



TO: CCPOA State Board of Directors & Membership

FROM: CCPOA Executive Council

DATE: December 20, 2011

RE: 2012 State Contribution Rates for Health Care

As noted earlier, the State Contribution rates are increasing. This is occurring because of our bargaining efforts and the members' passage of the current MOU. Please distribute this information to your membership and remind them that this is one of the benefits they received due to their willingness to agree to the terms of the contract we now live under. In times of cuts and sacrifices, due to extreme financial woes statewide and nationwide, having an increase in our member's net pay should be a welcome relief.

On January 1, 2012 the state's contribution toward Unit 6 member's Health Benefit Plan will increase in the following manner as agreed to under Memorandum of Understanding (MOU) Article XIII, Section 13.01, Health Benefit Plan:

Employee:	The State's contribution increases from \$377 per month to \$452 per month.
Employee Plus one (1) dependant:	The State's contribution increases from \$746 a month to \$905 per month.
Employee Plus two (2) or more dependants:	The State's contribution increases from \$968 a month to \$1177 per month.

On behalf of your Executive Council and all our valued employees at CCPOA we wish all of you a very Happy and Safe Holidays. Thank you all for the sacrifices you make and the jobs that you do that make our communities safer. Your efforts are not unnoticed.