenant.

Also on August 26 – A ward spit at a lieutenant; the spittle made contact on the face of the lieutenant.

Also on August 26 – A Youth Correctional Officer was gassed in the face and torso by a ward.

August 25 – A Youth Correctional Counselor was attacked by a ward. The ward struck the YCC in the head and facial area, as well as causing serious injury to the ankle and foot.

August 19 – A ward spit at a doctor. The spittle struck the doctor's leg.

August 7 – A Youth Correctional Counselor was gassed by a ward, striking the counselor on the leg.

Also on August 7 – A ward threw a bottle of water at a YCO. The bottle struck the officer in the face, breaking a tooth.

August 6 – A ward threw fruit at a YCC, striking the counselor on the jaw.

Also on August 6 – A Youth Correctional Counselor was slapped by a ward.

August 5 – A YCC was gassed on the arm and torso by a ward.

August 4 – A ward slapped a YCC on the hand.

August 3 – A YCC was gassed by a ward. The gassing made contact with the counselor's arm.

August 2 – A ward gassed a YCO, hitting the counselor on the wrist.

VENTURA YOUTH CORRECTIONAL FACILITY

September 11 – A YCC stood at the doorway of a workstation to prevent a ward access to another female ward. A ward tried to push past the staff member but was held back by the counselor. The ward was upset she was prevented from coming inside the workstation and then armed herself with a nearby broom and shoved the handle into the YCC's chest.

September 9 – A ward assaulted a YCC striking him with a closed fist in the face. Another YCC grabbed the ward around the waist and was also struck with an elbow to the head. The resisting and non-complaint ward was taken to the ground and restrained in a prone position. One YCC sustained a swollen cheek and the other staff member sustained an abrasion under one eye.

August 29 – A ward sprayed an unknown liquid substance through a door jamb making contact with the arm, elbow and neck area of a staff member. The officer was taken to an outside hospital for medical treatment.

August 21 – Staff were in the process of turning water off to a ward's room, who had flooded the area with water and feces. When staff removed the water panel to access the valves, the ward sprayed an unknown liquid substance through an opening in the wall, striking the chest of one officer and the arm of another.



An inmate head butted an officer while he was being taken out of a transportation van for a court appearance.

actions by using physical force. The officer sustained injury to his forearm, received first aid and continued his shift.

October 14 – A LPT was conducting group in the PSU Treatment Center when she observed an inmate with his right hand on his crotch area touching himself. The LPT told the inmate his behavior was not acceptable. The inmate then began arguing when the LPT had him removed from group.

Also on October 14 – An inmate head butted an officer while he was being taken out of a transportation van for a court appearance.

October 13 – An inmate refused to comply with verbal and physical direction of two escorting officers by attempting to break free from the officer's physical control. The officers attempted to counsel the inmate about his resistance and reiterated verbal directives when the inmate again abruptly resisted staff. The officers placed the inmate in a prone position and held there until responding officers arrived and secured the inmate's legs with leg irons and placed him in a Stokes Liter. Responding staff escorted the inmate to the CTC. One officer sustained pain to the arm.

October 12 – An inmate made a verbal threat to batter an officer during cell door medication pass.

October 11 – An inmate who was in an Indecent Exposure jumpsuit and handcuffed behind his back per IDTT plan was secured in a holding cell. The inmate was reviewing his medical file while being supervised by an officer technician. The inmate began to intentionally rub his genitals on a table within the cell until he appeared to orgasm. The file review was terminated and the inmate was escorted back to his assigned cell without further incident.

Also on October 11 – An inmate refused his court ordered medication resulting in a controlled Use-of-Force extraction.

October 10 – An inmate exposed his penis to an of-

P/T ordered the inmate to stop but the inmate ignored the orders and continued masturbating. The P/T exited the treatment room and informed custody staff. The inmate was removed from class and returned to his assigned cell.

Also on October 8 – An inmate began kicking his cell door with such force that it was separating from the frame, jeopardizing the integrity of the door. An officer and sergeant gave multiple verbal orders to stop with negative results. The officer then used pepper spray, which had the desired effect as the inmate stopped his actions. The inmate was removed from the cell and decontaminated.

October 7 – As an officer was searching an inmate's incoming property from another institution, three deadly weapons were discovered. The officer found one razor blade in a book, another razor blade in miscellaneous papers and an inmate-manufactured stabbing weapon, sharpened to a point on both ends, measuring 2 3/4 inches in length and 1/8 inch in diameter with one end tightly wrapped with paper forming a handle with "CO" written in ink. The inmate was rehoused in Ad Seg.

Also on October 7 – An inmate attempted to break free from escorting officers, resulting in physical force to stop the inmate's actions.

October 6 – An inmate became verbally threatening and resistive to an escort. Officers used physical force to stop the inmate's actions. One officer sustained a fractured rib and was sent to an outside hospital for treatment. The other officer sustained an abrasion to the elbow.

Also on October 6 – An inmate refused numerous verbal orders to kneel down for the placement of leg irons. The inmate suddenly began twisting and turning, resisting staff. An officer used physical strength to stop the inmate as another officer applied leg irons. The inmate was rehoused. An officer sustained pain to the hip and knee.

to the holding cell. After a medical evaluation was completed, the inmate was being escorted back to his assigned cell and became resistant to staff efforts to complete the escort. Physical strength and holds were used to stop the inmate's resistive actions. One officer sustained redness and swelling to the elbow.

September 2 – An inmate exited the shower and confronted an officer with clinched fists demanding his property. The officer drew his baton and ordered the inmate to get down because of the perceived physical threat. Two other officers pulled their pepper spray out and demanded the inmate to get down, which he refused. The inmate moved toward one of the officers and began verbally threatening to attack. The officer dispensed the pepper spray as the inmate charged towards the officer swinging both fists hitting the officer's shoulder. The officers used pepper spray to stop any further attacks. The inmate complied with staff orders to get into a prone position. The inmate was placed into restraints and escorted out to be decontaminated. One officer sustained an abrasion to the arm.

August 23 – An inmate tried to pull his handcuffs into the cell. The officer utilized physical force to hold the cuffs. Responding staff arrived and assisted in unhandcuffing the inmate. The officer sustained an abrasion and redness to the forearm.

Also on August 23 – An inmate assaulted an officer when the inmate pulled away from an escort. Responding staff placed the inmate in a Stokes Liter and then a gurney. The officer sustained pain to his calf and lower back.

Also on August 23 – An inmate lunged at an officer, striking in the chest area. The strike pushed the officer into a nearby wall. Responding staff placed the inmate in a Stokes Liter and then a gurney. The officer sustained pain in the elbow and shoulder area.

August 18 – During an escort, an inmate threatened to gas or spear the first staff member that came in front

RESPONSE TIME

12-HOUR SHIFTS BAD IDEA

BY LIEUTENANT C PARRY

I worked for the Nevada Department of Prisons from 1998-2001 as a correctional officer at the Lovelock Correctional Center. During that time period, they implemented 12 hour shifts to help save money and reduce overtime. It was presented to the staff at LCC for a vote, which passed. It was sold as a way for staff to have more time off from work. I spent about 1-½ years working this schedule. Although it looks good on paper, the reality was not so good. The following is what we all soon learned.

- Any post, which requires 24-hour coverage, will require four shifts rather than three shifts to cover. This is due to the am/pm shift for the first half of the week being relieved by the am/pm shift for the second half of the week. The only way to avoid this is to cross cover posts with staggered hours, which means less staffing.
- Although the employee continues to earn sick leave at the eight-hour per month rate, he/she must burn 12 hours if they take a sick day.
- When an employee calls in sick, the post cannot be covered by hiring overtime from on-duty staff as they have already worked 12 hours. The post can't even be split between two shifts because that would create an 18-hour shift. The watch office must try to contact folks at home on their day off to cover the post. This creates order-ins.
- 12-hour shifts are set up as three days on, four days off; four days on, three days off. One shift per two-week cycle is an eight-hour shift. Either overtime has to be hired to man the post for the remaining four-hour period or the post has to be run vacant, creating more cross-covering.
- Because there is one group of supervisors working for half of the week, and a second set of supervisors working for the second half, two things occur; there is a loss of communication between the shifts as they don't see each other, and it creates confusion as to supervisory responsibilities with line staff. Staff on an eight-hour schedule are supervised by four different sets of supervisors each week. Hiring for 30% posts, evaluations, disciplinary issues, etc... are all confused by having too many supervisors responsible for the same employees.
- The reality to staff is that a 12-hour shift occupies the majority of a day, just like a 16-hour shift. Folks who have parental responsibilities, etc... before or after work are just as impacted as if they worked a 16-hour double shift. There are things which can be delayed for one day in the event of an order-over, but half of a week is a real impact to most people.

The 12-hour shifts were not good for staff that worked them. In the end, the Nevada Department of Prisons found that it cost more money than a normal eight-hour shift. The schedule was changed back to eight-hour shifts after a two-year trial run.

