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July 27, 2011

To ALL CCPOA Members:

Monday, CCPOA was advised of a letter that is being sent to ALL CDCR employees from the CDCR Human Resources division. The purpose of this letter is to inform each employee of their seniority score and provide you with the opportunity to dispute any discrepancies should one exist.

The letter is being sent based on the premise that staffing reductions will occur as a result of the passage of AB109, which is designed to move some LOW LEVEL offenders out of the state system and return them to local supervision. Though the letter does not mention the recent Supreme Court decision, the expected population reductions may also correlate to staffing changes.

We at CCPOA believe that this letter, though necessary at some point, is premature. As of this writing, CDCR management has not presented a plan to CCPOA for the implementation of AB109, in fact, to date we have had no substantive discussions with CDCR regarding implementation. No reliable data has been shared with us regarding the number of staff vacancies across the state, the number of non-permanent staff holding positions, nor any kind of time frame for any possible staff reductions to occur.

As we work to learn more, we are tentatively scheduled to meet with CDCR management on Thursday, July 28 for a briefing on CDCR's current thinking about AB109, but we do not expect to walk away with concrete answers on their implementation plans. We also plan to meet with the Governor's Administration next week to seek further clarification on Governor Brown's vision for AB109.

This notice is being provided to you in an effort to keep CCPOA members updated with the most current information that we have. Please don't be alarmed when you receive your Seniority Score Verification letter and there is no additional information available from your local management team. We are doing everything we can to get more information from CDCR and the Administration and will pass it along to all of you as soon as we learn anything more. Please share this information with other members and direct them to the CCPOA website for updated information.

Thank you for checking in, Be Safe,

MJ