



**Chuck Alexander**, *Executive Vice President*

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Dear State Board,

In anticipation of a less than favorable ruling by the Superior Court in our furlough case, CCPOA is seeking plaintiffs to re-file. We fully anticipate a need to identify and re-file on behalf of "harmed" members regarding the furlough program. As such, we are asking members (via this letter to Chapter leadership) to immediately request the use of their two (2) furlough days this month. Please have your members submit written requests for the use of these days, and advise them to request the use of furlough time during the month that such time is earned, i.e. ask for two (2) days off on "furlough" this month, two (2) days next month etc.

As we all know, the vast majority, if not all of these request will be denied. Please gather these denials and contact your Field Representative for further processing. These denials need to be in writing, if need be, members can memorialize a verbal denial to the denying party and provide CCPOA with a copy of same. Please advise the members that a referral to the "holiday book" or "vacation book" needs to be memorialized for further litigation also. It is CCPOA's position that use of "holiday" or "vacation" positions would constitute fraud, as those positions are specifically funded for the burn of holiday and vacation time, not "furlough" time.

Also, someone that retires, that is not "cashed out" for furlough days, needs to contact CCPOA for possible legal action in conjunction with the above anticipated litigation issues.

Please advise your members that CCPOA is doing everything legally possible to mitigate the pending pay reduction proposal this Administration is imposing. CCPOA members have already suffered three years of salary reduction that no other State employees have.

Sincerely,

Chuck Alexander  
Executive Vice President