September 12, 2010

Dear Stephanie B.,

I am writing this in response to your letter in the September 2010 issue of the *Peacekeeper*. Like you, I am the wife of a correctional officer and I want to let you know that you are not alone! There have been many times where I am at home racking my brain trying to figure out what it is that I can do to show my support for my husband and his fellow brothers and sisters wearing green. It is so hard for people to understand the dire situation that the Governor has put our families in. I have four stepchildren; 3 girls in their 20s and our son, the youngest, is 12-years-old. Unlike your young children, they are old enough to understand what is happening and have already developed a strong dislike for our current administration. Our household is now devised of "needs and wants." Our children know all too well what this means. Basically, if you want it you are not going to get it right now because of our financial situation. If you need it, we will consider it and either try to find an alternative or really consider the impact of the need on our household finances. It is so hard when as a parent all you want is for your children to have the best. My husband has worked 15 years for the department and I am so very proud of him! He is a good officer and works very hard at what he does and to top things off he really likes his job, it is not just a paycheck. He tries to help out younger officers in the department and teaches them how things should be done so they don't risk their lives in any dangerous situations. My husband is my best friend and I love him dearly! So when I see the stress on his

face, I get concerned. He tries to play it off like nothing is wrong, but I know all too well what is going through his mind. I hate the fact that he is losing sleep over the whole furlough situation! To those who stand in judgment over my husband and his co-workers, saying: "They are just overpaid babysitters!", well I would like to see you work in a prison for eight hours, sometimes more; on maybe four hours of sleep because the night before you were lying in bed stressed out and losing sleep trying to figure out how you were going to buy food for your family, pay your bills and the mortgage. My husband has had to deal with this regularly. You might be saying "well lady why don't you get a job and help out?" You don't think that I have tried and I am still trying! I have a degree as a medical assistant and have sent out so many resumes I've lost count. It has been over a year now and I have not been able to find employment. So now I am a stay-at-home mom. I try to relieve some of the stress for my husband by doing a lot of the yard work and cleaning around the house so he doesn't have to worry about it when he comes home. I even cut the lawn, something I thought I would never do but do now because I love my husband. Stephanie, you are not alone in your plinth! There are many of us out there in the same shoes just a little different in some way, but all suffering through the wrath of our Governor. I used to have hope, but to be honest my hope is dwindling down. As a devoted wife and mother, what is it that I am suppose to do? I see my family suffering and our sole financial supporter is my husband's income. Now he is losing his hope too! What is it that I can do? I ask myself this every-

day. How can I change this situation? Does anyone understand the pain my family is going through? Does anyone care? At times I don't believe anyone does because if you are not a spouse of a correctional officer you wouldn't understand and you probably would have no sympathy because you only know what has been put out by our illustrious media and Governor. How is it that my husband, who risks his life everyday, has to lose pay and sleep while the inmates, that he is charged to watch over and keep the peace among, doesn't lose anything? Inmates receive medical care, education programs and free room and board. Oh but, forgive me...they have given up their freedom and are locked up. Okay well...they made their choice. They committed a crime and it's almost as if they, the inmate, are being rewarded for it. How is this fair? There are so many thing wrong with this whole picture and the only ones suffering through this are the families of correctional officers and the officers themselves. Stephanie, I am there with you, side by side! My husband considers the women and men that he works with his brothers and sisters. I am your sister, by the simple bond we share. We both are married to correctional officers and we are family! I am there to support you and understand all too well what you and your family are going through. I hope that my letter has let you know that someone is listening. I am out there!

Sincerely,

Anne C.

Anne C.
Proud Wife of Correctional Officer Carlos C.



~!!HAPPY HOLIDAYS!!~

from **MIKE BADSTUBNER**

(CALL ME TO REFINANCE IF YOU OWN A HOME)

**PRICES & INTEREST RATES ARE SO LOW
I'LL HELP YOU WITH A LOAN & A BUYING STRATEGY**

**1ST TIME HOMEBUYERS
NOW IS YOUR TIME!
THE NEARER THE HOLIDAYS THE
BETTER! ----- IT'S A GREAT TIME
OF YEAR TO NEGOTIATE THE
PURCHASE OF A HOME.**

866-484-6180

(FREE CALL FROM ANYWHERE)- AVAILABLE NIGHTS & WEEKENDS

LOTS OF SPECIAL FINANCING, INCLUDING:

**HOME PATH - VA - MY COMMUNITY
CalHFA- ACCESS- USDA RURAL HOUSING
MIKE BADSTUBNER
COMMUNITY FUNDING**

**CDCR RETIRED- OVER 25 YEARS SERVICE
HONEST, PERSONAL, CONFIDENTIAL SERVICE**

Down Payment Assistance Programs Available

(All programs are subject to buyer qualification and available funds)
CalDRE # 012008065 - NMLS # 24753 / Community Funding, Broker CalDRE# 01275352

LEGAL

FMLA UPDATE

WRITTEN BY JESSICA HAWTHORNE

There appears to be a disconnect between what the law says and what CDCR does when employees need time under the federal Family Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA). In particular, problems arise when employees need intermittent leave to care for their own serious health condition or that of an immediate family member.

Many institutions are responding to FMLA/CFRA requests stating that FMLA/CFRA is not appropriate "in situations in which employees are requesting to be precluded from working mandatory overtime" because doing so would require the "Department to waive an essential function of a job." Institutions have also said that the inability to perform mandatory overtime because of an employee's need for family medical leave is an "inappropriate use of FMLA/CFRA benefits."

The FMLA (and CFRA which is substantially similar to the FMLA) entitle an eligible employee of a covered employer to a total of 12 workweeks of job protected leave during any 12-month period in order to care for the spouse, or a son, daughter, or parent, of the employee, if such spouse, son, daughter, or parent has a serious health condition. The employee must also have worked at least 1250 hours in the 12 months prior to the request for leave. It is important to emphasize that it is unlawful for an employer to interfere with, restrain, or deny the exercise of or the attempt to exercise, any right provided under the FMLA. Further, it is unlawful for any employer to discharge or in any other manner discriminate against any individual for opposing any practice made unlawful by FMLA/CFRA.

The FMLA imposes restrictions on an eligible employee's ability to take leave under the Act. One restriction is if the employee is not eligible for leave at the time of the need for leave (the employee has not worked for the Department for 12 months or has not worked at least 1250 hours in the previous 12 months) or if the medical certification is insufficient. If the medical certification is insufficient, the Department may ask for clarification or require the employee to get a second opinion from a doctor with whom the Department works. If the Department claims the medical certification is insufficient, it is simply delaying approval, it cannot deny the request outright. **These are the only legitimate reasons for denying a request for FMLA/CFRA.**

Regarding the Department's claim that mandatory overtime is an essential function and is therefore an inappropriate use of FMLA. To the contrary, **the purpose of FMLA is to provide employees time off because they are unable to work** because of their own or a family member's serious health condition. Title 29 CFR Sec. 825.123 goes so far as to define "unable to perform the functions of the position." For example, an employee who must be absent from work to receive medical treatment for a serious health condition is considered to be unable to perform the essential functions of the position during the absence for treatment. Such an absence is considered a protected absence under the FMLA for eligible employees working for covered employers. The relevance of "essential function" in this analysis is that the purpose of FMLA is to allow employees time off because they are unable to perform part or all of their job functions for a reason covered under the FMLA, including essential functions. In many cases, employees' medical

certification states the need for employees to care for an immediate family, who has a serious health condition requiring care by the employee. This is sufficient under the law to qualify an eligible employee for leave.

The FMLA specifically addresses the situation in which an employee is unable to work overtime due to a qualifying reason under the FMLA: If an employee would normally be required to work overtime, but is unable to do so because of a FMLA-qualifying reason that limits the employee's ability to work overtime, the hours which the employee would have been required to work may be counted against the employee's FMLA entitlement. In such a case, the employee is using intermittent or reduced schedule leave. For example, if an employee would normally be required to work for 48 hours in a particular week, but due to a serious health condition the employee is unable to work more than 40 hours that week, the employee would utilize eight hours of FMLA-protected leave out of the 48-hour workweek (8/48 = 1/6 workweek). Voluntary overtime hours that an employee does not work due to a serious health condition may not be counted against the employee's FMLA leave entitlement. (See Title 29 CFR Sec. 825.205(c).)

The federal Department of Labor issued regulations, effective January 16, 2009. They are attached here for your use. If you hover your computer mouse over the table of contents to the page number you want to review, hit control and click the page number – you will be taken directly to that page. Based on conversations with CCPOA members throughout the state, the following sections are most relevant:

- Sec. 825.202 Intermittent leave or reduced leave schedule, page 48
- Sec. 825.301 Designation of FMLA leave, page 82
- Sec. 825.302 Employee notice requirements for foreseeable FMLA leave, page 84
- Sec. 825.306 Content of medical certification for leave taken because of an employee's own serious health condition or the serious health condition of a family member, page 92
- Sec. 825.307 Authentication and clarification of medical certification for leave taken because of an employee's own serious health condition or the serious health condition of a family member; second and third opinions, page 95

Important Tips:

- If you have an approved FMLA request on file, be sure to state to whomever you report your absence that the absence is based upon the need for FMLA.
- If your leave is related to a workers' compensation injury and you do not fully understand your rights relating to workers' comp – get a workers' comp attorney or call CCPOA to speak to Suzanne Davis. She can clarify questions you may have relating to workers' comp.
- Provide as much advance notice as possible for your need for leave. You are not required to give advance notice for unforeseeable leave, but you should give notice when you can.



LEGISLATIVE

ANOTHER BUDGET AND ANOTHER DISASTER

STEPHEN B WALKER, DIRECTOR, LEGISLATIVE AFFAIRS

On November 10th 2010, the Legislative Analyst, the nonpartisan fiscal advisor to the Legislature, dropped a bombshell on state government. Most budget watchers expected a state General Fund budget problem of approximately \$12 billion next year. However, the Analyst says he now expects the deficit to be in excess of \$25 billion, out of the total annual revenue of less than \$84 billion. In other words, the state will be short about 30 cents of each dollar needed to meet its ongoing General Fund obligations.

Why is the problem so large? The \$25 billion problem consists of two parts--\$6 billion in the current year ending on June 30, 2011 and about \$19 billion the following year. First, the budget adopted last month is expected to be about \$6 billion upside down due to the Legislature assuming over \$3 billion of federal funds that won't arrive and by overestimating savings amounts from some of their cuts. For example, the Analyst believes most of the \$820 million in savings "scored" by reducing Correction's medical budget, will not happen.

For the year beginning on July 1, 2011, the state will need to make up the \$6 billion described above and another \$19 billion for that fiscal year.

The largest portion of the \$19 billion problem is due to "temporary" tax increases enacted in 2009 expiring on June 30, 2011. These increases totaled over \$8 billion annually from the income tax, the sales tax, and the vehicle license fee. Further convoluting the matter is that without a two-thirds vote of the Legislature, which is unlikely, the aforementioned revenues and any other such "tax or fee" based increases will not be available to help with the 2011-12 budget.

What is likely to be affected? Most of the state General Fund budget supports programs operated by local governments, primarily school districts. Another big chunk goes to support California's "social safety net," including Medi-Cal for less fortunate residents and various social services programs. Of those General Fund programs directly operated by the state, the largest recipients are the California Department of Corrections and Rehabilitation (CDCR) and the University of California and the California State University systems.

Obviously, solving a problem of this magnitude will require either substantial new state revenues, or major cuts to state General Fund programs. California should not look to the federal government to solve its problem,

especially given the new more conservative United States Congress.

What about CCPOA members? Since the CDCR is one of the larger consumers of the state General Fund, it is likely that the Governor and Legislature will look towards the Department to contribute to the budget solution. Unfortunately, past CDCR budget cuts have disproportionately come from line staff, affecting institutional safety and inmate programs. It's time for the decision makers to take a hard look at departmental overhead and cut the self-admitted 35% increase in staffing since the re-org from CDCR headquarters. There simply is no reason for the headquarters operation to be larger than when the current governor came into office.

The governor has called the Legislature into special session beginning on December 6th 2010, which coincides with the swearing in of the victors from last month's election, to address the current year's \$6 billion shortfall. At that time the governor will reveal his proposal for "solving" the problem.

While the effort to address this issue and not leave it to Governor-Elect Brown is certainly

commendable, the yet to be revealed proposals leave us guardedly pessimistic. Given this issue was before his administration just shy of 40 days past, what malevolent, miraculous and world saving solution has he kept hidden away, only to be revealed at the absolute last moment.

CCPOA will take an active role in working with the Legislature to shape solutions in a way that minimizes their impact on institutional and parole operations, and more importantly on our members.

What's the bottom line? As long as the nation and California continue to experience high unemployment, low consumer confidence and the continually penurious attitude of the financial market California will continue to lurch from one budget crisis to the next, directly and adversely affecting government employees at all levels.

CCPOA will continue to advocate for our members and the importance of our public safety mission. Unfortunately, the state's ongoing fiscal crisis will continue to challenge all of us for the foreseeable future.



WORK COMP ROAD MAP

FOR CORRECTIONAL OFFICERS

BY JOHN A. FERRONE ESQ., ADAMS, FERRONE & FERRONE

Correctional officers face dangers every day. It is no surprise the job is the "toughest beat" in California. With these dangers comes the increased likelihood of an injury on duty (IOD). There are countless examples of staff assaults, gassings, and dealing with the high stress of the environment. What happens when you sustain an on-duty injury? This article will provide a general road map of what to expect in the workers' compensation process.

A. Types of Injury

In Workers' Compensation there are two types of injury: claims-specific and continuous trauma (C.T.). A specific injury is an injury arising from a single event such as a staff assault. A C.T. claim relates to ongoing exposure, which can be physical or stressful in nature. For example, over the course of several years the officer develops pain in the knees or hands due to the repetitive nature of the job duties.

When an officer files a claim for benefits, they are asked for a date of injury. If there was no specific date, then the claim may likely be a C.T. In the case of a C.T. claim, the officer would list the date of injury as the beginning date of employment to the present date the officer began experiencing symptoms.

B. Presumptions

Correctional officers enjoy certain presumptions of injury in workers' compensation. The Labor Code provides that if a correctional officer sustains an injury to the following parts of body, the claim is presumed to be industrial. The parts of body include: Heart, Pneumonia, Tuberculosis, Meningitis, and Blood-Borne Pathogens, i.e. Hepatitis. If an officer manifests an injury, such as the heart, the claim is presumed to be industrial. However, the presumption may be rebutted by medical evidence.

Officers who sustain a presumptive claim like the heart are not subject to a reduction of the permanent disability under apportionment.

C. Industrial Disability Leave (IDL)

When an officer is off duty from a work injury, the officer is entitled to industrial disability leave (IDL). IDL is payable for 52 weeks and constitutes 66 2/3rd of the officer's gross salary, tax free. Enhanced IDL, or E-IDL, is payable to officers who have sustained a physical injury from a staff assault. E-IDL is full salary and a discretionary benefit subject to the decision by the Associate Warden. After the 52 weeks of IDL has been paid, the officer is entitled to temporary total disability, or TTD, paid at the state rate currently at \$986.69. The temporary disability will extend for another 52 weeks. Thus, the total period of payments for IDL and TTD is 104 weeks, or 2 years. Officers have 2 years from the date of injury to use the 52 weeks of IDL and up to 5 years from the date of injury to use the TTD benefits.

D. Medical Evaluations

If a dispute arises, such as whether the officer sustained a work injury or whether the officer needs a type of treatment like surgery, the officer will be required to attend a medical evaluation by an Agreed Medical Examiner (AME) or a Panel Qualified Medical Examiner (PQME). If you are represented by an attorney, your attorney may agree to a medical evaluator as an AME. If you are not represented, the Department of Industrial Relations will assign a panel of three QMEs. The unrepresented officer must pick a QME within 10 days of receiving the list. It is very important the officer does not pick the wrong examiner as this medical examiner will control the extent and scope of your benefits. Before choosing the QME, you are encouraged to research the background of each examiner on the list or contact an attorney about the possibility of going to an AME.

E. Medical Treatment

When an officer sustains a work injury, they are entitled to medical treatment to cure the effects of the injury. Since the Governor's radical changes to the work comp system, medical treatment has undergone significant changes. Now, the injured officer must select physicians within the SCIF Medical Provider Network (MPN). Moreover, the physician's treatment recommendations are subject to Utilization Review (UR). UR is a separate entity that reviews all treatment recommendations. Since 2004, UR has largely been responsible for delaying and denying recommended treatment. If UR denies the treatment, the primary treating physician will need to prepare a written report addressing the denial. The officer then has the option of going to the WCAB and litigating the treatment issue.

If the treatment is denied, the officer should consult with their treating physician about the possibility of procuring the treatment under their private health insurance in order to expedite their recovery.

F. Permanent Disability

When the officer has been released from active medical care, the officer has reached what is referred to as Permanent and Stationary (P/S). The primary treating physician or medical evaluator will typically assign a percentage of disability under the AMA Guides for Impairment. The percentage of disability equates to a specific monetary value in the Labor Code. The issues under Permanent Disability can be very complicated and contested. A number of issues arise such as whether there was any pre-existing disability or whether the percentage fairly represents the overall disability. Experienced counsel can assist the officers through the Workers' Compensation maze when faced with issues of permanent disability.

G. Vocational Rehabilitation

The 2004 work comp changes essentially eliminated vocation rehabilitation and replaced it with the Supplemental Job Displacement-Benefit Voucher. The voucher is a cash stipend for education related retraining expenses. The voucher amounts depend on the percentage of permanent disability. For example, if the percentage permanent disability is less than 15% the voucher is \$4,000. If the percentage of permanent disability increases the value of the voucher will also go up, but to a maximum of \$10,000.


H. Death Benefits

If an officer sustains an injury that results in death, the surviving spouse and minors may be entitled to death benefits under the Workers' Compensation system. The surviving spouse typically is entitled to a Special Death Benefit under Cal-PERS which can be 50% of the gross salary, tax free. The surviving minor children may also be entitled to a Worker's Compensation death benefit. Currently, a single total dependent is entitled to \$250,000. If a family is faced with this unfortunate situation, it is important to consult with an attorney to make sure the dependents are receiving the correct benefits.


This general outline deals with the most common issues that an injured officer might face in a work comp case. It is important to realize that each industrial injury is unique unto itself, which will require examining each case individually. It is also important to speak with counsel to make sure the case is on the right track. A more detailed presentation regarding workers' compensation will be done at the upcoming 2010 CCPOA Convention in Las Vegas.

About the Author-John A. Ferrone is a partner in the law firm of Adams, Ferrone & Ferrone. The law firm specializes in the representation of public safety regarding contract negotiation, grievances, internal affairs, officer involved shootings, workers' compensation, retirement, and personal injury. The law firm has offices in Westlake Village, Newport Beach, Bakersfield, and San Diego. If you have further inquires, please e-mail them to jferrone@adamsferrone.com.






Whether you're a first-time home buyer or a seasoned veteran, finding a great mortgage is often stressful and time-consuming. Noreen Smith is a seasoned mortgage professional and specializes in VA, FHA & CalPers Home Loans. Noreen provides solutions for challenging situations, helps streamline the process and walks you through the maze of **Tax Credits** and **Other Discounts** to minimize your costs and maximize your Buying experience.




Noreen "PERS Lady" Smith
DRE License # 00965665

- CalPers Loan Specialist
- VA, FHA & CalVet Purchase
- VA & FHA Streamline
- Tax Credit Specialist



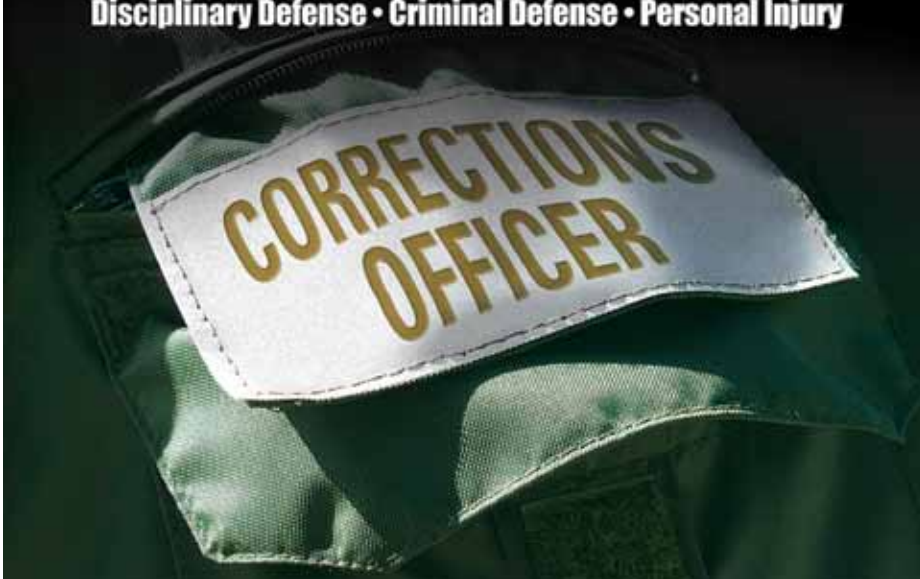
Facing Foreclosure?
Call me today!
800-757-1076
perslady@aol.com



The Law Offices of
ADAMS, FERRONE & FERRONE

We've Got Your Back.

Worker's Compensation • Labor and Employment
Disciplinary Defense • Criminal Defense • Personal Injury



Toll Free: 866-373-5900

Phone: 805-373-5900 • Fax: 818-874-1382 • Email: jferrone@adamsferrone.com
4333 Park Terrace, Ste. 200 • Westlake Village, CA 91361
Additional offices in Bakersfield, Newport Beach and San Diego.

Mark J. Peacock, Esq. Of Counsel - Personal Injury Litigation

Making a false or fraudulent workers' compensation claim is punishable by up to 5 years in prison or a fine of up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and a fine.

HEROES AMONG US

COURTESY OF THE PALO VERDE VALLEY TIMES & QUARTZSITE TIMES

Off-duty prison employees help accident victims

BLYTHER - Chuckawalla Valley State Prison (CVSP) and Ironwood State Prison staff members aided a family of four that was involved in a single-vehicle rollover on Interstate 10 on Aug. 3.

CVSP correctional officers David Matthews, Andre Templer, Sgt. Paul Ayala, Sgt. Melecio Madrid, Lt. Courtney Horne, and registered nurse Mara Winsick, responded to a life-threatening emergency while on their way to work that Tuesday afternoon.

Matthews observed a Chevrolet SUV transporting a family of four, that had rolled over several times after suffering a blown tire.

Upon arriving on scene, the correctional staff went into action immediately. They observed one of the passengers, a 16-year-old male, trapped underneath the vehicle after being ejected while the vehicle was rolling.

The other three passengers were seat-belted in their seats and remained inside the vehicle.

Madrid approached the driver of the vehicle and noticed she was in shock and unresponsive. ISP employees Sgt. Francisco Aguilar and correctional officers Veronica

Aguilar, Scott Bowen and G. H. Conley arrived simultaneously and assisted in removing everyone from inside the vehicle.

Once the passengers were removed, Madrid and ISP staff provided medical care to the three passengers.

After removing three of the passengers from the vehicle, all correctional staff made several attempts to tip the vehicle on its side to free the passenger trapped underneath, however, the vehicle was too heavy.

They summoned more help from the on-scene civilian personnel, thus making it possible to tip the vehicle and remove the trapped passenger.

Ayala immediately started life saving techniques to stabilize the passenger until the emergency life flight medical personnel arrived.

Winsick arrived shortly after and assisted with medical attention to all who were injured.

CVSP's Fire Department was the first emergency vehicle on scene. Fire Captain Kenneth Lynch took control of the situation



Pictured from left to right: CVSP's Sergeant Paul Ayala, Lieutenant Courtney Horne, Correctional Officer David Mathews, Correctional Officer Andre Templer, and Sergeant Melecio Madrid; not pictured, Registered Nurse Mara Winsick, ISP employees Sgt. Francisco Aguilar, Correctional Officers Veronica Aguilar, Scott Bowen, and G. H. Conley.

and directed the inmate fire fighters to bring back boards, first aid equipment, etc., needed to care for the injured.

CVSP's Fire Captain and the inmate fire fighters monitored all vital signs, bandaged minor lacerations and prepared the critically injured for air transport.

"I am very proud of all the CVSP and ISP staff members and the fire fighters involved," said Chuckawalla Valley State Prison Warden J. Tim Ochoa. "The quick response and life saving techniques utilized is a reflection to their professional demeanor and training that is instilled by the Department of Corrections and Rehabilitation."

THE FOLLOWING CONTRIBUTION WAS SENT IN BY THE PRESIDENT OF THE RETIRED CHAPTER, SKIP CONLEY.

Often the media portrays our correctional officers in a negative way. I have found during my 32 years as a Correctional employee and from contacts with other peace officers, that it is more often true that peace officers want to help others and compose a high percentage of youth coaches and volunteers in charitable organizations. Often during a serious situation, Peace Officers react like all good citizens, by taking the initiative and often the lead in every way they can. The following is a good example:

Dear Mr. Williams,

I would like to nominate Correctional Officer Jose Marron for the Medal of Valor for his actions in saving the lives of multiple victims of a horrific motor vehicle collision on April 5, 2010.

On Monday, April 5, 2010, Officer J. Marron was driving on Highway 46 with his wife, child, mother and father. Officer Marron was in the back seat tending to his child when the car jerked, as Marron quickly looked, his father said "hold on!" Marron quickly looked up and saw that there were two cars right in front of them, a van and a jeep were crashing into one another, and the impact was serious. As Marron's father swerved to miss the impact of the crashing cars, Marron told his father to pull over. As soon as Marron's car stopped he jumped out to assist the victims of the crash.

When Marron ran up to the van he could hear voices calling from inside yelling for help in Spanish. Marron, fluent in Spanish, took action as he was trained and announced that he was an emergency responder and he was there to help.

Marron quickly took hold of the van door and he pulled several times. On the fourth pull, the twisted door slid open. Marron looked into the wrecked van and saw four men, two in the back and two in the front. Marron quickly assessed the situation and knew that he needed to get the victims out of

the wrecked van. Marron started to pull the first man out of the wreckage, comforting him in Spanish when Marron's father said that the van was starting to catch fire. Marron continued to help the victims of the van while his father retrieved a fire extinguisher from a passing truck and used it on the van.

Marron pulled the first man out of the van and could see that his leg and arm were severely broken. Marron placed the man in a safe location and left him with workers from a nearby field that had run up to help. Marron ran back to the van and started to talk to the second man in the back of the van. After a moment, Marron noticed that even while the man was looking straight at him, he was not responding. Marron then realized that the man was dead and had been killed in the crash; still Marron checked the man's vitals for signs of life. Marron then quickly moved on to the third victim but soon realized that the driver had also been killed in the crash. Marron still once more took the time to check the vitals of the man before moving on to the last crash victim. The fourth man was in the passenger seat leaning on a deployed air bag. Just as Marron was assessing the unconscious man's condition, Marron's father yelled to him that the van had started to catch fire again. Marron did not stop helping the unconscious man. As Marron started to check the man's vitals, the man regained consciousness. Marron comforted the man in Spanish, while Marron's father got another fire extinguisher from another truck and used it on the van. Marron then pulled the man out and



Monterey County Peace Officers Association met on September 15, 2010 awarding Jose with the Medal of Valor and his father, Jesus, received the Citizens Award. From left to right: Lt. Jaime Fernandez, President of Monterey County Peace Officers Association, Jose Marron, CO CTF, Jesus Marron, and Randy Grounds, Warden CTF

placed him next to the first victim that he had helped. Marron then helped to stabilize the men, keeping them from moving, also talking to them in Spanish to calm them down. Marron with the help of the field workers got the men stable enough, then went to go check on the driver of the jeep.

As soon as Marron got to the wreckage of the jeep he looked at the driver and he could tell the young girl that was at the steering wheel had been killed in the crash. Still Marron checked her vitals for life before returning to the victims of the van. Marron got blankets from his mother who was in their car and covered the men and kept them stabilized until the Highway Patrol showed up.

When the first Highway Patrol officer showed up, Marron identified himself as an off duty officer and first responder with the California Department of Corrections and gave him the facts concerning the accident. The Highway Patrol Officer quickly took the information that Marron had given him

and got responding staff on their way. Marron was requested to stay and continue to help utilizing his Spanish speaking skills. When the fire department arrived Marron used his Spanish speaking skills to translate and helped the fire department stabilize the two men. Marron also translated for one of the victims and gave them a report of what had happened.

On that very sad Monday in April on Highway 46, Officer Marron showed us one part of his character, by thinking of others safety before his own. Officer Marron, with split second thinking, took charge of a horrible situation, and led in a way that made a difference in people's lives. Marron's courage and bravery in the face of danger is an inspiration to all of us who wear a badge. I am proud of him and his heroic actions.

*Randy Grounds, Warden (A)
Correctional Training Facility
Soledad, CA.*

BY DAVID J. DIMMETT, FIRE CAPTAIN
PHOTOS: COURTESY OF THE TEHACHAPI NEWS
AND BYSTANDER



CCI Fire

On August 26, 2010 California Correctional Institution Fire Department was dispatched to assist Kern County Fire Department on a wild land fire in the "Old West Ranch" area just south of Tehachapi, about 10 miles east of CCI. CCI Fire sent Engine 916 along with Captain B. Bonkosky and three inmates with the assignment of providing structure protection. E-916 was the first Type I engine on scene to engage in structure protection. They immediately engaged in fire-fighting and experienced extreme fire behavior. The fire was crowning in their location, with moderate rate of spread and jumped both sides of the road. E-916 established a safe area and had air support drop several retardant drops close to them. E-916 then continued on with providing structure protection, saving two structures. During the assignment, CCI Fire witnessed a rare phenomenon known as a fire whirl or tornado. This fire whirl occurred about 200 feet from their

apparatus and reached a height of approximately 100 feet with a diameter of 30 to 50 feet. This whirl directly hit the structure that CCI Fire was protecting. Luckily for the homeowner and CCI Fire, the property owner had done proper weed abatement which reduced the fuel for the fire whirl. CCI Fire determined the structure had a "safe defensible space" in which house and crew were safe. E-916 was eventually relieved by a TYPE III CALFIRE Strike Team.

It should also be noted that the annual wild land training on structure protection was a valued tool as there was no damage or injuries to CCI FIRE E-916. The Division Supervisor said the crew did an outstanding job, especially during the initial fire attack and that the crew conducted themselves in a professional manner. CCI staff should be proud of their manner and professionalism of CCI FIRE during this incident.

Fugitive Apprehension Team Receive Meritorious Unit Citation

On August 11, 2010 San Diego County Undersheriff Thomas J. Cooke, notified OCS/SDFAT, San Diego Fugitive Apprehension Team Parole Agent II David Fernandez, that members of the San Diego Fugitive Task Force, of which the Office of Correctional Safety (OCS), Fugitive Apprehension Team (FAT) is a part of, was nominated to receive the Sheriff's Meritorious Unit Citation.

On August 31, 2010, at 1000 hours, members of the San Diego Fugitive Task Force were recognized by San Diego California Sheriff William D. Gore, in the Bob Hope Theater, on the base of MCAS, Marine Corps Air Station, Miramar, for their efforts in assisting in the apprehension of John Albert Gardner, a discharged sex offender parolee.

The citation, in part, states that on February 25, 2010, Chelsea King, a 17-year-old Poway resident, was reported missing by her parents shortly after 6:00 p.m. Chelsea's car was located near a rural park, where she often ran; however, there was no sign of the popular teen. Deputies arrived, quickly assessed the situation, and a Command Post was set up within hours. Hundreds of law enforcement and civilian searchers combed the rugged terrain and neighboring area for several days until her body was ultimately located in a shallow grave near the shoreline of Lake Hodges.

Prior to the discovery of Chelsea's body, several items of evidence were located yielding critical DNA samples. Within 72 hours of her disappearance, investigators had the name of a suspect and an intensive manhunt was underway. John Albert Gardner was located, arrested, and charged with the murder of Chelsea, and eventually pled guilty to the murder of a second teen, who had gone missing in February, 2009, Amber Dubois.

The San Diego Fugitive Task Force was called Sunday morning to locate Gardner. Members were immediately



dispatched throughout San Diego and Riverside Counties. The subject was located, alone, that afternoon as he was exiting a local restaurant near Lake Hodges. He was taken into custody without incident and transported to the Homicide Unit to begin the interview process.

The men and women of the Fugitive Task Force assigned to this mission were called on a Sunday morning and all responded without delay, in an unparalleled effort to find Chelsea and reunite her with her family. The Fugitive Task Force is comprised of men and women from a myriad of regional law enforcement agencies that work cooperatively as one unit for a greater good. Their swift response and professional approach resulted in the subject's arrest within hours of his revealed identity. The California Department of Corrections and Rehabilitation Office of Correctional Safety has Fugitive Apprehension Teams located in Rancho Cordova, Point Richmond, Fresno, Bakersfield, West Covina, Riverside, Anaheim, and San Diego. The teams are composed of highly trained Parole Agents. The teams investigate, locate, and arrest parolees-at-large that are wanted for serious or violent offenses. The teams have been in existence since 1996.

Author: Jason L. Heine is currently the Parole Administrator of the Office of Correctional Safety Fugitive Apprehension Teams. He was also one of the team's original members in 1996. He has also served as a past President of PAAC.

CONTINUED FROM PAGE 1 to know the donor. Donor rules require that a year must pass before a recipient can contact a donor and only if the donor agrees. Daniel had given the okay for the recipient's family to make contact. A year to the day, Officer Zollo received a phone call from the patient's mother, Susie Fletcher. The recipient of Officer Zollo's bone marrow was a six-year-old little girl named Amber Moran. Since 2003, Amber had been battling acute lymphoblastic leukemia, a cancer of the blood cells. She was in remission until August 2006 when there was a reoccurrence of the cancer.

Since December 2007, Susie Fletcher and Amber have established a special relationship with Daniel through phone conversations. Officer Zollo has been able to hear about Amber's progress in the fight against her cancer. Officer Zollo's bone marrow donation has resulted in Amber being 95% donor engrafted with Daniel's cell marrow and her infection is gone. Although, financial restrictions have prevented Susie and Amber from meeting Daniel in person, the bond between donor and recipient is strong with their continued friendship over the past three years.

Officers Give Hope and BloodSource, along with CCPOA had been aware of Daniel and Amber's special bond that exists between a donor and recipient and wanted the two to meet. So a surprise meeting for Officer Zollo and Amber Moran had finally been arranged for November 2010. Officers Give Hope had a two-day bone marrow drive at the California Men's Colony, where Daniel currently works. The drive would coincide with Daniel and Amber finally meeting for the first time. Through contributions made by CCPOA, Amber, her mother and three sisters were flown out for the surprise meeting.

Amber simply thought she was going to a convention where she might discuss her cancer and recovery. Susie said she didn't want Amber to know she would finally be meeting Daniel because the little girl would "worry whether Daniel thought she was pretty or not." Since the infec-



tion she battled had caused the removal of her left eye, Amber now wears a prosthetic eye. To get an idea of Amber's spunky personality, she had chosen an eye that was beautifully painted blue with long eyelashes even though she herself has brown eyes. When asked why a blue eye, Amber very matter of factly explained she already had brown eyes so if she was going to get a new eye it should be blue this time around. Needless to say, Daniel would certainly find her pretty.


To say Daniel and Amber's face-to-face meeting was emotional would be an understatement. Amber's initial confusion but sudden realization that the room she had walked into was not a convention, but rather a homecoming of sorts of a dear friend she had longed to hug and thank for his selfless kindness. Simply put, Daniel's bone marrow donation had given her life and Daniel was her hero. Daniel would humbly disagree with the term "hero." His reasoning is that heroes make a choice and he didn't have a choice. He had to help Amber and there was no turning back. The kindness and gentleness Officer Zollo showed Amber was endearing to all those in at-

tendance. Their meeting and luncheon included a slide show, where Amber sat with Daniel while watching their journey unfold. After their initial meeting, Daniel and Amber's family spent the next day enjoying time at the beach. It was Amber's first time experiencing waves crashing at her feet and searching for the perfect seashell. Although she never found that perfect shell, she did find the perfect day that was spent with her family and friends.

Of course, the friendship between Daniel and Amber does not end here. Their opportunity to meet has solidified their relationship but not simply as donor and recipient. The choice Officer Zollo made back during his time at the academy has had a ripple effect. Not only is Amber here today but also a family didn't have to experience a loss of a beloved daughter or sister. An officer chose to participate in a donor drive that resulted in a family watching their husband and father giving life and hope to a fellow human being and inspire others in becoming donors themselves. Daniel is quick to praise the work of BloodSource and how they



took care of him and his family with travel arrangements and the medical procedures. BloodSource walking him through the entire process made Daniel's donor transplant experience positive. In return, BloodSource praises the help that many of our correctional officers have given. "All the correctional officers want to help others, it's in their nature. It's really amazing," states Liz Ustick, from BloodSource.

The future is bright for the outgoing girl that Officer Zollo met on November 4th, 2010, but Officer Zollo's impact does not end with Amber. Zollo's hero status has been further enhanced by his commitment to becoming a donor and his enthusiasm in spreading the word of the importance of becoming a donor. Officer Zollo's first hand account of becoming a match for Amber has helped inspire countless members of CCPOA to become donors as well. Hopefully, through our members' participation in Officers Give Hope, Officer Zollo's story of giving Amber a second chance will be only the first of many. 

BULLETIN BOARD

The Bulletin Board section of *PEACEKEEPER* is reserved for CCPOA members only, submitting non-business ads. The Bulletin Board ads are printed on a first-come, first-served basis. Depending on the volume of ads received in the *PEACEKEEPER* office, ads may only run twice before being rotated out to allow room for new ads. If you notice your ad has been rotated out and you wish to run the same ad again, you must resend it to this office as a new ad. Please use the Bulletin Board form *PEACEKEEPER* when submitting an ad for publication.

HOMES FOR SALE

Selma – 3 bdrm, 2 bath in cul de sac, 1663 sq ft, 2 car garage, granite counters, installed new-A/C 6/09, tankless water heater 1/10, and carpet 4/07, for pics go to Ravensells.com, \$197,000 call (559) 898-0358. (27-5)

OZARK, MO – 4 bdrm, 3 bath, 2900 sq. ft home, 2 car garage, ¼ acre lot, formal dining with 2 living areas, just minutes from Branson and many great fishing lakes, asking \$185,900. Call (417) 485-0580. (27-5)

LEMOORE – 1960s home remodeled in 2009, 2 bdrm, 1 ½ bath, 1100 sq ft on 2 acres, fenced horse pasture, 2-30x60 metal canopies, \$195,000. Call James (559) 707-1870. (27-5)

LONDON, KENTUCKY – Waterfront, Woodcreek Lake, 2000 sq ft, 4 bdrm, 2.5 bath, 1.6 acres, H/A, fireplace, newly remodeled, hardwood/tile/carpet, comes w/25ft 2005 Pontoon boat, J Deere lawn tractor, \$350,000. Call (606) 877-5363. (27-5)

CRESCENT CITY – 15 mins. to PBSP, 2200 sq ft., 3 bdrm, 3 bath, riverfront property, cedar siding with log accents. Call Donna (707) 464-9741. (27-5)

TIMESHARE – Tahiti Village, Las Vegas, sale or rent, New Years week, sleeps 8, 2 connecting rooms, sauna shower, w/d, kitchen, pool, exercise room, all amenities, concierge, \$1500 a week or \$46,000 own. Call (805) 238-6758. (27-5)

TIMESHARE – Sedona, Arizona, club privileges to stay in other cities, including Hawaii, Mexico, and Europe, Buy now instant 2500 pts., 11,000 pts starting 1/1/11. Call (805) 384-9339 for price. (27-5)

JOSEPH, OREGON – Colonial 6 bdrm, 5 bath home w/6 car garage, arguably the most beautiful home in Joseph. www.1901eagleshaven.bnb.com Health forces sale, \$479,000. Call (805) 674-5884. (27-5)

SAN LUIS OBISPO – 2 bdrm, 2 bath mobile home, 1120 sq ft. in Creekside Park #172, new paint inside/out, new decks/landscaping, wood flooring, central air, custom workshop, carport, clubhouse w/pool/spa, playground, \$99,000. Call (805) 440-2516. (27-5)

CRESCENT CITY – 2300 sq ft., 4 bdrm/2.5 bath, 2-story, lots of custom features throughout, near town and all city schools, 7 miles to PBSP \$290,000. Call (707) 954-3100. (27-5)

RENTALS

SOUTH LAKE TAHOE – Cabin for weekend/week rentals, 3 bdrm, 2 ½ bath, \$200 per night or \$250 per night on three-day holidays or special Tahoe events like Tahoe Golf Classic. Call Coleen for details at 916-412-2932. (27-5)

PIONEER HOME – 4 bdrm, 3 bath, 2600 sq ft. on 1 ½ acres, central H/A, w/d, community swimming pool, wood burning stove, hardwood floors, vaulted ceilings, beautiful and clean with wood decks and view, 35 mins. to Mule Creek and Preston, 45 mins. to Kirkwood Ski Resort, golf course across the street. Long term rental \$1600 a month, no pets, no smokers. Vacation or short term rental negotiable. Call (925) 487-8965. (27-5)

SOLEDAD – 1 bdrm, five mins. from Salinas/Soledad facility, \$400 a month. Call Maria (831) 297-0566 or (831) 269-3064. (27-5)

COSTA RICA – Heredia vacation home, 3 bdrm, 1.5 bath, fully furnished, clean and comfortable, close to airport/rainforest, centrally located

between Caribbean and Pacific oceans, \$300 per week for CDCR staff. www.costa-rica.home-tripod.com Call (909) 824-1351. (27-5)

CRESCENT CITY – vacation rental, spectacular 3 bdrm, 3 bath log style home, redwoods by the river, fishing, swimming, kayaking, surfing and more. Law Enforcement discount. Call (415) 686-9110. (27-5)

CORCORAN – 4 bdrm, 2 bath, pool, near COR, CSATF, KVSP and NKSP. Pool and lawn service paid by owner, very clean, \$1050/month plus \$1050 security deposit. Call (559) 356-0359. (27-5)

CITRUS HEIGHTS – 2 bdrm, 1 bath with central h/a, all appliances, garage, pool and lots of storage. Freshly painted and very clean, near Greenback and Van Maren. Call for more info. (916) 224-5912 or (916) 550-2495. (27-5)

KONA COUNTRY CLUB CONDO – 2 bdrm, 2 bath, pools, tennis, golf, views, peace and more, Home on Ali'i Drive, Big Island (Hawaii) (805) 772-3434 www.andersonkonocondo.com (27-5)

MAUI TIMESHARE – Week rental available 6/4/11-6/11/11, 3 bdrm, 2 bath, within one block of beautiful Napili Beach. Call (530) 221-3490

MISC. FOR SALE

"GOT BIOTICS" – working long hours! Out of energy! Need super human natural strength, balance and energy guaranteed to keep you focused for long stressful hours. Order online at www.sbe.mybioticband.com (27-4)

HORSE – Paint Gelding, big, strong, tri-colored paint. 9-years-old, 16 hands. See "Buddy" on our ranch website www.8054383895.com 2,500. Call (805) 438-3895. (27-5)

SWINGER – 1970 Dodge Dart Swinger metallic green, low miles, 318 motor, new interior, brakes and shocks, paint good, bodywork bad. \$6500. 00-05 Dodge Neon dual exhaust muffler, \$100. (805) 610-9063. (27-5)

BIKE – Nishiki Mountain Bike, 18 in., grey, great shape, \$120. Sirius extension cable 50ft, in box, \$25. Call Derek (916) 521-3951. (27-5)

GUN – Sig Sauer model 226 9mm and level, 2 holsters, 3-15 shot clips, night sights, \$1000. (209) 609-0779. (27-5)

WASHER/DRYER – White washer and dryer front load, 4 yrs old, used for only 2 yrs, pedestal for both, cannot use now because current apt. has own washer/dryer, \$1000. (707) 246-3364. (27-5)

UNIFORMS – 4 jumpsuits CDC patches size 38 reg., 2 jumpsuits CDC patches size 38 reg. and 38 long, \$25 each, Jacket small \$40, Class B pants size 32, 34, 36 \$15 each, Class B shirts size 34, 38 CDC patches \$15 each Call Kim (909) 200-5218. (27-5)

BOOKS – Two "Receive Ye the Violent Boys" like new, great read, fiction thriller about CYA 1963-1986, Preston School and NCYC/Central Security, \$25 (530) 533-6182. (27-5)

SIRUS – Satellite radio receiver and speaker dock, 6 months old. \$150 for both, plus shipping if outside of Bakersfield. (661) 342-9256. (27-5)

UNIFORMS – Two pair women's Class A pants, brand new, never worn, all tags still on, size 16, Flying Cross, paid \$99, make reasonable offer. Call (661) 350-7565. (27-5)

UNIFORMS – One Class A Jacket 50R, one Class A pants 40x30, and Class A hat (no emblem) all new, never used! \$60 Call (541) 469-9694.

TEAM JERSEYS – Raiders, Mitchell and Ness,

McFadden, size 50, white 50th Anniversary patch, new \$75. 49ers, Mitchell and Ness, Steve Young, size 50, red, new, \$75. Shipping \$5 each. (775) 315-7607. (27-5)

CDC UNIFORMS – Five new shirts, three long sleeve and two short sleeves with shoulder patches included, size 4X, 22x35, \$235. Three pair of cargo pants, size 48R, \$125. Call Craig (559) 410-0211. (27-5)

VOLKSWAGON – 1999 Jetta, diesel, 155k, green, 4 door, good condition, \$3500. Call (925) 487-8965. (27-5)

SADDLE BAGS – Black leather saddlebags and trunk bag with Maltese Cross, brackets included, \$150. Yamaha Silverado 1100 stock seat with passenger seat and back rest, \$100. V-Star 1100 Custom Corbin solo seat, \$175 OBO. Call (559) 410-0280. (27-5)

TRANNY – Boss Mustang 4 spd tranny \$1000, GTO 4 spd tranny, 60s, \$450. Corvette Chev-4 spd tranny, \$500. Deering Banjo vintage, \$1250. Surfboard, all wood 8' Hawaiian style, \$1500. Call J. Sanchez (559) 970-6119. (27-5)

HARLEY – 2007 XL883 Standard, fuel injected, rubber mounted, black, 4k miles, H-D extended controls, Pro-one billet license frame assy., Pathon exhaust, synthetic fluids, like new with service manual, \$5,500 firm. Call (916) 390-7343. (27-5)

GUNS – Bull Barreled Mini 14 ranch and pillar bed by Accuracy Rifle System with Burris 3x9x40 scope bipod 9' lots of extras, AR 15 Competition H Bar by Colt, lots of extras comes with more than 600 rds of ammos. Package deal \$2500 legal transfer. Call (909) 633-8090. (27-5)

UNIFORMS – 3 jumpsuits, size 50R, Topps Brand, very good condition, \$100 for all three. One Class B shirt, 4X, \$50. Call (805) 202-8474. (27-5)

HARLEY – 2001 Fat Boy, 17363 original miles, blue and silver, custom Corbin seat, hard leather covered saddle bags, detachable windshield, lots of chrome, braided lines and more, \$10,000 firm. Call (707) 487-7673. (27-5)

SOUVENIRS – Free prison stuff: you pay postage. Photos of CMC, 1985 Academy Spring Class and photo album, coffee cup, key tag, Honor Guard coffee cup, Honor guard tie bars, CMC Famous Cookbook, and baton. Call Ret. C/O E. Parkening (425) 741-1826. (27-5)

RC CAR – Associated car AWD, numerous battery pack and motor charges, Airtronics M5 transmitter motor, lathenovak power, everything excellent condition. \$600 for all paid, \$3000. Call (805) 709-8771. (27-5)

CHEVY – 2005 Avalanche LT, 59,000 miles, dark blue, good condition, new tires, 20 in wheels, \$16,000 OBO. Call (707) 218-5177. (27-5)

RANCHERO – 1961, custom paint, V-8, auto, new bed liner, stereo, new rear brakes and drums, \$10,500 OBO. (530) 257-9647 or (530) 310-9065. (27-5)

NISSAN – 2001 Xterra, great condition, \$6000 or best offer. Call (951) 206-0577. (27-5)

BAT – Joe Dimaggio limited edition signed bat, certificate of authenticity included, \$2000 or best offer, UPS shipping available. Call (323) 238-1782. (27-5)

GUNS – Smith & Wesson 360 Airlite PD scadium 38/357 rounds, comes with custom Mika pocket holster, at most 100 rounds shot, excellent condition. Retail \$980. Best Offer. (714) 380-2031. (27-5)

TOYHAULER – 1989 26ft. Alpha toyhauler, fully self contained, very clean, non-smoker, generator new batteries. Sharp! \$4000 OBO. Call (661) 679-7819. (27-5)

MITSUBISHI – 2006 Evolution MR, special edition 6 speed, 49,000 miles, never raced. \$15,000 worth of parts, one owner, all receipts, 18 in. advan. rz wheels with Nitto NT05 tires, \$29,000 OBO. No joy rides. Call (760) 217-7724. (27-5)

UNIFORMS – Class B female uniforms for sale, 2 shirts with patches size 34, \$35, 2 pants size 28, \$70. Battlejacket size small-nylon, \$75. (530) 863-7736. (27-5)

POWERBLOCKS – 2.5 pounds to 90 pounds with stand, \$700 OBO. Call (559) 582-8925. (27-5)

Z COIL BOOTS – Women's size 10, barely used, like new, \$50 OBO/ plus shipping. Call Diane (707) 954-6706. (27-5)

Yoli Drink – New Yoli drink to reduce acidosis in the body from our hectic, modern day lifestyle diet. Feel the blast of a Yoli drink today. Order at www.goyoli2010@att.com (27-5)

RV – 2000 Fleetwood RV Class A, 26 ft., less than 12,000 miles, excellent condition with new tires, 7.4 liter engine, \$30,000. Call (562) 422-2592 or (909) 732-9188. (27-5)

HONDA SPORT TRAX 90 – 2002, DG nerf bars to protect feet, very low hours, excellent condition, \$1000. Call (530) 253-2292. (27-5)

HARLEY – 2005 Deuce Soft Tail, 8,500 miles, black and cherry, lots of chrome, comes with new extra touring seat, first \$9,000 takes, Call (559) 707-5444. (27-5)

FIREWOOD – 4 ft by 8 ft stack \$100, stove wood, bbq wood and oak bark available, stacking and delivery extra. Call (805) 459-4558. (27-5)

TOYOTA TUNDRA – 2006 off road package, 31,000 miles, black exterior/gray interior, no dents or scratches, no lien holder, price is negotiable, \$21,000. Call (951) 520-5220. (27-5)

UNIFORMS – Class A (never worn), 1 pant size 40R \$25, Jacket size 56R \$75, Hat w/gold band size 7 ½ \$45, 3 older style Class A Hats size 7 ½ \$35 each, Class B Pants size 44R & 40R \$20 each, 6 Dress Shirts – 2 short sleeve 2X, 2 long sleeve 19x35 \$20 each, 2 Class B Tuffy Jackets, 56R & XL/L. Call (209) 578-1997. (27-5)

BATES BOOTS – Still in the box, 3 pairs black steel toe boots, zip and lace up. Great for riding or work. Men's size 10 and 8.5, Women's size 8, \$50 each, Call (760) 662-6309. (27-5)

MISCELLANEOUS

WANTED – Four 20 inch stock take-offs rims for 2005 Dodge 1500 Truck. Ask for Joe (209) 956-3668. (27-5)

WANTED – I'm 9 and would really like to collect box tops or Campbell Soup labels for my school. If you have any please send them to: T. Dunten, P.O. Box 55, Litchfield, CA. 96117. Thank you! (27-1)

WANTED – Albertsons Shoppers – Please send any available Albertsons stamps for the pots and pans to give me my own cookware. I am 8 and learning to cook. Please send to Amber, P.O. Box 1515, Blythe, CA. 92226. Please send by January 15th, thanks!

GOT POWER? – Get Daily Power, Corrections Staff Fellowship's free email blast of encouragement and humor for staff working the Toughest Beat in the State. Check it out at www.CSFministries.org/DailyPower.htm or call 714.573.2921

TO PLACE A BULLETIN BOARD ADVERTISEMENT

Please Note – The Peacekeeper's Bulletin Board is reserved for the use of CCPOA members only (active or retired) – and only for non-business ads under the headings: HOME FOR SALE, RENTALS, MISC. FOR SALE, AND MISCELLANEOUS. Using the space provided below, please print your ad as you would like it to read in the publication, and provide the necessary information requested.

(Ads must be no more than 35 words in length)

Please provide the following information:

Name: _____ xzvMember?: YES NO

City: _____ Daytime Phone #: _____

Last 4 digits of Social Security # (members only): _____

Mail completed ad form to: CCPOA

Attn: BULLETIN BOARD, 755 Riverpoint Drive, West Sacramento, CA 95605-1634



Helpful Hints to a Successful Scholarship Bid

- Be sure to read the scholarship instructions carefully. The Scholarship Review Committee receives hundreds of applications each year. You must meet all criteria to be considered for a CCPOA scholarship.
- Please do not use staples and do not put application materials into folders.
- If scholarship recipient names are published in the PEACEKEEPER or on the official CCPOA website, we may also include recipient photographs—provided an acceptable photo has been received at CCPOA headquarters.
- Therefore, do not send photos until you have been notified that you are indeed a scholarship recipient. And remember, we cannot use photos that are wrinkled, bent, faded, cut out of a yearbook, or otherwise of poor quality. (No Polaroids, please.) We are not responsible for lost or damaged photos. **Sorry, photos will not be returned.**
- All scholarship application packages must be postmarked by April 29. Applications received after April 29 will **NOT** be processed.
- All application questions must be answered, and the application should be typewritten. If typewritten is not possible, please print legibly in black ink.
- Please remember to include city, state and zip with your address, and a complete address for the college or university you hope to attend. Incomplete applications can be refused by the Scholarship Review Committee.
- Applicants must complete the entire scholarship package each year to reapply. We do not keep application materials on hand from year to year.

Good Luck!

CCPOA | JOE HARPER SCHOLARSHIP FOUNDATION APPLICATION

During 2011 CCPOA will award more than \$100,000 in scholarship funds to the immediate family members (i.e son, daughter, current spouse, mother, father, brother, sister) of our correctional peace officers working the toughest beat in the state. Applicants are judged on the following criteria: academic achievement, school activities, financial need, and community service.

PLEASE TYPE OR USE DARK INK WHEN COMPLETING APPLICATION.

MINIMUM REQUIREMENTS

- Applicant must be at least a high school senior. College students will be considered with submission of college and high school transcripts.
- Applicant must have a grade point average of at least 3.0 (based on a four-point system) upon high school graduation.
- Applicant must be a member, a family member, retired member or the immediate kin of a deceased member of CCPOA. All must be or must have been members in good standing.
- The scholarship must be used for scholastic or vocational field.
- Prior recipients of CCPOA scholarships must maintain a college GPA of at least 3.5 to be considered for additional scholarships.

THE FOLLOWING ITEMS MUST BE SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A SCHOLARSHIP:

- Applicant must submit a resumé of school and community activities.
- Applicant must complete a typed essay of no more than 750 words expressing "My goals—present and future—and why I deserve this scholarship."
- Applicant must submit copies of official transcripts. **NO EXCEPTIONS.**
- Applicant must also submit copies of a complete 2009 federal income tax return, including copies of W-2s, in addition to the completed financial sheet on the other side of the application.

A. Applicant's Name: _____ Date of Birth: _____
 Applicant's Address: _____
 City: _____ State: _____ Zip: _____
 Applicant's Telephone Number: _____ SSN: _____
 Grade Point Average: _____

B. College or Vocational Institution: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Accepted Attending Applying

C. TO BE COMPLETED BY CCPOA RELATIVE

CCPOA Member Name: _____ Member Since: _____
 Social Security Number: _____
 Relationship to Applicant: _____
 Current Position: _____ Institution | Area: _____
 Employment Status: Full Time P.I. Retired

PARENTS' CONFIDENTIAL FINANCIAL SHEET

This sheet is to be filled out completely and signed by a parent or guardian. A copy of the complete 2009 Federal Income Tax return is to be included with the financial sheet. It may be detached and returned to the Scholarship Chairman under separate cover.

FATHER or GUARDIAN INFORMATION

Name: _____ Age: _____
 Address: _____
 Employer: _____
 Address: _____
 Position Held: _____

MOTHER or GUARDIAN INFORMATION

Name: _____ Age: _____
 Address: _____
 Employer: _____
 Address: _____
 Position Held: _____

PARENTS' ANNUAL INCOME 2009

Father: _____
 Mother: _____

PROJECTED INCOME 2010

APPLICANT'S INCOME: LIST ALL SOURCES OF INCOME, INCLUDING GRANTS AND SCHOLARSHIPS BY SPECIFIED AMOUNTS.

Source:	Amount:	Source:	Amount:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
List All Dependent Names:	Relationship:	Age:	In school or working:
_____	_____	_____	_____
_____	_____	_____	_____

IF ANOTHER CHILD ATTENDS, HOW IS THIS FINANCED:

Name: _____ Financial Aid from Parents: (please describe) _____ Other Financial Aid: (please describe) _____

WHAT IS THE FAMILY'S TOTAL ANNUAL CONTRIBUTION TO THIS APPLICANT'S COLLEGE EDUCATION? IF NONE, PLEASE EXPLAIN.

ADD ANY OTHER INFORMATION WHICH YOU THINK WOULD BE HELPFUL TO THE COMMITTEE.

We believe the above statements to be correct. Should they be found otherwise, we understand this would void the CCPOA scholarship which may be granted.

Father: _____ Mother: _____
 Date: _____ Date: _____

Applications must be postmarked by April 29, 2011. The CCPOA Membership Committee will screen and select the scholarship winners. The scholarship winners will be notified by August 1. Return application to: California Correctional Peace Officers Association, 755 Riverpoint Drive, Ste. 200, West Sacramento, CA 95605-1634. Winning scholarships will be awarded upon receipt of your photo, which should also be sent to the above address. This enables us to print the names and photos of scholarship winners in *Peacekeeper*. **ALL APPLICATIONS MUST BE COMPLETED IN FULL IN ORDER TO BE PROCESSED.**



Happy Holidays

Aaron Cohen	Amber Mazzola	Annette DeAndreis	Baz Vannorsdall	Bradley Stevens
Cathy Lee	Chanel Jones	Charles Cuddy	Charlotte Martinez	Chris Uyemura
Chuck Alexander	Chuck Helton	Corey Davis	Dana Maddy	Daniel Lindsay
Daryl Lee	Dave Sanders	David Burnett	Debbie Rollins	Don Benegas
Doug Mitten	Eric Jamison	Fred Wasilewski	Ina Arnold	Janice Shaw
Jeff Nicolaysen	Jennifer Borrero	Jennifer Ragan	Jenny Zeedyk	Jessica Hawthorne
JeVaughn Baker	Jim Harrison	Jim Martin	Jo Anne Billhimer	Joaquin Pons
Julie Estrella	Karey Cabrera	Kevin Raymond	Kumlachew Manderso	L.J. Manwaring
Lance Folmer	Leanne Kent	Linda Lincoln	Linda Lopez	Liz Musquiz
Lupe Rivera	Maria Baez	Melanie Rogers	Michael Bayless	Michael Markham
Michael Vaughan	Michelle Arteaga	Michelle Diaz	Michelle Heaberlin	Michelle Hoy
Mike Flores	Mike Jimenez	Mike Lopez	Natasha Jordan	Nichol Gomez-Pryde
Nicole Clavo	Perry Speth	Phil Auzins	Phillip Murray	Regen Rose
Richard Warg	Rob Harvey	Rudy Jansen	Ryan Sherman	Sandi Campbell
Sandra Schwab	Shelley Lytle	Sheryl Merkley	Sinoun Nov	Sonia Garcia
Stephen Walker	Steve Barefoot	Steve Shadley	Steve Weiss	Suzanne Branine
Suzanne Davis	Terri Aland-Barbuto	Terri Robles	Tim Hafner	Tony Garcia
Tyler Talbot	Valorie Taylor	Vanessa Ng	Wayne Truax	Zack Arbogast



CCPOA

California Correctional
Peace Officers Association
ccpoa.org